

M. Lindell Joseph, PhD, RN, FAAN, FAONL

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EDUCATION

Doctor of Philosophy in Human Services Capella University, Minneapolis, MN Dissertation: <i>Innovativeness in Nursing</i>	2007
Master of Science in Health Care Administration Andrews University, Berrien Springs, MI (Orlando Campus) Thesis: <i>Nurses' perceptions towards the families' presence or involvement in patient care</i>	1998
Bachelor of Science in Nursing Southern Adventist University, Collegedale, TN (Orlando Campus) Thesis: <i>Nurses' perceptions towards the families' presence or involvement in patient care</i>	1993
Associate of Arts in Nursing University of the Virgin Islands, School of Nursing, St. Croix, U. S. Virgin Islands	1988

LICENSURE

Registered Nurse Licensure

- Iowa Board of Nursing, # 131805 2016-2023

HONORS/AWARDS

Distinguished Scholar in Nursing , University of Iowa College of Nursing	2022-2024
Director of MSN-CNL, Ranked #4 by US News and World Report	2023
Professional Service Award, University of Iowa College of Nursing	2022
Director of MSN-NSA, Ranked #5 by US News and World Report	2022
Director of MSN-NSA Online Program, Ranked #8 by US News and World Report	2022
Fellow , Inducted into the American Organization for Nursing Leadership	2021
Fellow , Big Ten Academic Alliance (BTAA) Academic Leadership Program (ALP)	2021-2022
Fellow , Elevating Leaders in Academic Nursing (ELAN), American Association of Colleges of Nursing (AACN)	2021-2022
Certificate of Appreciation , Association for Leadership Science in Nursing for significant contribution during tenure to the ASLN Research Committee	2019
Suzanne Memorial Scholarly Article of the Year with M. Lindell Joseph and Richard J. Bogue, for "A theory-based approach to nursing shared governance," in Nursing Outlook, by the Association for Leadership Science in Nursing (ALSN)	2018
Fellow , inducted into the American Academy of Nursing.	2018
Director of MSN/CNL Program, ranked #4 by US News and World Report.	2018
Director of MSN/CNL Program, ranked #7 by US News and World Report.	2018
Porter-O'Grady, Editorial in Nursing Outlook highlighted my nursing shared governance theory, The General Effective Multilevel Theory for Shared Governance (GEMS).	2016

Faculty Daisy Award , this award was developed to recognize and celebrate the contributions faculty make to the future of nursing. Awarded by American Association of Colleges in Nursing and University of Iowa College of Nursing.	2016
Coordinator of MSN/CNL Program, ranked #23 at first time eligible for ranking by US News and World Report.	2016
Recognized leadership for the Center for Nursing Research & Innovation systematic approach, deployment, integration, and knowledge management strategy, during the award ceremony when Florida Hospital was awarded the 2010 Florida Governor's Sterling Award . This award is endorsed by the National Baldrige Program.	2010
Mentored student research project, recognized as 2010 Best of Webster Awards , The future of hospital acquired methicillin-resistant staphylococcus aureus: An evaluation of potential growth, cost and prevention and reduction methods (student Vanessa Elizabeth Lipscomb, MS)	2010
Mentored student research project, recognized as 2010 Best of Webster Awards , An exploration on employee's perspective of the effects of the Medicaid waivers for individuals with disabilities (student John Moultrie, MS).	2010
Inducted into Sigma Theta Tau , University of Central Florida, Orlando	2003
Laureat Award , this is an interdisciplinary award for best presentation, Southeastern Surgical Congress Scientific Meeting (Organization for General Surgeons) Presentation, A Community of Caring on The Model Family Practice Unit	2000

PROFESSIONAL EXPERIENCE

Academic Appointments:

Clinical Professor , University of Iowa College of Nursing	2018-Present
Director , Graduate Health Systems/Administration (Programs MSN and DNP) University of Iowa College of Nursing, Iowa City, IA	2020-Present
Clinical Associate Professor , University of Iowa College of Nursing Iowa City, IA	2016-2018
MSN/CNL Program Coordinator/Director , University of Iowa College of Nursing Iowa City, IA	2014-Present
Clinical Assistant Professor , University of Iowa College of Nursing Iowa City, IA	2012-2016
Lecturer , University of Iowa College of Nursing Iowa City, IA	2011-2012
Adjunct Associate Professor , Webster University Orlando, FL	2008-2011
Nursing Assistant Program Instructor , Orange County Public Schools Orlando, FL	1993-1995
<u>Service Appointments</u>	
Academic Associate , University of Iowa Hospitals and Clinics Iowa City, Iowa	2013-Present
Lead Nurse Researcher and CEO , Courageous Healthcare Bryan, TX	2011-Present

Lead Research Scientist , Center for Nursing Research & Innovation Established 8 nursing research programs within an eight-hospital system Florida Hospital (now Advent Health), Orlando, FL	2008-2011
Research Scientist , Center for Nursing Research & Innovation Co-Founder, Center for Nursing Research & Innovation Florida Hospital (now Advent Health), Orlando, FL	2005-2008
Research Liaison & Continuing Education Specialist Co-Founder, Center for Continuing Education Established industry Partnerships Florida Hospital (now Advent Health), Education & Research Department, Orlando, FL	1998-2007
Clinical Educator , Education & Research Department Florida Hospital (now Advent Health), Orlando, FL	1996-1998
Assistant Nurse Manager , Medical Diabetes Unit Florida Hospital (now Advent Health), Orlando, FL	1995-1996
Diabetes Support Educator , Dedicated Diabetes Care Unit Florida Hospital (now Advent Health), Orlando, FL	1993-1995
Team leader & Assistant Nurse Manager , Medical Diabetes Florida Hospital (now Advent Health), Orlando, FL	1992-1993
Staff Nurse , Head Injury Unit, Florida Hospital (now Advent Health) Orlando, FL	1989-1991
Graduate Nurse , Medical Unit, St. Croix Hospital St. Croix, U.S.V. I.	1988-1989

PUBLICATIONS

Manuscripts (*data-based)

1. * Davis, M., **Joseph, M. L.**, Zimmermann, D., & Ward, D. (2023). The role of the wider organization and community in meaningful nurse manager recognition. *Nurse Leader*. 21 (6) 644-651
2. Lose, D. & **Joseph, M.L.** (2023). Young nurse leader program: Inspiring the next generation for formal leadership roles. *Nurse Leader*. 21 (6), p. 658 – 663.
3. * Ward, E., Joseph, M.L., & Hanrahan, K., (2023). Leadership Coaching to Improve Nursing Unit Practice Councils Effectiveness. 21 (6), p. 668-674
4. **Joseph, M.L.**, Godsey, J.A., Hayes, T., Bagomolny, J., Beandry, S., Biangone, M., Ernst, P., Godfrey, N., Lose, D., Martin, E., Ollerman, S., Siek, T., Thompson, J., Valiga, T. (2023). A framework for transforming the professional identity and brand image of nurses as leaders). In press, *Nursing Outlook*, 8/2023
5. **Joseph, M.L.**, Godsey, J., Hayes, T., Biangone, M., Brewington, J., Martin, E., Bagomolny, J., Beaudry, S.J., Chan, G., Ernst, P., Godfrey, N., Lose, D., Ollerman, S., Siek, T., Thompson, J., & Valiga, J. (2022). A call for dialogue to advance the concept of nurses as leaders within the nursing profession and the public [Position Paper]. The International Society for Professional Identity in Nursing. <https://www.kumc.edu/school-of-nursing/outreach/consulting/services/professional-identity-consulting.html>
6. ***Joseph, M. L.**, Edmonson, C., Godfrey, N., & Shaffer, F., Kuhl, L., Bickford, C., Cusack, C., Dickow, M., Liebig, D., Orouke, M., Owens, R., Priddy, K., Sommer, S. (2023). The conceptual model for professional identity in nursing: A global perspective. *Nursing Science Quarterly*. 36

