

**Molly Frommelt-Kuhle, PhD, RN, CNE**  
**Associate Professor of Instruction**

**University of Iowa College of Nursing**  
**419 CNB**  
**50 Newton Rd**  
**Iowa City, Iowa 52242**  
**Office Phone: 563-543-5509**

### **EDUCATION**

- 2011 PhD in Nursing Education, University of Northern Colorado
- 2004 Masters of Science in Nursing/Nurse Educator  
Clarke College, Dubuque, IA
- 2002 University of Wisconsin - Madison  
Summer Institute on Narrative Pedagogies
- 2001 Bachelors of Science in Nursing  
Clarke College, Dubuque, IA
- 1996 - 1999 Edgewood College  
Madison, WI

### **LICENSURE**

Iowa Board of Nursing RN License: 105739  
Division of Professional Regulation; State of Illinois: 041-348829

### **CERTIFICATIONS**

- 2019 Certified Nurse Educator, CNE NLN566391
- 2012-2017 Certified Instructor Trainer First Aid and CPR, American Heart Association
- 2008 Certified Infant Adoption Training Initiative: Understanding Infant Adoption  
Training Curriculum
- 2004 Certified as a Smallpox Vaccinator: smallpox vaccination: preparing#070868
- 2004 Certified as an End-of-Life Nursing Education Consortium (ELNEC) Curriculum  
Trainer in Pediatric Palliative Care

- 2004 Certified as an End-of-Life Nursing Education Consortium (ELNEC) Curriculum Trainer
- 2004-2012 Certified First-Aid and CPR instructor, Red Cross of Dubuque County

## **PROFESSIONAL EXPERIENCES**

### Academic Appointments

- 2020-present Associate Professor of Instruction; University of Iowa College of Nursing
- 2020-2022 Adjunct Faculty; Clarke University
- 2019-present Adjunct Faculty; Abilene Christian University; Scholarly Project Chair  
Scholarly Project Committee Member
- 2019-present Adjunct Faculty; Abilene Christian University. DNP Scholarly Project Committee Member
- 2004-2020 Full-time faculty member, Clarke University
- 2003-2004 Part-time faculty, Clarke College
- 2002 - 2003 Adjunct faculty, Clarke College

### Academic Administrative Positions

- 2018-2020 Undergraduate Coordinator, Clarke University Nursing Department
- 2018-2019 Appointed as Interim Associate Chair, Clarke University Nursing Department
- 2013-2016 Appointed as Division Chair, Division of Health Sciences, Clarke University
- 2007-2011 Appointed as Director of Graduate Nursing Studies, Clarke University

### Clinical Practice Appointments

- 2010-Present Private Duty Nurse. Dubuque, Iowa
- 2002-2004 Substitute school nurse, Dubuque Community School District. Dubuque, Iowa
- 2001 - 2003 Staff nurse, Medical Associates Clinic, Acute Care Department. Dubuque Iowa

- 2001 Staff nurse, Hospice of Dubuque. Dubuque, Iowa
- 2000 - 2002 Private Duty Nurse. Dubuque, Iowa.

### **HONORS and AWARDS**

- 2023 Eleanor McClelland Award to revise NURS 3655: Community and Public Health Nursing Practicum to facilitate non-resident students.
- 2023 Nominated for ICON all-star award by students for NURS 6802: Health Policy, Law, and Advocacy
- 2022-2023 Recognized as Top Faculty-who were mentioned ten or more times that students recognized as helping them obtain their degree, University of Iowa
- 2022 Recipient of a Summer Teaching Development Grant, University of Iowa College of Nursing: Creating a Civility Module for Nursing Students
- 2021 Recipient of a Summer Teaching Development Grant, University of Iowa College of Nursing: Curriculum Updates for Community and Public Health Course
- 2017 Clarke University, Summer Grant Recipient
- 2015 Clarke University, Summer Grant Recipient
- 2009 Clarke College, Summer Internship Grant Recipient
- 2006 Empire Who's Who of Women in Education
- 2004 Nursing Delegate "HIV/AIDS in South Africa". People to People Ambassador Program.
- 2003 Graduate Nursing Fellowship Grant, Clarke College. Dubuque, Iowa
- 2003 Delegate, STTI Biennial Convention. Toronto, Canada
- 2002 Inducted in Sigma Theta Tau International Honor Society of Nursing
- 2001 - present Member Kappa Gamma Pi Honor Society
- 2000 Helene Fuld Summer Internship Grant, Clarke College. Dubuque, Iowa.

