Key Message #2

• Nurses should achieve higher levels of education & training through an improved educational system that promotes seamless academic progression
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Nurses should achieve higher levels of education & training through an improved education system that promotes seamless academic progression.

RECOMMENDATION NO. 3:

- Implement nurse residency programs
Key Message #2

Nurses should achieve higher levels of education & training through an improved education system that promotes seamless academic progression.

RECOMMENDATION NO. 4:
- Increase the proportion of nurses with a baccalaureate degree to 80% by 2020.
Key Message #2

Nurses should achieve higher levels of education & training through an improved education system that promotes seamless academic progression.

RECOMMENDATION NO. 5:

- Double the number of nurses with a doctorate by 2020
Key Message #2

Nurses should achieve higher levels of education & training through an improved education system that promotes seamless academic progression.

RECOMMENDATION NO. 6:

- Ensure that nurses engage in lifelong learning
Landscape in Iowa
State of Nursing in Iowa

Basic RN Education in Iowa

1986-2010
State of Nursing in Iowa

Highest Degree Held by Actively Licensed RNs in Iowa
1986-2010

- Diploma
- A.D.N.
- B.S.N.
- Masters in Nursing
- Other Masters
- Other Baccalaureate
- Other Doctorate
- Doctorate in Nursing
- Other
State of Nursing in Iowa

- **Educational Programs**
  - Associate Degree (ADN) = 17
  - Baccalaureate (BSN) = 19
  - Clinical Nurse Leader (CNL) = 2
  - Masters (MSN) = 8
  - Post Masters Certificate = 5
  - Doctorate of Nursing Practice (DNP) = 3
  - Doctorate of Philosophy (PhD) = 1
State of Nursing in Iowa

- BSN Nurse Residency Programs
  - Support transition to first professional role
  - Hospital based programs*
    - 97 in U.S.
    - 1 in Iowa
  - NCSBN accreditation
    - 6 programs in U.S.
    - 0 in Iowa

*University Health System Consortium & American Association of Colleges of Nursing
State of Nursing in Iowa

- Proportion of nurses with BSN significantly below recommendation
- Pace of nurses seeking advanced educational preparation inadequate to meet goal
- Nurse residency programs few in number and limited to acute care settings
New Vision of Nursing Education

• Collaborations among:
  • Schools of nursing
  • Health care organizations
  • Private and public funders