- (2), 143-151.
7. ***Joseph, M. L.**, Kelly, L., Davis, M., Zimmermann, D., & Ward, D. (2023). Creating an Organizational Culture and Climate of Meaningful Recognition. *Journal of Nursing Administration*.
 8. **Joseph, M. L.**, Zimmermann, D., Begley, R., Ward, D. (2022). AONL Foundation innovates to bridge science and practice. *Journal of Nursing Administration*. 52 (7/8), 383-385.
 9. ***Joseph, M.L.**, Brantly-Nelson, H., Caramaca, L., Hand, M.W., Alexander, C., Lyman, B., Parchment, J., Chipps, E. (2022). Building the science to guide nursing administration and leadership decision making. *Journal of Nursing Administration*. 52 (1), 19-26.
 10. *Hand, M.W., Alexander, C., Lyman, B., Parchment, J., **Joseph, M.L.**, Chipps, E. (2021). Filling the knowledge gap for nurse leaders: Next steps following Covid-19. *Nurse Leader*. 19 (6), 616-621.
 11. *Chipps, E., **Joseph, M. L.**, Brantly-Nelson, H., Rivera, R., Spiva, L., Ward, D., & Parchment, J., Chipps, E., (2021) Setting the research agenda for nursing administration and leadership science: A delphi study. *Journal of Nursing Administration*.51(9),430-438.
 12. *Landis, T., Godfrey, N., Barbosa-Leiker, K., Clark, S., Brewington, J., **Joseph, M.L.**, Luparell,S., Phillips, B., Priddy, K., & Weybrew, K. (2021). National study of nursing faculty and administrators' perceptions of professional identity in nursing. *Nurse Educator*. 46 (5), 276-283.
 13. ***Joseph, M.L.**, Phillips, B., Edmonson, C., Godfrey, N., Liebig, D. Luparell, S., & Weybrew, K. (2021). The nurse leader role: A conduit for professional identity formation and sustainability. *Nurse Leader*. 19 (1), 27-32.
 14. ***Joseph, M. L.**, Huber, D., Bair, H., Moorhead, S., & Hanrahan, K. (2019). A typology of innovations in nursing. *Journal of Nursing Administration*. 49 (7/8),389-395.
 15. ***Joseph, M. L.**, Bair, H., Williams, M., Huber, D., Morehead, S., Hanrahan, K., & Butcher, H. (2019). Health care innovations across practice and academia: A theoretical model. *Nursing Outlook*, 67 (5), 596-604.
 16. Huber, D. Bair, H., & **Joseph, M. L.** (2019). Roadmap for innovativeness in healthcare. *Nurse Leader*, 22(2), 122-127.
 17. **Joseph, M. L.** (2019). Developing a solution-oriented stance for changes in health care delivery. [Editorial]. *Nurse Leader*, 22(2), 485-486.
 18. **Joseph, M.L.**, Juarez, J., Miller, J., Rodriguez, Y., Rhodes, A., Elson, M., & Stanik-Hutt, J. (2019). Developing healthy habits: A faith-based interdisciplinary action framework. *Nurse Leader*, 22 (2) 498-504.
 19. **Joseph, M.L.** (2019). Leader to watch: Jerry A. Mansfield interview. *Nurse Leader*, 22(2), 122-127.
 20. *Bogue, R., & **Joseph, M. L.** (2019). C-suite strategies for nurse empowerment and executive accountability. *Journal of Nursing Administration*, 49 (5), 266-272
 21. ***Joseph, M. L.**, & Bogue, R. (2018). C-suite roles and competencies to support a culture of shared governance and empowerment. *Journal of Nursing Administration*, 48, (7-8), 395-399.
 22. *Huber, D., **Joseph, M. L.**, Farag, A., & Watson, C. (2018). Nurse Leader DNP Capstone Projects Evaluation: An Action Framework. *Journal of Doctoral Nursing Practice*, 11(2), 100-106.
 23. ***Joseph, M. L.**, & Bogue, R. (2016). A theory-based approach to nursing shared governance. *Nursing Outlook*. 2016; 64(4), 339-351.

24. Stankiewicz Murphy, L., & **Joseph, M. L.** (2016). Leading healthcare change across the care continuum: An interview with Kenneth Rempher [CGEAN Perspectives]. *Journal of Nursing Administration, 46*(7/8), 357-359.
25. **Joseph, M. L.**, & Fowler, D. (2016). Innovating traditional nursing administration challenges. *Journal of Nursing Administration, 46*(3), 120-121. doi: doi: 10.1097/NNA.0000000000000309.
26. Huber, D. L., **Joseph, M. L.**, Curran, K., Carlson, M., Crill, S., Krieger, K., Mundisev, A. (2016). Leadership for transitions of care: An active learning innovation. *The Journal of Continuing Education, 47*(2), 82-88.
27. **Joseph, M. L.**, Rhodes, A., & Watson, C. (2016). Preparing nurse leaders to Innovate: Iowa's innovations seminar. *Journal of Nursing Education, 55*(2), 113-117.
28. Warshawsky, N., **Joseph, M. L.**, Fowler, D., Edmonson, C., Nelson-Brantley, H., & Kowalski, K. (2015). Pioneering through Chaos. *Journal of Nursing Administration, 45* (3), 178-179.
29. **Joseph, M. L.**, & Huber, D. L. (2015). Clinical leadership development and education for nurses: Prospects and opportunities. *Journal of Healthcare Leadership, (7)*, 55-64. doi: 10.2147/JHL.S68071.
30. ***Joseph, M. L.** (2015). Organizational culture and climate for promoting innovativeness. *The Journal of Nursing Administration, 45* (3), 172-8. PMID: 25689504. doi
31. *Bogue, R. J., **Joseph, M. L.**, & Sieloff, C. L. (2009). Shared governance as vertical alignment of nursing group power and nurse practice council effectiveness. *Journal of Nursing Management, 17*, 4-14.
32. ***Joseph, M. L.**, Laughon, D., & Bogue, R. J. An examination of the sustainable adoption of whole-person care (WPC). *Journal of Nursing Management, 19*(8), 989-97. PMID: 22074301. doi: 10.1111/j.1365-2834.2011.01317.x.
33. *Unruh, L., **Joseph, L.**, & Strickland, M. (2007). Nurse absenteeism and workload: negative effect on restraint use, incident reports and mortality. *Journal of Advanced Nursing, 60*(6), 673-81. PMID: 18039254. doi: 10.1111/j.1365-2648.2007.04459.x.

