WRITTEN ESSAY DIRECTIONS Please write a no more than 500-word response to each of the questions below. These short essays should reflect your own thoughts and feelings about the nursing profession. Your essay should be double spaced and use Calibri 11-point font or Times New Roman 12-point font.

1. After you read the Diversity, Equity, and Inclusion committee's mission statement for the University of Iowa College of Nursing, how would you see yourself engaging in and contributing to this mission? (Essay)

The University of Iowa College of Nursing embraces and endorses a broad definition of diversity. We shall ensure that the college provides a climate and culture that fosters, promotes, and encourages social, professional, and educational interactions that support a profound appreciation and celebration of our differences and that reinforces the tenets of the <u>CON Seven Pillars of Diversity</u> (awareness, integrity, caring, respect, learning, collaboration, and cultural humility).

2. What do you see as the most important issue in healthcare? How can nursing impact this issue? (Essay)