## Grants

### Funded Grants

- 2018 Intergenerational Connection: Students Serving Older Adults  
Project Title: Social Engagement of Older Adults in the Dubuque Community.  
**Frommelt-Kuhle, M. & Gitau, M.** Clarke University, **\$13,000**
- 2017 Nurse Faculty Loan Repayment Program (NFLP); Clarke University. Frommelt-Kuhle, M. & Bell, D. Funded through Health Resources and Services Administration (HRSA), **\$243,160.**
- 2015 Nurse Faculty Loan Repayment Program (NFLP); Clarke University. Frommelt-Kuhle, M. & Bell, D. Funded through Health Resources and Services Administration (HRSA), **\$153,00.**
- 2008-2020 Community Health Nursing Grant. **Frommelt-Kuhle, M.** Funded by Dubuque Empowerment (formerly Dubuque Co. Early Childhood) **\$3200** annually.

## SCHOLARSHIP

### Publications

#### Journals- Peer-Reviewed

1. Mai, J., Pilcher, R., & **Frommelt-Kuhle, M.** (2018) Fostering interprofessional collaboration and critical thinking between nursing physical therapy students using high-fidelity simulation. *Journal of Interprofessional Education & Practice* 10, p. 37-40.
2. Lavin, R., **Frommelt-Kuhle, M.**, & Rettenmeier, L. (2012) Disasters and Humanitarian Assistance. *Annual Review of Nursing Research*, Volume 30, Springer, New York.
3. Lavin, R, Schemmel-Rettenmeier, L. & **Frommelt-Kuhle, M.** (2012) Reconsidering “Special Needs” Populations During a Disaster. *Annual Review of Nursing Research: Disasters and Humanitarian Assistance*, Vol. 30. Springer, New York.
4. **Frommelt-Kuhle, M.**, Proffitt Lavin, R., & Rettenmeier, L.(2012) Biological Weapons & Emergency Preparedness: Part 2: Botulism and Smallpox. CE287-60E
5. Lavin, R, Schemmel-Rettenmeier, L. & **Frommelt-Kuhle, M.** (2012) Conducting Research During Disasters. *Annual Review of Nursing Research: Military and Veterans Innovation of Care*, Vol. 30 (1). Springer, New York.

## Educational

1. **Frommelt-Kuhle, M.** (2011) Nursing Educators Experiences in Implementing AACN's Standards related to Cultural Diversity. *Doctoral Dissertation*; University of Northern Colorado

## Book Review

1. **Frommelt-Kuhle, M.** (2018) *Handbook for Culturally Competent Care*; Jones and Bartlett Learning
2. **Frommelt, M.** (2009) *General, Organic and Biochemistry*; McGraw Hil

## Educational Podium Presentations

### National

1. Mai, J., Pilcher, R., & **Frommelt-Kuhle, M.** (2016) *Fostering Critical Care and Communication Skills Through an Interprofessional Approach to High Fidelity Stimulation*. Simulation Conference Poster and Podium Presentation. Widener University, Philadelphia, PA.

### Regional

1. Murray-Frommelt, K., Fuhrman, M, & **Frommelt, M.** (2005) *Meeting the Challenge of Diminishing Clinical Opportunities by Implementing and Sustaining a Community Driven Academic Nursing Experience*. AACN (American Association of Colleges of Nursing) Annual Conference on Baccalaureate Nursing Education; Chicago, Illinois.

