**IONRP Comparison**

**Online VS Blended**

- **Small # of NGNs**, sporadic hiring time
- **Large # of NGN's**, specific hiring time

- Cost = $1,000 per NGN
- Cost = $360 per NGN + Consultation Fees

- Facilitated by the IONRP TEAM
- Facilitated by the EMPLOYER partnering w/ IONRP

- Monthly live cohort discussions via Zoom with NGNs from across the country
- Monthly live cohort discussions in-person or virtual w/ NGNs from the same organization

- Site coordinators & facility learning champions check in w/ NGNs each month
- Facility learning champions check in with NGNs each month

**NGNs = New Graduate Nurses**

**IONRP Site-Coordinator Comparison**

**Online VS Blended**

- **Time Commitment** = Few hours per month
- **Time Commitment** = Several hours per month

- Ensure resident has technical requirements to access online content & live discussions
- Ensure resident has technical requirements to access online content

- Advocate for residents’ schedules to ensure availability to attend live discussions
- Develop, schedule, and facilitate monthly live cohort sessions

- Check-in monthly with resident following live discussion
- Support the resident-learning champion relationship ensuring monthly check-ins

- Support or provide access to appropriate in-house personnel for the completion of professional experience
- Coach individual residents through the completion of their professional experience