

# College of Nursing DEI Pledge

*Words Are Actions*

**As a new University of Iowa College of Nursing student, I promise to:**

1. Consciously promote acceptance of all people, treating others the way I want to be treated
2. Give transcultural respect and dignity toward all classmates, faculty, staff, and future patients
3. Dedicate myself to actively listen to each person's story knowing that behind every face is a life experience that expresses culture
4. Learn from and embrace differences among identities, perspectives, and world views
5. Practice inclusive language and be open to learning
6. Learn and integrate the meaning of the College's 7 Pillars of Diversity
7. Celebrate our commonalities and differences with humility and without judgement
8. Engage in brave civil dialogue where all feel valued, heard, and safe
9. Honor this commitment in my classes, clinics, workplace, personal life and all other pursuits on and off campus knowing that I represent my College and the profession of nursing.

*I Will*

**IOWA**

College of Nursing