### State

1. Pilcher, R. & **Frommelt-Kuhle, M.** (2019) Implementing a Community Health Based Simulation Scenario, June 26, 2019. IHEA Simulation Conference Podium Presentation, Des Moines, IA
2. Wycoff, C. & **Frommelt-Kuhle, M.** (2017) *Lessons Learned: Preparing Preceptors for Clinical Teaching*; Iowa Association of Colleges of Nursing (IACN) conference. Podium Presentation

## Poster Presentations

### National

1. Wycoff, C. & **Frommelt-Kuhle, M.** (2017) *Lessons Learned: Developing FNP's for Rural and Underserved Areas*; Poster Presentation; 10<sup>th</sup> Annual DNP Conference, New Orleans

2. Mai, J., Pilcher, R., & **Frommelt-Kuhle, M.** (2017) *Developing Critical Care Skills Through the Use of High-Fidelity Simulation in Cardiopulmonary Examination and Intervention*. Utah, ATPA Conference.
3. Mai, J., Pilcher, R., & **Frommelt-Kuhle, M.** (2017) *Bringing Critical Care Skills To Life: An Interprofessional Approach Using High Fidelity Simulation*. Las Vegas, Nevada
4. Matson, J., Mai, J., Thiele, A., & **Kuhle, M.** (2013) *How To Add Spice To Your Curriculum: Development Of A Student-Pediatric Integrated Clinical Experience*, Poster Presentation Accepted at the American Physical Therapy Association's Combined Sections Meeting. January 21-24, 2013, San Diego, CA.
5. Murray-Frommelt, K., Fuhrman, M., & **Frommelt, M.** (2005) *Implementing a community driven academic nursing service: Meeting the needs of communities and students*. Washington, D.C. American Public Health Association, 132<sup>nd</sup> Annual Meeting.

### Webinar Presentations

#### National

1. **Duree, B.**, McVeigh & Frommelt-Kuhle, M. (2023). Implementation of an academic success program. National RN-Baccalaureate Faculty Forum (NRFF). Online Webinar.
2. **Frommelt-Kuhle, M.**, & Pilcher, R. (2019) EMF, Co. Webinar Presentation: Implementing a Community Health Simulation Scenario.

### Regional Community Presentations

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|------|--|
| 2005 | Presentation: HIV/AIDS in South Africa; Catholic Mothers Group, Dubuque, Iowa        |
| 2004 | Presentation: HIV/AIDS in South Africa; Unitarian Church, Dubuque, Iowa              |
| 2004 | Presentation: HIV/AIDS in South Africa; Mediacom Television Interview, Dubuque, Iowa |
| 2004 | Presentation: HIV/AIDS in South Africa; Beta Sigma Thi Sorority, Independence, Iowa  |
| 2004 | Presentation: HIV/AIDS in South Africa; Stonehill Care Facility, Dubuque, Iowa       |
| 2004 | Presentation: HIV/AIDS in South Africa; Dubuque Sertoma Club, Dubuque, Iowa          |
| 2004 | Presentation: HIV/AIDS in South Africa; Mourning Optimists Group, Dubuque, Iowa      |
| 2004 | Presentation: HIV/AIDS in South Africa; Assisi Village, Dubuque, Iowa                |
| 2004 | Presentation: HIV/AIDS in South Africa; Winthrop, Iowa                               |

- 2004 Presentation: HIV/AIDS in South Africa; Presentation congregation, Dubuque, Iowa
- 2004 Presentation: HIV/AIDS in South Africa; BVM congregation, Dubuque, Iowa
- 2004 Presentation: Lunch & Learn: HIV/AIDS in South Africa, Clarke University

## **SERVICE**

### Professional Service

- 2023-present UI CON faculty representative for Lippincott product development activities
- 2021-present Member of the National RN-Baccalaureate Faculty Forum (NRFF)
- 2021-present Member of Johnson Co. Iowa Falls Prevention Committee
- 2015-present Sigma Theta Tau International (STTI), Rho Eta Chapter, Treasurer
- 2012-2016 Rho Eta Chapter, Sigma Theta Tau International, Awards Chair
- 2003-2004 Appointed to State of Iowa Commission on the Health Care Workforce Shortage
- 2001 - 2004 President, Rho Eta Chapter, Sigma Theta Tau International

### Editorial

- 2023 Marilyn H. Oermann, Jennie C. De Gagne, and Beth Cusatis Phillips.  
*Teaching in Nursing and Role of the Educator*, Third Edition. Springer Publishing
- 2009 Board of Advisor Member for *General, Organic, Biochemistry* Textbook.  
McGraw Hill

### External Reviewer Faculty

- 2023 External Reviewer for Dr. Sally Aboelela, PhD, RN, promotion to Associate Professor of Nursing. Columbia University School of Nursing.
- 2023 External Reviewer for Dr. Teresa Krassa, PhD, RN, CNE, promotion to Associate Professor of Nursing. University of Illinois; Chicago.