Research Reports:

1. **Joseph, L.**, & Bogue, R., (2014). *Observations and discussions of shared governance at UIHC* (Research report). University of Iowa Hospital and Clinics.
2. **Joseph, L.**, & Bogue, R., (2010). *The NPCes toolkit: A practical research program for advancing nursing practice* (Research report). Florida Hospital.
3. **Joseph, L.**, & Bogue, R., & Case, A. (2009). *Managers' strategic communication and nurse retention* (Research report). Florida Hospital
4. **Joseph, L.**, & Bogue, R. (2009). *A retrospective study of the impact of Philips SureSigns VS3 vital signs monitor on infection rates at an urban tertiary care hospital* (Research report). Florida Hospital.
5. **Joseph, L.**, Bogue, R., & Case, A. (2008). *Optimizing the collaborative patient-centered care delivery system* (research report), Florida Hospital Orlando.
6. **Joseph, L.**, Bogue, R., & Case, A. (2007). *Transforming the work environment: A team based model of care* (Research report). Florida Hospital.
7. **Joseph, L.**, Bogue, R. & Swearingen, S. (2007). *Nurse leaders' motivational language: A strategy to foster shared values & meaning among nurses and nurse practice councils* (Research report). Florida Hospital
8. **Joseph, L.**, Bogue, R., Swearingen, S. (2008). *Nurse leader power, personality*

and organizational culture in the early stages of shared governance implementation (Research report). Florida Hospital.

9. **Joseph, L.** & Thompson, J. (2006). *Engaging nurses in research: The great American brownie experiment* (Research report). Florida Hospital.
10. **Joseph, L.** Bogue, R. & Thompson, J. (2006). *Nursing practice councils: A formative assessment* (Research report). Florida Hospital.
11. Unruh, L., **Joseph, L.**, & Strickland, M. (2006). *Nurse absenteeism & patient outcomes* (Research report). Florida Hospital.
12. Keehbauch, J., **Joseph, L.** (2005). *Geriatric resource nurse program* (Research report). Florida Hospital.
13. **Joseph, L.**, Pusateri, D., Carithers, M., Jones, R., Miller, Vi, Mincey, C. Rowe, L. (2002). *Communities of nursing: A learning environment* (Research report). Florida Hospital
14. **Joseph, L.** (2000). *Striving for excellence on the model family practice unit: A community of caring* (Research report). Florida Hospital.

Book:

1. **Joseph, M. L.** & Huber, D.L. (Eds.) (2025). *Leadership and nursing care management* (8th ed.). Elsevier.
2. Huber, D.L., & **Joseph, M.L.** (Eds.) (2021). *Leadership and nursing care management* (7th ed.). Elsevier.

Book Chapters:

1. **Joseph, M. L.**, & Bogue, R. (2021). Governance and Decentralization. In D. L. Huber and M/L. Joseph (Ed.), *Leadership & nursing care management* (7th ed., pp.243-255). Elsevier.
2. **Joseph, M. L.** (2018). Staffing and scheduling. In D. L. Huber (Ed.), *Leadership & nursing care management* (6th ed., pp. 369-387). Elsevier.

Book Endorsement:

1. **Joseph, M. L.** (2017). Praise for anatomy of writing for publication for nurses [Review of the book *Anatomy of writing for publication for nurses*, by Cynthia Saver]. Sigma Theta Tau International.

Toolkits

1. ***Joseph, M. L.**, & Bogue, R. (2012). *GEMS guide: Self-assessment and reflection guide for effective nursing practice councils*. Courageous Health Care.
2. **Joseph, M. L.**, Conklin, P. & Bogue, R. (2008). How to cultivate nursing practice councils (NPCs): Evidence- based practice tools for NPC members. Orlando FL: Florida Hospital.
3. **Joseph, M. L.**, & Corey R. (2008). *The InPETIS nursing model of evidence based-practice & research*. Orlando, FL: Florida Hospital.

Self-Studies

1. **Joseph, L.** (2000). Self-confidence: In an uncertain healthcare climate. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
2. **Joseph, L.** (2000). Managing illiteracy: To promote the vision of self-care. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
3. **Joseph, L.** (2000). Are you listening? *Solutions: Educational Tools for Today's Health Care*

Environments. The Center for Continuing Education.

4. **Joseph, L.** (2000). Nurse and patient: Ensuring a positive relationship. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
5. **Joseph, L.** (2000). High blood pressure: The new clinical standards. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
6. **Joseph, L.** (2000). Infections and diabetes. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
7. **Joseph, L.** (2000). Heart failure on target. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
8. **Joseph, L.** (2000). Asthma: A collaborative effort. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
9. **Joseph, L.** (2000). Obesity: Recognizing what's not obvious during hospitalization. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
10. **Joseph, L.** (2000). Depression in the elderly. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
11. **Joseph, L.** (2000). Sickle cell anemia. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
12. **Joseph, L.** (2000). My chest hurts. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.

Columns:

1. Joseph, M. L. (2022, July 21). Healthy Habits: Free will vs obedience. *The Catholic Messenger*.
2. Joseph, M. L. & Benson, L. (2022, April 20). Building A Healthier America: Leveraging Conflict in the Boardroom. *Nursing Center*. www.nursingcenter.com/ncblog/september-2021/projecting-confidence-in-the-boardroom
3. Joseph, M. L. (2022, March 4). Healthy Habits: A reminder to be kind for better health. *The Catholic Messenger*.
4. Joseph, M. L. & Benson, L. (2021, April 20). Building A Healthier America: Projecting Confidence in the Boardroom. *NursingCenter*. www.nursingcenter.com/ncblog/september-2021/projecting-confidence-in-the-boardroom
5. Joseph, M. L. & Benson, L. (2021, April 20). Building A Healthier America: Innovating in the Boardroom. *NursingCenter*. <https://www.nursingcenter.com/ncblog/april-2021/innovating-in-the-boardroom>
6. Joseph, M. L. (2020, October 22). Healthy Habits: Take control of your personal health. *The Catholic Messenger*. <https://www.catholicmessenger.net/2020/10/take-control-of-your-personal-health-healthy-habits/>
7. Joseph, M. L. & Benson, L. (2020, October 11). Truth and Transparency in the Board Room. *NursingCenter*. <https://www.nursingcenter.com/ncblog/october-2020/truth-and-transparency-in-the-boardroom>
8. Joseph, M. L. (2020, August 13). Healthy Habits: Perseverance and peer support are interconnected. *The Catholic Messenger*. <http://www.catholicmessenger.net/2020/08/healthy-habits-perseverance-and-peer-support-are-interconnected/>
9. Joseph, M. L. (2020, April 19). Healthy Habits: Promoting health and well-being. *The*

Catholic Messenger. <http://www.catholicmessenger.net/2020/04/healthy-habits-promoting-health-and-well-being/>

10. Joseph, M. L. & Benson, L. (2020, May 8). Building a Healthier America: Transforming Health and Healthcare During and After a Pandemic. *Nursing Center*. <https://www.nursingcenter.com/ncblog/may-2020/building-a-healthier-america-transforming-health-a>
11. Joseph, M. L. (2020, April 19). Healthy Habits: Promoting health and well-being. *The Catholic Messenger*. <http://www.catholicmessenger.net/2020/04/healthy-habits-promoting-health-and-well-being/>
12. Joseph, M. L. & Benson, L. (2019, May 8). Nurses on Boards: 5 Ways to Show Attentiveness While Serving on a Board. *Wolters Kluwer*. <https://www.wolterskluwer.com/en/expert-insights/nurses-on-boards-5-ways-to-show-attentiveness-while-serving-on-a-board>
13. Joseph, M. L. & Benson, L. (2018, October 28). Have you Considered an Academic Voice | Nurses on Boards: Building a Healthier America. *Nursing Center*. <https://www.nursingcenter.com/journals-articles/article-collections/nurses-on-boards>.
14. Joseph, M. L. & Benson, L. (2018, June 28). The Art of Being Gracious| Nurses on Boards: Building a Healthier America. *Wolters Kluwer*. <https://www.wolterskluwer.com/en/expert-insights/the-art-of-being-gracious>
15. Joseph, M. L. & Benson, L. (2018, February 28). Is Your Board About to Engage in Strategic Planning | Nurses on Boards: Building a Healthier America. *Wolters Kluwer*. <https://www.wolterskluwer.com/en/expert-insights/is-your-board-about-to-engage-in-strategic-planning>
16. Joseph, M. L. & Benson, L. (2017, December 28). Influence With Storytelling | Nurses on Boards: Building a Healthier America. *Nursing Center*. <https://www.nursingcenter.com/ncblog/december-2017/influence-with-storytelling>.
17. Joseph, M. L. & Benson, L. (2017, May 28). Take an Ethical Stance! | Nurses on Boards: Building a Healthier America. *Nursing Center*. <https://www.nursingcenter.com/ncblog/september-2017/take-an-ethical-stance>.

