STATEMENT OF PURPOSE
The purpose of this program is to ease the transition of the new graduate nurse into professional practice, aid in their socialization as a fully functioning member of the healthcare team, and help them to provide safe and comprehensive patient care.

TARGET AUDIENCE
This program is intended for new graduate registered nurses within their first year of practice.

DESCRIPTION
Long-term care, assisted living, and home care agencies that aren't able to build their own infrastructure for a nurse residency program or those with few new graduates may choose the online option for geriatric caregivers, which provides a comprehensive, turn-key residency program through the combination of online learning modules and monthly synchronous discussions via live webinar.
### Iowa Online Nurse Residency Program
For Long-Term Care, Assisted Living, Home Care New Graduate Nurses

**Schedule & Objectives**

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<th>Month 1</th>
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<tr>
<td>Foundations</td>
<td>Communication &amp; Teamwork</td>
<td>Managing Care</td>
<td>Person-Centered Care</td>
<td>Delivering Safe Care</td>
<td>Bringing Value to Healthcare</td>
<td>Incorporating Evidence into Practice</td>
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<td>Transition from Student to Professional</td>
<td>Communication with the Patient Care Provider</td>
<td>Time Management</td>
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<td>Safety</td>
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<td>Critical Thinking</td>
<td>Communication with the Healthcare Team</td>
<td>Prioritization</td>
<td>What Matters</td>
<td>Ethics</td>
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<td>Resiliency Training</td>
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<td>• Practice reflection to develop self-care and become a self-directed learner.</td>
<td>• Use written, verbal, non-verbal, and technology-based strategies and techniques to communicate and collaborate effectively with care providers and interdisciplinary team members.</td>
<td>• Prioritize what to do for older adults, to provide safe and high-quality care.</td>
<td>• Utilize cultural competency knowledge to provide culturally responsive care.</td>
<td>• Take action to prevent harm and improve safety in the healthcare organization.</td>
<td>• Design and disseminate a residency project.</td>
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<td>• Demonstrate thinking patterns and critical thinking strategies to enhance the decision-making skills.</td>
<td>• Respond to conflict situations utilizing conflict-resolution techniques.</td>
<td>• Use organizational tools to complete individual nursing responsibilities within an expected timeframe while tracking multiple responsibilities.</td>
<td>• Discuss the 4M's Framework.</td>
<td>• Demonstrate age-friendly concepts for working with older adults experiencing delirium and mobility issues.</td>
<td>• Transition into professional practice as a fully functioning member of the healthcare team.</td>
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<td>• Employ the five rights of delegation to determine when to delegate to the right person, the right circumstances, the right task, the right directions, and the right supervision.</td>
<td>• Employ organizational tools to complete individual nursing responsibilities within an expected timeframe while tracking multiple responsibilities.</td>
<td>• Demonstrate age-friendly concepts for working with older adults experiencing dementia and depression.</td>
<td>• Apply the principles of the Nursing Code of Ethics for professional judgement and practice decisions.</td>
<td>• Integrate resiliency skills practicing throughout daily life.</td>
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### Nursing Continuing Education

The University of Iowa College of Nursing is an Iowa Board of Nursing Approved Provider: No. 1. Participants must complete all online modules, attend 10/12 cohort discussions, and complete a residency project to be awarded 36 contact hours. Partial credit will not be awarded for this program.

### Enrollment

To enroll contact: Nicole Weathers, University of Iowa College of Nursing, 319-335-7008 or nicole-weathers@uiowa.edu

### Fees and Refunds

Contact Nicole Weathers, 319-384-1676 or nicoleweathers@uiowa.edu for a price quote.

If an applicant withdraws enrollment prior to beginning the program, the enrollment fee, less a $50.00 handling charge, will be refunded. NO REFUNDS WILL BE MADE AFTER THE RESIDENT HAS STARTED THE PROGRAM.

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Individuals with disabilities are encouraged to attend all University of Iowa-sponsored events. If you are a person with a disability who requires an accommodation in order to participate in this program, please contact Nicole Weathers in advance at nicole-weathers@uiowa.edu.