

# IONRP Program Options Comparison

The Iowa Online Nurse Residency Program (IONRP) is a competency-based residency program that can be implemented in a variety of clinical settings across the United States. Based on best practices and the latest research, the program's curriculum addresses competencies that are weak or lacking in new nurse graduates.

## All-Online Option

Facilities that do not want to build their own infrastructure for a nurse residency program may choose the online option, which provides a comprehensive, turnkey residency program through the combination of online learning modules and monthly synchronous discussions via live webinar.

### Turn-Key – All-Inclusive

#### Core Components

- Online Modules
- Transition Journal
- Cohort Discussion (Zoom Meetings)
- Residency Project

#### Implementation Resources

- Recruitment Material
- Welcome Package Material
- Guides for Supporting the Online Resident
- IONRP Competency Tool

#### Outcome Data

- Collection
- Analysis
- Yearly Reports

#### Consultation

- Individualized One-on-One Education/Training for Key Stakeholders
- Ongoing Communication

#### Technical Support

## Blended Option

Facilities with many new nurse graduates could choose the blended option. With this option, the residents access the online modules for didactic learning, but have monthly discussions in their facility with their own residency coordinator. IONRP staff work with facilities to ensure successful implementation and provide ongoing support through ongoing consultation services and access to implementation resources.

### Infrastructure & Tools

#### Core Components

- Online Modules
- Transition Journal

#### Implementation Resources

- Recruitment Material
- Welcome Package Material
- Stakeholder Communication
- Facilitator Guides for Monthly Discussions
- Supplemental Material + Discussion Activities
- Residency Project Guides & Tools
- IONRP Competency Tool

#### Outcome Data

- Collection
- Analysis
- Yearly Reports

#### Consultation

- Individualized On-site Consultation/Facility Onboarding
- Quarterly Conference Calls
- Ongoing Communication

#### Technical Support

## Expanded Online Nurse Residency Program

### Apprenticeship Option

Facilities that want to streamline and unify their orientation process with the continued support of a nurse residency program can choose our apprenticeship option. With this option facilities not only get the online or blended option of the IONRP, but they get added resources to support the orientation process.

### Expanded Resources

#### Learning Champion Development

- Training Curriculum
- Access to IONRP Curriculum

#### Alliance for Clinical Transition

#### Competency Resources

- Universal Competency Tool
- Specific Competency Tool
- Coaching Plans

#### Online Nurse Residency Program

- Turn-Key All Inclusive (Online Option)
- Infrastructure & Tools (Blended Option)

(See reverse side for details)



For more information on any of these options, please contact:

**Nicole Weathers MSN, RN**  
Program Manager  
Iowa Online Nurse  
Residency Program  
[nicole-weathers@uiowa.edu](mailto:nicole-weathers@uiowa.edu)