IN DEVELOPMENT

1. **Joseph, M.L.**, Williams, M., Reinke, K., Bair, H., Chae, S., Hanrahan, K., St. Marie, B., Jenkins, P., Albert, N., Gullatte, M., Rogers, D., Swan, B.A. Holden, T., Woods, E., DeGuzman, P., DeGennaro, G., Marshall, D., Hein, M., & Perkhounkova, Y. (in review). Relational and Structural Components of Innovativeness Across Academia and Practice for Healthcare Progress Scale (IA-APHPS). *Journal of Nursing Administration*
2. **Joseph, M. L.** & Huber, D.L. (Eds.) (2025). Leadership and nursing care management (8th ed.). Elsevier.
3. Cooper, L. Gilbertson-White & Joseph, M.L. (in press). The role of nursing faculty in developing a culture of social justice using the tripartite mission. *Nurse Leader*.
4. Fawcett, J., Gray-Miceli, D., **Joseph, L.**, Palemeri, P., Turkle, M. (in development). Linking evidence informed practice and policies with nursing theory. *Nursing Outlook*
5. ***Joseph, M. L.**, Shinkus-Clark, J., Goss, T., Ward, E., Hilton, N., & Cundy, D. (in development). CNL practice of interdependency: A value-added approach for nurse managers. *Journal of Nursing Administration*.
6. Chipps, E., **Joseph, M.L.**, Brantley, H., Lyman, B. (in development). Leadership Model.

*Nursing Outlook.***UNPUBLISHED WORK**

1. Cara, C., Fawcett, J., Gray-Miceli, D., **Joseph, L.**, & Zumstein-Shaha, M. (2022). *Reflective questions as you develop policy*. Unpublished document. Washington DC: Theory Guided Expert Panel, American Academy of Nursing
2. **Joseph, M. L.** (2017). *Conceptual model of health care innovativeness*. Unpublished document. Iowa City, Iowa: University of Iowa.
3. **Joseph, L.** (Writer, Speaker, Director). (1996). *Emergency interventions in medical and surgical nursing* (Video) Orlando, FL: Florida Hospital.
4. **Joseph, L.** (Writer, Director). (1996). *Nurse server education for physicians and nurses* (Video). Orlando, FL.: Florida Hospital.

PRESENTATIONS**Peer Reviewed International:**

1. **Joseph, M.L.**, Edmonson, C., & Godfrey, N. (2022). The conceptual model for professional identity in nursing: Academic-service implications. *Association of Leadership Science*, Case Western University, Ohio.
2. Chipps, E., **Joseph, M. L.** & Rivera, R. (2021). *Nursing Administration and Leadership Science: What's Next?* Association of Leadership Science, Chappell Hill, NC
3. **Joseph, M. L.**, Edmonson, C. (2020). *Professional Identity in Nursing: Conceptual Model, Development of New Knowledge*. Webinar. Sigma Theta Tau International, Indianapolis, IN
4. **Joseph, M. L.**, Huber, D., Watson, C. & Farag, A. (2016). *A framework of action to execute the DNP leadership role: A qualitative study*. Paper. International Nursing Administration Research Conference (INARC), Orlando, Florida.
5. **Joseph, M. L.** (2014). Knowledge and Skills to Innovate: A Qualitative Study. Oral. International Nursing Administration Research Conference, Dallas, Texas
6. **Joseph, M. L.**, Bogue, R. J. (2013). *The Translation of GEMS within Nursing Practice Councils*. Poster. International Nursing Administration Research Conference (CGEAN), Baltimore, Maryland.
7. Bogue, R. J., **Joseph, M. L.** (2013). *Impacts of Managers Strategic Communication on Nurse Retention, intent to Leave and separation Rates*. Research. International Nursing Administration Research Conference (CGEAN), Maryland United States.
8. **Joseph, M. L.**, Bogue, R.J. (2011). General Theory for Effective Multilevel Shared Governance (GEMS): A Model to Translate Research for Nursing Practice Councils. Poster session presented at the International Nursing Administration Research Conference (INARC): Transforming Nursing Leadership through Evidence and Education, Denver, Colorado.
9. **Joseph, M. L.** Bogue, R. J. (2011). A General Theory for Multilevel Shared Governance. International Conference on Communication in Healthcare, Chicago, Illinois.
10. **Joseph, M. L.**, Polizzi, J. (2011). Nurses Lived Experience of Whole Person Care. King International Nursing Group, Montana State University, College of Nursing, Bozeman, Montana.
11. **Joseph, M. L.**, Bogue, R. (2011). New Knowledge for Shared Governance: Nursing Practice Council Effectiveness. King International Nursing Group, Montana State University, College

of Nursing, Bozeman Montana.

12. **Joseph, M. L.**, Bogue, R. (2010). New Knowledge for Shared Governance: Nursing Practice Council Effectiveness. Sigma Theta Tau 21st International Nursing Research Congress, Orlando, Florida.
13. **Joseph, M. L.**, Bogue, R. (2010). Nursing Leadership Use of Motivational Language on Employee Poster session presented at Sigma Theta Tau 21st International Nursing Research Congress, Orlando, Florida.
14. **Joseph, L.**, Bogue, R & Zhu, X. (2009). Interdependency of Clinical Roles for Patient-Centered Care. International Conference on Communication in Healthcare, Miami Beach, Florida.
15. Bogue, R & **Joseph, L.** (2009). Vertical Alignment of Nursing Power. International Conference on Communication in Healthcare, Miami Beach, Florida.

Peer Review National:

