

CURRICULUM VITAE

Holly Lear, PhD, RN, MPH, LNHA

9/28/2025

ASSISTANT PROFESSOR OF NURSING | UNIVERSITY OF IOWA

Office: 319-356-2465 | Email: hlear@uiowa.edu

EDUCATION & PROFESSIONAL HISTORY

Education

Dates Attended	Degree	Field of Study	Institution
2015 – 2019	PhD	Nursing	Robert Gordon Univ Aberdeen, UK
2010 – 2013	MPH	Public Health	South Ct State Univ New Haven, CT
2005 – 2009	BSN	Nursing	Evangel University Springfield, MO

Dissertation:

Lear, H (2019) Defining Preparation and Preparedness for Nursing Study Abroad Trips. (Doctoral dissertation, Robert Gordon University). *Available at EBSCO host.*

Thesis:

Lear, H (2013) Teen Challenge: A Program Evaluation of A Faith-Based Drug And Alcohol Rehabilitation Program. (Master's thesis, Southern Connecticut State University). *Available at EBSCO host.*

Licensure & Certifications

Nursing Home Administrator, active licensure

- Iowa #119029, January 2022 – present.
- Missouri # January 2022 – June 2023.

Registered Nurse, active licensure

- Iowa #142996, February 2016 – present.
- Connecticut # 091917 December 2009 – February 2016.
- Missouri # 2009030297 September 2009 – December 2009.

Assisted Living Program Manager

- Assisted Living Program Manager Certification completed April 9, 2025

PROFESSIONAL EXPERIENCE**Academic Experience**

Dates	Position	College/University	Focal Area
2025 – present	Assistant Professor	University of Iowa	Nursing, Instruction
2019 – present	Adjunct Instructor Cedar Rapids, IA	Kirkwood Community Nursing-Foundations I	Clinical
2024 – present	Guest Lecturer	University of Iowa	Master's of Health Management & Policy
2020	Preceptor	Walden University	Executive Nurse Leadership
2019 – 2020	Adjunct Instructor Cedar Rapids, IA	Kirkwood Community Nursing-Lab	Health Assessment Concepts Bootcamp Intro to Nursing Foundations I Foundations II
2013 – 2014	Guest Lecturer Aberdeen, UK	Robert Gordon Univ	Global Health
2012	Guest Lecturer	So Conn State Univ	Health Promotion

Clinical Experience

Dates	Position	Institution/Location	Area
2022 – 2025	RN	Meth-Wick Community Cedar Rapids, IA	Nursing Home Assisted Living Independent Living Hospice Home Care
2020 – 2022	RN	Pleasantview Nursing Home Kalona, IA	Assisted Living Independent Living Hospice Home Care

2020	Nursing Practice Leader (Temp)	University of Iowa	Quality-COVID-19
2012 – 2013	Senior Coordinator of Care	Raeburn Healthcare Aberdeen, United Kingdom	Home Health
2010 – 2012	RN	Mary Wade Home New Haven, CT	Nursing Home
2009	RN	Cox Hospital	Hospital-Telemetry Springfield, MO

Administrative Experience

Dates	Position	Institution/Location	Focal Area
2024 – present	Litigative Expert Consultant	Independent Iowa City, IA	Long-term care, Administration, Quality
2023 – 2025	Nursing Home Administrator & Director of Health Services	Meth-Wick Community Cedar Rapids, IA	Administration
2020 – 2023	Director of Nursing	Pleasantview Kalona, IA	Administration

HONORS & AWARDS

2023	Five Year Service Award, Recognize Five Years of Service to the Nursing Department, Kirkwood Community College
2022	Certificate of Achievement, Leadership Academy. Iowa Healthcare Association

Scholarship

Areas of Research Interest

The focus of my research is on nursing study abroad trips, public health, health promotion, and non-profit communities.

Publications

1. **Lear, H.** (2024). Book Review: *Bioethics for Nurses: A Christian Moral Vision* by Alisha N. Mack, 2024. Charles C. Camosy. *Studies in Christian Ethics*, 37(1), 161-164.
DOI: 10.1177/09539468231216898g
2. **Lear, H.** (2020). How to safely reopen your church and reduce legal liability. Retrieved from <https://www.churchlawandtax.com/web/2020/may/how-to-safely-reopen-your-church-and-reduce-legal-liability.html>
3. **Lear, Holly.** (2020). Nursing study abroad trip preparation: finding consensus through a Delphi technique. *Nurse Education Today*. DOI: 10.1016/j.nedt.2020.104443
4. **Lear, H., Eboh, W., & Diack, L.** (2018). A nurse researcher's guide to reflexive interviewing. *Nurse Researcher*, 25(4), 35-42. DOI: 10.7748/nr.2018.e1550