### University of Iowa College of Nursing Service

- 2023-present BSN Curriculum Champions Task Force
- 2023-present Member of the CON Scholarship Committee

- 2022-present Civility Taskforce; BSN Forum
- 2022-2023 Curriculum Champion; Population Health Subcommittee
- 2022-present Chair of the RN-BSN Teaching Team
- 2022-present Academic Success Coach for traditional undergraduate and RN-BSN Nursing students
- 2021-present Member of the Academic Success Subcommittee, University of Iowa College of Nursing. (appointed)
- 2021-present Member of the Pathways Taskforce, DEI Initiative, University of Iowa College of Nursing
- 2020-present Faculty Org, University of Iowa College of Nursing
- 2020-present BSN Forum, University of Iowa College of Nursing
- 2020-present RN-BSN Nursing Leadership Team, University of Iowa College of Nursing

Community Service

- 2019 Courage and Innovation Project Judge, Mercy Hospital/Mercy One, Dubuque, Iowa.
- 2019 Senior High School Career Day: Nursing Profession, Dubuque Iowa
- 2019-2020 Nurse Residency Advisory Committee, Mercy One, Dubuque, Iowa
- 2019 Crescent Community Health Center; Diabetic Screening Day for Marshallese Community
- 2018 Dominican Republic Service-Learning Trip; Clarke University- May 25-June 1
- 2018 Hempstead High School Career Day; Nursing Profession
- 2018-2021 The Stork Affair, Dubuque Iowa, Committee Member. Maternal-child population.
- 2016-2020 Nursing Cadet Summer Camp Creator and Teacher, Clarke University. Weeklong summer camp for children ages 9-14 who are interested in Nursing as a future profession.
- 2016 Morton Mississippi Service-Learning Trip; Clarke University. Nursing faculty member and trip organizer. Took 12 nursing students on a nursing service trip.

- 2009-2013 Theresa Shelter Volunteer. Taught head lice and hygiene education to homeless women and children.
- 2008-2020 Infant Adoption Trainer, Hillcrest Community Health Services, Dubuque Iowa. Trained/Educated nursing students on infant adoption.
- 2005 Health Care Immersion Experience, Faculty member lead: Nassau, Bahamas.
- 2004-2018 American Red Cross First Aid/CPR Instructor Trainer
- 2004-2005 Committee member; Dubuque Community Health Center Creation
- 2002-2008 Hillcrest Family Services Sexual Education Committee
- 2002-2004 Clinical Committee, Dubuque Community Health Center Planning Group
- 2001 Volunteer Public Health Care, Nassau, Bahamas
- 2000 Hospice Volunteer Training Program
- 2000 Super Shot Saturday, Dubuque Visiting Nurses Association. Administered Vaccines to children in Dubuque Co.
- 1998 Volunteer Staff for Dubuque Regional AIDS Coalition NAMES Project AIDS Quilt Showing
- 1996 Volunteer AIDS Quilt Maker NAMES Project

## **TEACHING**

University of Iowa:

- Fall 2023 NURS:3650 OEXW Community and Public Health Nursing. Primary Instructor. Undergraduate. (29)
- NURS:3655 OEXT Community and Public Health Nursing Practicum. Primary Instructor. Undergraduate. (3)
- NURS:3655 OEXR Community and Public Health Nursing Practicum. Primary Instructor. Undergraduate. (5)
- NURS:3660 OEXW PRIII Improving Health Systems. Primary Instructor. Undergraduate. (21)
- NURS:4160 OEXT PRIV Leadership and Prof Engagement. Primary Instructor. Undergraduate. (4)
- NURS:6802 OEXW Health Policy, Law, and Advocacy. Primary Instructor. Graduate. (27)