1. Lose, D., **Joseph, M.L.**, & Lose, A. (2023). *Next generation leaders: An academic-practice partnership for success*. Small group discussion. American Organization for Nursing Leadership Annual Meeting. Anaheim, CA.
2. **Joseph, M. L.** (2022). *All nurses are leaders*. Panel. The Brand Image of Nursing Symposium. Institute for the Brand Image for Nursing, Xavier University. Cincinnati, OH.
3. **Joseph, M. L.** (2022). *Lead like the leader you are*. National Nurse Educator Summit. Seattle, WA.
4. **Joseph, M. L.** & Edmonson, C. (2021). *The conceptual model for professional identity in nursing: An Interdependent Perspective*. International Society for Professional Identity in Nursing (ISPIN) Conference. University of Kansas.
5. Chipps, E. & **Joseph, M.L.** (2021). *Setting the research agenda for nursing administration*. American Organization for Nursing Leadership (AONL) Virtual Annual Meeting. Chicago, IL.
6. **Joseph, M. L.** & Edmonson, C. (2020). *The conceptual model for professional identity in nursing*. International Society for Professional Identity in Nursing (ISPIN) Conference. University of Kansas.
7. **Joseph, M. L.**, Edmonson, C. & Godfrey, N. (2019). *The conceptual model for professional identity in nursing*. International Society for Professional Identity in Nursing (ISPIN) Advisory Council. University of Kansas.
8. **Joseph, M. L.**, Watson, C. (2016). Preparing Nurse Leaders to Innovate for Health System Transformation. Poster presented at American Organization of Nurse Executives (AONE) Annual Meeting. Fort Worth, Texas.
9. Huber, D.L., & **Joseph, M.L.** (2016). *Enabling Innovations for Transitions of Care in an Online Leadership Development Program*. Poster presented at American Organization of Nurse Executives (AONE) Annual Meeting. Fort Worth, Texas.
10. **Joseph, M. L.** (2015). *Enabling Innovation in Practice and Academia*. Keynote/Plenary Address. Nursing Innovation Summit, Cleveland, Ohio United States.
11. **Joseph, M. L.**, Bogue, R. J. (2012). *GEMS: Measuring the Contributions of Nursing and Accelerating Shared Governance*. Research. AONE 45th Meeting and Exposition, Boston, Massachusetts.
12. Bogue, R. & **Joseph, L.** (2008). Assessment of a Collaborative Nursing Care Model: Implications for Teams and Communication. American Academy of Communication in

Healthcare, Research and Teaching Forum, Wisconsin-Madison, Madison.

13. **Joseph, L.** (2008). Organizational Culture and Climate: Antecedents for the Generation, Implementation and Sustainability of Innovations. 15th Annual Evidenced—based Practice Conference, University of Iowa Hospitals and Clinics Department of Nursing Services and Patient Care, & the University of Iowa College of Nursing, Iowa city, Iowa.
14. **Joseph, L.** & Bogue, R. (2008). Nurse Leader Power, Personality and organizational Culture in the Early Stages of Shared Governance Implementation. American Organization of Nurse Executives (AONE) Annual Meeting and Exposition, Seattle, Washington.
15. **Joseph, L.** (2007). Nursing Practice Councils: A Formative Evaluation for the Development, Implementation & Sustainability. Poster session presented at the American Organization of Nurse Executives, Washington, D.C.

Peer Review Regional

1. **Joseph, M. L.**, Bogue, R. J. (2014). *GEMS*. Invited Presenter. Nursing Research Ground Rounds, University of Chicago Medicine, Chicago, Illinois.
2. **Joseph, M. L.** (2014). *Stress, Surgical Patient Experiences, & Nursing Education*. Research Poster Session Moderator. MNRS, St. Louis, Missouri.
3. **Joseph, M. L.**, Bogue, R. J. (2013). *Theory and Measures for Accelerating the Practice of Nursing Shared Governance: GEMS*. Research. MNRS 2013 Annual Research Conference, Chicago, Illinois.
4. Bogue, R. J., **Joseph, M. L.** (2013). Research. 2014 MNRS Research Conference, St. Louis.
5. **Joseph, L.**, & Bogue, R. (2011). Nursing Shared Governance and Nursing Practice Council Effectiveness, Southern Research Society, Jacksonville, FL.

Joseph, L. (2000). Striving for Excellence on the Model Family Practice Unit; A Community of C

Non-Peer Review National

1. **Joseph, M. L.** (2015). Advocacy and influence in the business of healthcare in nursing and healthcare leadership on a global scale. Indianapolis, Rutgers

Non-Peer Review Regional

1. **Joseph, M. L.** (2015). Advocacy and influence in the business of healthcare in nursing and healthcare leadership on a global scale. Indianapolis, IN: Sigma Theta Tau International

Peer Reviewed State

1. Huber, D., & **Joseph, M. L.** (2014). Relationship-Based Care for Relationship Management. Keynote/Plenary Address. Mercy Health Care System.
2. **Joseph, M. L.**, & Bogue, R. (2014). Motivational Language/Des Moines. Lecture. Des Moines, Iowa.
3. **Joseph, L.**, & Bogue, R. (2010). Collaborative Patient Centered Care: Research Day, Sigma Theta Tau: Theta Epsilon Chapter, University of Central Florida, Orlando, FL.
4. **Joseph, M.L.** & Bogue, R. (2009). Nursing Shared Governance and Nursing Practice Council Effectiveness Research Day, University of Florida, Gainesville, FL.
5. **Joseph, L.** (2007). Innovativeness in Nursing: A Phenomenological Study. Research Day, Sigma Theta Tau: Theta Epsilon Chapter, Orlando, FL.
6. **Joseph, L.**, & Bogue, R. (2007). Evidenced Based Practice (EBP) Strategies for the Development, Implementation, and Sustainability of Nursing Practice Councils. Research Day, Sigma Theta Tau: Theta Epsilon Chapter, Orlando, FL.

7. **Joseph, L., & Bogue, R.** (2009). Nursing Shared Governance and Nursing Practice Council Effectiveness. Research Day, Sigma Theta Tau: Theta Epsilon Chapter, University of Central Florida, Orlando, FL.
8. **Joseph, L.** (2007). Scientific Conversations: Workplace Culture. Research Day, Sigma Theta Tau: Theta Epsilon Chapter, in Orlando Florida.
9. **Joseph, L., & Bogue, R.** (2007). Evidenced Based Practice (EBP) Strategies for the Development, Implementation, and Sustainability of Nursing Practice Councils. Research Day, Sigma Theta Tau: Theta Epsilon Chapter, Orlando, FL.
10. **Joseph, L.** (2006). Evidenced Based Practice (EBP) Strategies for the Development, Implementation, and Sustainability of Nursing Practice Councils. Poster session presented at the Florida Organization of Nurse Executives, Daytona Beach, FL.

Non Peer Review Local:

1. Groves, P., Crawford, D., Gilbertson, S. & **Joseph, M.L.** (2022). Preparing nursing leaders and scholars for the future. Invited Panel. Faculty Development Series at The University of Iowa College of Nursing, Iowa City, Iowa.
2. University of Iowa. (Interviewee). (2016). *Iowa a Place to Grow* (Video) Iowa City, IA: University of Iowa Marketing.
3. **Joseph, M. L., & Huber, D.** (2015). Leadership roles in nursing an introduction to healthcare professionals. Iowa: UIOWA Division of Continuing Education.
4. **Joseph, M. L.** (2014). *Shared Governance*. Invited Lecture. SINU at UIHC Multidisciplinary Retreat, Iowa City, Iowa.
5. **Joseph, M. L.** (2013). *Leadership Competencies for the Future of Nursing*. Central Florida Chapter of Infusion Nurses' Society Annual Seminar, Altamonte Springs Hilton, Altamonte Springs, Florida.
6. **Joseph, M.L., & Bogue, R.** (2013). *GEMS Shared Governance*. Research. Nursing Research Forum, Iowa City, Iowa.
7. **Joseph, M. L., Bogue, R., & Swearingen, S.** (2010). "Win-Win For Vertical Alignment." Orlando FL: Florida Hospital
8. **Joseph, M. L.** (2010). InPETIS Model of Evidence-Based Practice & Research. Orlando FL: Florida Hospital
9. **Joseph, M. L.** (2010). Leadership's Role in EBP. Orlando FL: Florida Hospital.
10. **Joseph, M. L.** (2010). Evaluating Educational Programs: Why Bother? Orlando, FL: Florida Hospital
11. **Joseph, M. L.** (2009). Leadership's Role in EBP. Orlando FL: Florida Hospital.
12. **Joseph, M. L.** (2008). Leadership's Role in EBP. Orlando FL: Florida Hospital.
13. **Joseph, M. L.** (2008). Evaluating Educational Programs: Why Bother? Orlando, FL: Florida Hospital
14. **Joseph, M. L.** (2007). Evaluating Educational Programs: Why Bother? Orlando, FL: Florida Hospital
15. **Joseph, M. L.** (2007). Florida Hospital EBP Internship Program. Orlando, FL: Florida Hospital
16. **Joseph, M. L.** (2006). Evaluating Educational Programs: Why Bother? Orlando, FL: Florida Hospital
17. **Joseph, M. L.** (2006). Florida Hospital EBP Internship Program. Orlando, FL: Florida Hospital