Grant Funding

- 2023 – present United States Site Coordinator **“PainChek: US Nursing Home Study”** PCK – US001/2020. Protocol date December 12, 2022. Donawa Lifescience Consulting, Rome, Italy; St-Lambert, QC, Canada; PainChek, Sydney, NSW, Australia. PI - Kim Bergen-Jackson, PhD.
- 2023 – present Site Program Champion. **Iowa Mission: Lifeline Stroke Post-Acute Care Initiative.** American Heart Association. Dallas, Texas, USA.

Research & Clinical Presentations

- 2025 **Holly Lear, PhD MPH RN LNHA** “An Age-Friendly Approach to Post-Acute Stroke Care” AHA stroke poster Los Angeles **Global Quality Showcase**
- 2024 **Holly Lear, PhD MPH RN LNHA & Nick Wurth, RN** (June). Retention and Recruitment in a Staffing Crisis. Iowa Aging Services Network. Leading Age Iowa. Invited speaker.
- 2020 **Holly Lear, PhD MPH RN LNHA** “Nursing Study Abroad Trips and the Bias of Social Desirability” Poster Presentation, National Evidence-Based Practice Conference, University of Iowa, Iowa City, IA.
- 2018 **Holly Lear, PhD MPH RN LNHA** “Preparation Recommendations for Nursing Study Abroad Trips (You’re Doing it Differently Than Everyone Else” Poster Presentation, 25th National Evidence-Based Practice Conference, University of Iowa, Iowa City, IA.
- 2017 **Holly Lear, PhD MPH RN LNHA** “Preparation for study abroad trips: Finding consensus” Poster Presentation, 24th National Evidence-Based Practice Conference, University of Iowa, Iowa City, IA.
- 2015 **Holly Lear, PhD MPH RN LNHA** International nursing study abroad trips. Invited contributor to organizational report Poster Presentation, Health Africa, Kokkola, Finland
- 2014 **Holly Lear, PhD MPH RN LNHA** “I Just Wanted to Help: A Reflexive Interview of a Researcher’s Experience” Poster Presentation, 24th National Evidence-Based Practice Conference, University of Iowa, Iowa City, IA.

SERVICE

Professional Organizations

National

2024 – present	Dementia Friendly America member
2024 – present	LeadingAge National Nursing Home Advisory Group
2022 – present	Moving Forward National Nursing Home Quality Coalition Member

State

2025 – present	Iowa Aging Services Network Contracting Chair
2025 – present	Go Red for Women (Cedar Rapids) Executive Leadership Team
2024 – present	Iowa Nursing Home Quality Coalition
2024 – present	Iowa Aging Services Network Board Member
2024 – present	Dementia Friendly Iowa Champion and Dementia Friend
2022 – 2023	Iowa Council of Nurse Leaders, Iowa Healthcare Association Secretary/Treasurer

Advisory Boards/Task Forces/Expert Panels

2024 – present	Board member and Contracting Chair
2020 – 2023	Expert panelist to Christianity Today Publication
2015 – present	Advisor to “ServeAsia” (study abroad program), Evangel University, Springfield, MO
2012	Public health initiative to underserved regions, Cross River State, Nigeria
2009	Community development initiative to underserved regions Laisamis, Kenya

Collegiate and University Service

2024 – present	Evangel University, Bioethics Guest Lecturer
----------------	--

2019 – present Kirkwood Community College, Nursing

2015 – present Evangel University, Study Abroad Advisor

Professional Education & Public Trainings

2025 **Clinical Management of Assisted Living Residents.**
Developed and recorded a required 2-hour certification training for Assisted Living Director licensure in Iowa. Developed and recorded in collaboration with LeadingAge Iowa.

2023 – present **Dementia Friends Information Sessions.**
Delivered presentations to professional staff, residents, and community members as part of the Dementia Friends USA initiative, certifying participants in dementia awareness and communication best practices.

MEMBERSHIPS

2025 – present Midwest Nursing Research Society

2025 – present National Center for Faculty Development and Diversity

2024 – present Csomay Center for Gerontological Excellence Member

2024 – present American Nurses Association (ANA)

2024 – present Iowa Nurses Association (INA)

2023 – present LeadingAge Iowa and LeadingAge National

2023 – present Pioneer Network

2020 – 2023 American Healthcare Association

2020 – 2023 Iowa Healthcare Association