- Summer 2023 NURS:6802 OEXW Health Policy, Law, and Advocacy. Primary Instructor. Graduate. (32)
- Spring 2023 NURS:3650 OEXW Community and Public Health Nursing. Primary Instructor. Undergraduate. (52)  
 NURS:3655 OEXT Community and Public Health Nursing Practicum. Primary Instructor. Undergraduate. (3)  
 NURS:3655 OEXR Community and Public Health Nursing Practicum. Primary Instructor. Undergraduate. (7)  
 NURS:3660 OEXW PRIII Improving Health Systems. Primary Instructor. Undergraduate. (42)
- Fall 2022 NURS:3650 OEXW Community and Public Health Nursing. Primary Instructor. Undergraduate. (30)  
 NURS:4160 Professional Role IV: Leadership and Professional Engagement. Primary Instructor. Undergraduate. (18)  
 NURS:5019 OEXW Role Development; Educator in a Practice Discipline. Primary Instructor. Graduate. (7)
- Spring 2022 NURS:3650 OEXW Community and Public Health Nursing. Primary Instructor. Undergraduate. (35)  
 NURS:3655 OEXT Community and Public Health Nursing Practicum. Primary Instructor. Undergraduate. (10)  
 NURS:3660 OEXW PRIII Improving Health Systems. Primary Instructor. Undergraduate. (42)  
 NURS:4160 OEXT PRIV Leadership and Prof Engagement. Primary Instructor. Undergraduate. (7)
- Fall 2021 NURS:3650 OEXW Community and Public Health Nursing. Primary Instructor. Undergraduate. (54)  
 NURS:3655 OEXT Community and Public Health Nursing Practicum. Primary Instructor. Undergraduate. (5)  
 NURS:3660 OEXW PRIII Improving Health Systems. Primary Instructor. Undergraduate. (39)  
 NURS:4160 OEXT PRIV Leadership and Prof Engagement. Primary Instructor. Undergraduate. (7)
- Spring 2021 NURS:3650 OEXW Community and Public Health Nursing. Primary Instructor. Undergraduate. (35)  
 NURS:3655 OEXS Community and Public Health Nursing Practicum. Primary Instructor. Undergraduate. (4)  
 NURS:3660 OEXW PRIII Improving Health Systems. Co-Instructor. Undergraduate. (56)  
 NURS:4160 OEXS/T/U/V/W PRIII Improving Health Systems. Co-Instructor. Undergraduate. (44)  
 NURS:4160 OEXT PRIV Leadership and Prof Engagement. Primary Instructor. Undergraduate. (5)

Fall 2020 NURS: 3460 OEXV Professional Role II: Research. Primary Instructor. Mentored New Faculty. (28)

Mentored in courses:

NURS: 4160 OEXS/T/U/V/W PRIV Leadership and Prof Engagement. (36)

NURS:3655 OEXV Community and Public Health Nursing Practicum. (7)

New Course Development:

Spring 2023 NURS: 3655 OEXR Community and Public Health Nursing Practicum.  
Development of a new course section for out of state students.

Clarke University:  
Courses Taught

CU 101 Transitions (freshmen seminar)  
NURS 111 Perspectives on Nursing  
HLTH 111 Community First Aid, Safety and CPR  
HLTH 212L Health Assessment Lab  
HLTH 212 Health Assessment  
NURS 224L Nursing Care of Adult I Clinical Lab  
HLTH 233 Transcultural Health Care  
HLTH 233L Transcultural Health Care Lab  
NURS 312 Nursing Research  
NURS 345L Mental Health Nursing Clinical Lab  
NURS 380: Special Topics; Death and Dying  
NURS 381 NCLEX Blitz  
NURS 390-3 Ind. Study: Filipino-Americans Healthcare  
NURS 390-2 Ind. Study: Professionalism in Nursing, On-line Education  
NURS 390-1 Ind. Study: Introduction to Graduate Education  
NURS 414 Geriatrics in Nursing  
NURS 416 Community Health Nursing Care  
NURS 416L Community Health Nursing Clinical Lab  
NURS 426L-2 Nursing Synthesis Lab  
NURS 426 Nursing Synthesis  
NURS 427 Nursing Leadership  
NURS 499 Nursing Issues  
NURS 500 Introduction to Nursing Education  
NURS 501 Trends, Roles, and Issues  
NURS 502 Research Design  
NURS 511 Evidence Based Practice  
NURS 512 Research Focus  
NURS 532 Seminar in Education  
NURS 533 Instructional Processes in Nursing Education  
NURS 536 Curriculum Development in Nursing  
NURS 540 Nursing Education Practicum  
NURS 542 Nursing Systems Administration