18. **Joseph, M. L.** (2005). Evaluating Educational Programs: Why Bother? Orlando, FL: Florida Hospital
19. **Joseph, M. L.** (2005). Florida Hospital EBP Internship Program. Orlando, FL: Florida Hospital
20. **Joseph, M. L.** (2004). Florida Hospital EBP Internship Program. Orlando, FL: Florida Hospital
21. **Joseph, M. L.** (2003). Florida Hospital EBP Internship Program. Orlando, FL: Florida Hospital
22. **Joseph, M. L.** (1994). Emergency Interventions in Med/Surg. Orlando FL: Florida Hospital

College

1. **Joseph, L.,** Huber, D., (2017). Enabling Innovativeness in Practice and Academia. Nursing Research Forum, Iowa City, Iowa.
2. **Joseph, M.L.,** & Bogue, R. (2013). GEMS Shared Governance. Research. Nursing Research Forum, Iowa City, Iowa.

University

1. **Joseph, M. L.** (2013). Relationships and Leadership. Multicultural Interest Group, 101 College of Nursing.
2. **Joseph, M. L.** (2018). My Leadership Journey. Medical Students Leadership Elective, University of Iowa Carver College of Medicine

GRANTS FUNDED

- | | |
|---|------|
| AONL Foundation and Association for Leadership Science in Nursing | 2023 |
| <ul style="list-style-type: none"> • Care Delivery Models in Acute Care Hospitals: A Mixed Method Descriptive Study. \$20,000. Role, CO-PI | |
| AONL Foundation for Nursing Leadership Research and Education
Research Grant for the Nurse Manager Recognition Initiative with Daisy Foundation | 2022 |
| <ul style="list-style-type: none"> • An Examination of Meaningful Recognition and the Nurse Manager Role in Healthcare Organizations. \$23,538. Role, PI | |
| The University of Iowa College of Nursing, Educational Innovation Award for Faculty
Psychometric Evaluation: Innovativeness Across Academia and Practice
for Healthcare Progress Scale (IA-APHS). \$5000. Role, PI | 2021 |
| AONL Foundation for Nursing Leadership Research and Education
Collaborative Grant | 2020 |
| <ul style="list-style-type: none"> • Setting the Research Agenda for Nursing Administration and Leadership Science: A Delphi Study. \$6,376. Role, Co-PI. | |
| STTI, Gama Chapter, University of Iowa College of Nursing (College) | 2016 |
| <ul style="list-style-type: none"> • Interdependency and the Clinical Nurse Leader Role received \$2,500.00. Role, PI | |
| Florida Center for Nursing, University of Central Florida (State) | 2009 |
| <ul style="list-style-type: none"> • Retention Research Grant Award titled, Managers Strategic Communication on Nurse Retention received \$14,706.00. Role, PI | |
| Phillips Medical Healthcare System (National/ Industry) | 2009 |
| <ul style="list-style-type: none"> • Research Grant titled, A Retrospective Study of the Impact of Philips SureSigns | |

VS3 Vital Signs Monitor on Infection Rates at an Urban Tertiary Care Hospital, received **\$57,000.00**. Role, PI.

Florida Organization of Nurse Executives (State) 2008

- Research Grant Award titled, Collaborative Patient Centered Care, received **\$1,000**. Role, PI.

Theta Epsilon Chapter of Sigma Theta Tau International, Honor Society of Nursing (College) 2007

- Research Grant Award for graduate research entitled, Innovativeness in Nursing: A Phenomenological and Constructivist Study, received **\$500**. Role, PI.

American Organization of Nurse Executives, Institute for Patient Care Research & Education (National) 2007

- Research Grant Award Nurse Leader Power, Personality and Organizational Culture in the Early Stages of Shared Governance Implementation, received **\$5,000**. Role, PI.

Department of Health and Human Services: Health Resources and Services Administration Grant (Federal) 2005

- Co-authored grant for a comprehensive geriatric training program, received **\$50,000** to develop program for nurses within the hospital and the community. Role, Investigator. Award NO: 1 D62HP05483-01-00.

Industry Sponsors: Interdisciplinary Continuing Education Programs and Research Studies 1996-2004

- Authored independent studies for nurses and hosted interdisciplinary evidenced-based healthcare program, cumulative received **\$750,000** to develop, host, and evaluate educational offerings for impact.

UNFUNDED GRANTS

Agency for Healthcare Quality and Research (Federal) 2017

- Resubmission of grant titled, Examining the implementation and Impacts of a Theory Driven Process for nursing Shared Governance on Patient Safety, Nurse Empowerment and Nursing Team Effectiveness. PI, Richard Bogue, Investigator, Lindell Joseph. Amount \$1,333,333. Impact Score:62 Percentile:49

Agency for Healthcare Quality and Research (Federal) 2016

- Grant titled, Examining the implementation and Impacts of a Theory Driven Process for nursing Shared Governance on Patient Safety, Nurse Empowerment and Nursing Team Effectiveness. PI, Richard Bogue, Investigator, Lindell Joseph. Amount \$1,899,498. Impact Score:59 Percentile:51

MANUSCRIPT INNOVATIONS REVIEWER

- Johnson & Johnson Nurses Innovate QuickFire Challenge 2022
- World Views of Evidence-Based Practice (invited) 2019-Present
- Nursing Forum (invited) 2019-Present
- The Journal of Nursing Management (invited) 2019-Present
- Nursing Outlook 2013-Present
- Journal of Nursing Administration (JONA) 2010-Present

EDITORIAL BOARD

- Nurse Leader 2019-Present

LEADERSHIP PROFESSIONAL ORGANIZATIONS

American Association of Colleges of Nursing

- Chair, Health Policy Advisory Council (HPAC) 2023-2024
- Member, Health Policy Advisory Council (HPAC) 2022-2024

American Nursing Association

2021-2023

- Contributor in developing, Scope and Standards for Nursing Leadership

American Organization of Nursing Leadership Foundation, Board Member

2019-Present

- Co-founder and co-chair, Nursing Leadership and System Science Council, a collaboration between AONL-Foundation & the Association for Leadership Science in Nursing(ASLN) 2022-Present
- Appointed as Co-PI for two studies with the Daisy Foundation to support Nurse Manger recognition initiative. 2021-2022
- Vice-chair, Research Committee 2020-Present
- Strategic planning, case development, and philanthropy activities 2021-Present
- Appointed as Co-PI with the Association of Leadership Science to conduct study titled, "Setting the Research Agenda for Nursing Administration and Leadership Science: A Delphi Study" to develop the research priorities and a research agenda for 2021 and beyond. 2020

International Society for Professional Identity in Nursing (ISPIN), Advisory

2019-Present

- Chair, ISPIN "Nurse as Leader" Committee 2021-Present
- Co-Chair, Conceptual Model for Professional Identity 2019-2021

American Organization of Nurse Executives, Elected Board Member (National)

2016-2018

- Chair, Education Committee (Evaluated Seven Programs) 2017
- Chair, Awards Committee Selection and Criteria Modification 2017
- (Honorary, Mentor, Industry, Prism and Affiliate awards)
- Co-Chair, Webinar Committee 2016
- Facilitator, Best Practices for Population Health/Care Coordination 2017

American Hospital Association, Region 6, Ex Officio Board Member (Regional)

2016-2018

- Thought leader, Affordability Center 2017
- Facilitator, Next Generation Physician Leadership 2017
- Thought leader, Role of C-Suite in Nursing Practice 2016

Association for Leadership Science (old CGEAN), Elected Board Member (International)

2014-2016

- Chair, International Nursing Administration Research Conference 2016
- Chair, Conference Sponsorship and Partnerships 2016
- Developed webinar series, "Innovations in Nursing Administration" 2015
- Chair, International Nursing Administration Research Conference 2014
- Chair, Abstract Review committee 2014

King International Nursing Group, Appointed Board of Directors (International)	2010-2015
<ul style="list-style-type: none"> • Chair, Membership Committee • Member, Strategic Planning Committee 	
Midwest Nursing Research Society (Regional)	2013-2015
<ul style="list-style-type: none"> • Chair, Qualitative RIG Awards • Chair, Qualitative Research Section • Chair-elect, Qualitative Research Section 	2015 2014 2013
STTI: Theta Epsilon Chapter in Orlando (Local)	2004-2007
<ul style="list-style-type: none"> • Vice President • Conference Chair, Research Day 	2007 2004-2007
University of the Virgin Islands, Student Nurses Association (Local)	1987-1988
<ul style="list-style-type: none"> • President 	

PROFESSIONAL MEMBERSHIPS

<ul style="list-style-type: none"> • Member, Advisory Council, International Society for Professional Identity in Nursing (ISPIN) • Fellow, American Academy of Nursing • Expert Panel: Building Health Care System Excellence • Expert Panel: Nursing Theory Guided Practice • Member, American Nurses Association • Member, American Organization of Nurse Executives (AONE) • AONE Foundation: Research Priority Taskforce • AONE: Professional Practice Committee • AONE: Patient Care Delivery Committee, Member • Iowa Organization of Nurse Leaders (IONL) • Florida Organization of Nurse Executives • Research Committee, Member • Council on Graduate Education in Nursing Administration (CGEAN) • Sigma Theta Tau International (STTI) • Member, Global Community Building Award Committee • STTI: Gamma Chapter, Member • Southern Nursing Research Society • K.I.N.G. International Nursing Group • Florida Nurses Association • American Nurses Association • University of the Virgin Islands-Student Nurses Association • President 	2019-Present 2018-Present 2018-Present 2018-Present 2018-Present 2007-Present 2015-2016 2012 2010-2012 2012-Present 2006-2010 2008-2010 2011-Present 2003-Present 2013 2013-Present 2009-2012 2009-2016 1994-2012 1989-Present 1986-1988 1988
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CONSULTATION

Research and Practice Improvement

- Implementation and Evaluation of GEMS Theory (Aurora Health, Wisconsin) 2018
- Implementation and Evaluation of GEMS Theory (UF Shands, Gainesville) 2017
- Nursing Research Projects, Mercy Medical Clinton (Iowa) 2015-2020
- University of Iowa Hospital and Clinics, Shared Governance Evaluation 2014-2015
- Hospital of the University of Pennsylvania, Shared Governance Evaluation (Philadelphia) 2012

Research Administration

- American Organization of Nursing Leadership Foundation 2021
- University of Chicago Medicine, Developing a Nursing Research Infrastructure 2014

Leadership Coaching and Leadership Study

- Orlando Healthcare System, Executive level and Mid-Level Leadership Coaching (Orlando) 2012
- Celebration Health, Strategies for Leadership Development and Study Design Consultation (Orlando) 2011

SERVICE

International

Daisy Foundation

- Inaugural Research Advisory Committee 2022

National

Think-Tanks/ Expert Panels/ Work Groups

- Judge, AJN Best Leadership Books for 2023 (first, second, and third place) 2023
- Expert Panel, Transforming Innovative Nurse-Led Care Delivery Models and Workforce Experience, Institute for Healthcare Improvement. 2023
- Revision, Scope and Standards of Nursing Leadership/Administration, ANA 2021-2023
- The COVID-19 Virtual Summit, Tri-Council and American Nursing Foundation 2020
- Professional Identity in Nursing, International Society for Professional Identity in Nursing 2019
- Professional Identity in Nursing, University of Kansas School of Nursing 2018
- Clinical Burnout Exchange, Johnson Foundation at Wing Spread 2016

University of Iowa

University Service

- Member, Strategic Plan (SPARCs) Sub Committee on Faculty Development 2023
- Member, Strategic Plan (SPARCs) Sub Committee on Faculty Recognition 2022-2023
- Member, Search Committee for the VP Medical Affairs and Dean, CCOM 2022
- Member, Faculty Policies and Compensation Committee (Faculty Senate) 2022-2025
- Member, Faculty and Staff Success Development Team for Strategic Plan 2021-2022
- Member, Brody Award for Faculty Excellence in Service Selection Committee 2021
- Councilor, Faculty Senate 2020-2023

- Senator, Faculty Senate 2020-2023
- Member, University Libraries 2016-2020
- Member, Family Issues Carter Committee 2013-2016
- Working group, Obermann Center for Advanced Studies,
Narrative in the Clinic and Classroom 2013-2016
- Poster judge, Quality & Safety Symposium, University of Iowa Carver College
of Medicine 2015-2017
- Member, Innovation Committee, Hawkeye Innovation Expo, John Pappajohn
Entrepreneurial Center, College of Business 2016-2018

Collegiate Service

- Member, Julie Zerwic Decanal Review 2021-2022
- Co-Lead, Clinical Track Mentoring (Bridges to Academic Excellence) 2021- Present
- Co-Lead, Curriculum Revision, Strategic Plan 2020-Present
- Co-Founder and Advisor, Young Nurse Leader Program 2020-Present
- Chair, Hawkeye Nursing Leadership Alliance 2021-Present
- Chair, HS DNP Admission and Progression Sub-Committee 2020-Present
- Chair, Council on Curriculum 2019-2021
- Co-Chair, Council on Committee 2016-2019
- Co-Chair, Clinical Nurse Leader Association (CNLA) Steering Committee 2016-2019
- Chair, Innovation Scholarly Interest Group (inter-collegiate/national 2015-Present
- Chair, CNL Admission and Progression Sub-Committee 2014-Present
- Chair, UI CNL National Advisory Group 2015-Present
- Member, DNP/CNL Directors Meeting 2014-Present
- Member, Health Systems Group 2012-Present
- Member, DNP/CNL Forum 2012-Present
- Member, Health Systems Admission & Progression Subcommittee 2014-Present
- Member, Council on Curriculum 2014-2017
- Member, UIHC-CON Collaboratory 2013-2015

Center for Nursing Classification 2020-Present

- Member, Executive Committee
- Member, Strategic Planning Committee

Community Service

- Founder, Healthy Habits Group, St. Patrick Church, Iowa City, IA 2016-Present
- Founder and Director, Our Lady of Mount Carmel,
Lay Carmelite Community, Iowa City, IA 2015-2020
- Member, Our Lady of Mount Carmel, Lay Carmelite Community,
Iowa City, IA 2020-Present
- Founder, Mother's Cupboard Charity, Women Caring for Women,
Orlando Fl 2011-Present