NURS 548 Nursing Administration Residency  
NURS 625 Community and Population Health  
NURS 640 Advanced Practice Seminar II  
NURS 687 Doctoral Research  
NURS 580 Special Topics in Higher Education  
NURS 599 Transition to Practice

### Mentoring and Advisement

#### Mentoring

##### *Faculty Mentorship*

2020 Mentor new faculty, Erica Davisson. Co-taught NURS 3460 Nursing Research.

#### Student Research Mentoring

DNP Scholarly Project Chair: Abilene Christian University

Helen Adewole: *Effectiveness of Educational Intervention Program on Antibiotic Stewardship for Physicians at Urgent Care Clinics*

Courtnee Cross: *Hands-only CPR Education in Tarrant County*

Kristie Gilliland: *Transformational Leadership Training: Impact on Staff Satisfaction & Attrition*

Charity Ballmann: *The Impact of Self-Compassion Exercises to Reduce Stress and Support the Transition to Practice for New Graduate Nurses: A Pilot Project*

Jazmine Collins: *Promoting Healthy Diets for Parents of Adolescents*

Pricilla Wyatt: *Improving the Competency of Nurse Educators in the Use of Simulation*

Sarah Templeton: *An Evaluation of an Integrated Multidisciplinary Early Identification and Triage of College Students at Risk for Anxiety and Depression*

Ruth Ann Slayton: *Developing a Program for Diabetes Self-Management in the Outpatient Setting*

Hunter Halford: *Reducing the Potential for Physical Harm in Student Nurses Caring for Clients Who are Under the Influence*

Becky Halford: *Improving Sexually Transmitted Infection Knowledge in Community College Students: A Path to Prevention*

DNP Scholarly Project Committee Member: Abilene Christian University

Bisola Olumegbon: *Case Study: The Public Health Crisis of Malaria Infection in Nigeria*

Sheryl Wright: *Diabetes Family-Inclusion Education in the Outpatient Clinic*

Sheila Miller: *Venous Ulcer Disease: An Analysis of Nursing Knowledge*

Sheri Bobo: *Safety Project to Prevent Unintentional Retained Surgical Items*

Audra Renee-Smith Xenakis: *Impact of Personalized Interactive Storytelling on Suspension of Disbelief in Clinical Simulation*

Jacquelyn Paylor: *The Use of Medical Marijuana for Chronic Pain*

Felicia Thomas: *Perceptions of Migrant Seasonal Head Start Parents About Childhood Vision Healthcare Utilization*

Shawlawn Harris: *The Effect of Breastfeeding Education in African American Women on Initiation and Duration of Breastfeeding*

Demetria Stafford: *A Systematic Review of Acuity-Based Staffing in Acute Healthcare Environments*

Lynne Harris: *Pediatric Obesity in Primary Care*

Misti Mays: *Implementing Hypertension Guidelines into Clinical Practice*

Jessica Marcoux: *How do nurse-to-patient ratios in the Emergency Department impact patient experience?*

Melinda Pineda: *Hospital Care Use and Cost in Managed Care Patients with COPD*

Janice Edmonson: *Reducing Knowledge Gaps about Electroconvulsive Therapy (ECT) Among Mental Health Nurses*

DNP Scholarly Project Chair: Clarke University

Approximately 15 students per academic year. (Example below)

Jenna Hefel: *Compliance and Adherence to Medication Regimens*

Michael Johnson: *Medication Reconciliation at an Outpatient Clinic*

Samantha Salow: *The Lived Experience of Endometriosis*

Jadyn Miller: *Caring Impact on Decision Making for Oncology Treatment for Cognitively Impaired Individuals*