PROFESSIONAL DEVELOPMENT

- Certification Review Course in Executive Nursing Practice(CENP) 2022
- Elevating Leaders in Academic Nursing (ELAN) 2021-2022
- Big Ten Academic Alliance (BTAA) Academic Leadership Program (ALP) 2021-2022
- Introduction to Team-based Simulation Design and Debriefing, UIHC 2021
- Diversity Series, College of Nursing 2020-Present
- Designing and Implementing Interventions in the COPH (audited) 2020
- American Association of Colleges of Nursing: CNL Summit 2014-Present
- CON Research Forums 2012-Present
- CON Faculty Development Offerings 2012-Present

EXTERNAL P&T PEER REVIEWS

- University of Michigan 2023
- Saint Louis University School of Nursing 2019
- University of Minnesota School of Nursing 2018

UNIVERSITY GUEST PRESENTER

- Missouri State University School of Nursing 2022
(Book Author/Editor/Topic Governance)

TEACHING

Course Instruction University of Iowa

- DNP Program*** 2011-Present
- Seminar on Healthy Work Environments
 - Seminar on Innovations 2014-Present
 - Healthcare Infrastructure and Policy 2013-2016
 - Leadership and Management Essentials 2011-2012
 - Executive Management in the Organization 2021-Present
 - Practicum in Executive Leadership and Management 2021-Present

MSN CNL Program 2014-2022

- CNL Seminar
- Leadership in the Microsystem
- Capstone Clinical Immersion

Course Instruction Webster University

- MS Healthcare Administration*** 2008-2011
- Strategic Planning and Change in Healthcare
 - Capstone

Student Mentoring University of Iowa College of Nursing
HS DNP Project Chair and/or Advisor

2021-Present	Betty Mallen (advisor)
2021-Present	Misty Brooks (advisor)
2021-Present	Nicole Weathers (advisor and chair)
2020-Present	Christ Cosette (advisor and chair)
2020-Present	Joel Moore (advisor)
2020-Present	Brandi Garrett (advisor and chair)
2020-Present	Sierra Jones (advisor and chair)
2021-2023	Emily Ward: Nursing Practice Council Effectiveness Improvement Project
2021-2023	Rosana Nguyen: Evaluation of Preventative Actions for Sedentary Lifestyles and Obesity within a Corporate Wellness Program
2021-2023	Bridget Berns: Motivational Language
2020-2023	Emily Dahle: Integrating Technology for Sustainable Breastfeeding Education

MSN-NSA Program Evaluation Committee Chair

2021-2023	Kenzie Ounlokham: Women's Bridge Program to Leverage Facilities and Skillsets between Unity Point and UIHC
2021-2023	Rachel Pohl: Women's Bridge Program to Leverage Facilities and Skillsets between Unity Point and UIHC

DNP Project Committee Chair

2013 - 2016	Miner, Rebecca - Degree Objective: DNP. Short Stay Observation
2013 - 2015	Liebnau, Jill - Degree Objective: DNP. Determining the Need for Student-Centered Health Care Services and Insurance Coverage for Lourdes University
2014 - 2015	Fleming, Ashley - Degree Objective: DNP. Competency and Acuity Level Mentorship (CALM): An Innovative Staffing Model
2014 - 2015	Penny, Cindy - Degree Objective: DNP. Increasing the proportion of baccalaureate prepared nurses
2014 - 2015	Burrell, Kathleen - Degree Objective: DNP. New Nurse Critical Care Academy
2013 - 2014	Cook, Yenny - Degree Objective: DNP. Implementation of a Wellness Program to Facilitate Compliance with the Army Body Fat Standard
2013 - 2014	Dotson, Mitchell - Degree Objective: DNP. Simulation Bases Airway Management Training Program for Respiratory Therapists

Advisor/ DNP Program

2021-Present	Hannah Armstrong (BSN-DNP, 5 year)
2021-Present	Sierra Jones (BSN-DNP: 4 year)
2021-Present	Joel Moore (Post HS)
2021-Present	Laura Pachella (PGC APP)
2021-Present	Kayla Piplani (BSN-DNP: 5 year)
2021-Present	Betty Mallen (Post HS)

2020-Present Bridget Berns (Post HS)
 2020-Present Randi Boell (BSN-DNP: 5 year)
 2020-Present Lauren Delzell (BSN-DNP: 5 year)
 2020-Present Daniel Holthaus (PGC-DNP)
 2020-Present Katherine Trautman (Post HS)
 2020-Present Emily Ward (Post HS)
 2020-Present Katelyn Burnes- Thompson (BSN-DNP: 4 year, start 2019)
 2020-Present Christopher Crossett (Post HS, start 2017)
 2020-Present Emily Murphy (BSN-DNP, 5year, start 2017)
 2020-Present Rosanna Nyguen (BSN-DNP, start 2017)

Advisor/ MSN/NSA

2021-Present Cynthia Murella Ounlokham
 2021-Present Mackenzie Ounlokham
 2021-Present Rachel Pohl

Advisor/ Project Chair: MSN/CNL

2019-2022 Carey Ducommun (MSN/CNL)
 Increasing Advance Care Planning Documentation
 2019-2022 Sarah Hackbarth Pflederer
 Reducing Hospital Readmissions through Post-Intensive Care Syndrome
 Mitigation Strategies and Post-Hospitalization Services
 2019-2022 Kaylyn Hoffmann
 Lux Lighting in the Neonatal Intensive Care Unit
 2019-2022 Jenna Lisk Hulser
 Decreasing ICU Delirium through the ABCDF Interdisciplinary Rounding
 Tool
 2019-2022 Claire Morris
 Lynette Shafer
 Implementing a Nurse Residency Program
 2019-2022 Angela Shanahan
 Program Development to Increase Awareness and Intervene for Fall Risk in
 the Elderly.
 2019-2022 Jessica Shever
 Improving Care at the End of Life: Implementing the Respiratory Distress
 Observation Scale
 2019-2022 Annette Stewart
 ICU Nurse's Utilizing the Stress Response Cycle to Mitigate Burnout and
 Stress
 2018-2020 Rania Schreiber
 Nuisance Alarms In Labor And Delivery
 2018-2020 Kristel Wetjen
 Implementation of Alcohol Screening in Adolescent Trauma Patients
 2018- 2020 Marissa L. Johnson
 3 C's of Skin-to-Skin Care: Communication, Color, Consistency
 2018-2020 Brooke Neyen

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- 2018-2020 Increasing Usage of Dependent Oral Care Kits in Surgical and Neuroscience Intensive Care Unit
Annie Nimitz
- 2018-2020 Reducing HAPIs by Targeting Factors Affecting the Microclimate
Brittany Parchert
- 2018-2020 Heart and Vascular Center Pre-Procedure Clinic Checklist
Kristen Van Scoyoc
- Cost Analysis for the Central Venous Line Dressing Change Team

Independent Study

- 2014 - 2015 Moore, Kimberly - Degree Objective: BSN.
Evaluating the Effectiveness for using 1:1 Observation for Patients at Risk for Falls, Self-harm, and Elopement

Mentor to 18 BSN Students

- 2013 - 2014 - Undergraduate - Degree Objective: BSN.

Mentor to Eighteen (18) BSN Students

- 2016 - 2017 - Undergraduate - Degree Objective: BSN.