

**M. Lindell Joseph, PhD, RN, FAAN, FAONL**  
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## EDUCATION

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| Doctor of Philosophy in Human Services   | 2007 |
| Capella University, Minneapolis, MN  |      |
| Dissertation: <i>Innovativeness in Nursing</i>   |      |
| Master of Science in Health Care Administration  | 1998 |
| Andrews University, Berrien Springs, MI (Orlando Campus)   |      |
| Thesis: <i>Nurses' perceptions towards the families' presence or involvement in patient care</i> |      |
| Bachelor of Science in Nursing   | 1993 |
| Southern Adventist University, Collegedale, TN (Orlando Campus)                                  |      |
| Thesis: <i>Nurses' perceptions towards the families' presence or involvement in patient care</i> |      |
| Associate of Arts in Nursing   | 1988 |
| University of the Virgin Islands, School of Nursing, St. Croix, U. S. Virgin Islands             |      |

## LICENSURE

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| <b>Registered Nurse Licensure</b> |           |
| Iowa Board of Nursing, # 131805   | 2016-2027 |

## HONORS/AWARDS

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| Member, NACNEP, Health Resources & Services Administration (HRSA)  | 2025-2029 |
| Director of MSN-NSA, Ranked #7 by US News and World Report   | 2025      |
| <b>Fellow</b> , Center for Nursing Classification & Clinical Effectiveness   | 2024      |
| <b>Chair</b> , Health Policy Advisory Council, American Association for Colleges of Nursing  | 2024-2026 |
| <b>Distinguished Scholar in Nursing</b> , University of Iowa College of Nursing  | 2022-2024 |
| Director of MSN-CNL, Ranked #4 by US News and World Report   | 2023      |
| Professional Service Award, University of Iowa College of Nursing  | 2022      |
| Director of MSN-NSA, Ranked #5 by US News and World Report   | 2022      |
| Director of MSN-NSA Online Program, Ranked #8 by US News and World Report  | 2022      |
| <b>Fellow</b> , Inducted into the American Organization for Nursing Leadership   | 2021      |
| <b>Fellow</b> , Big Ten Academic Alliance (BTAA) Academic Leadership Program (ALP)   | 2021-2022 |
| <b>Fellow</b> , Elevating Leaders in Academic Nursing (ELAN), American Association of Colleges of Nursing (AACN)   | 2021-2022 |
| <b>Certificate of Appreciation</b> , Association for Leadership Science in Nursing for significant contribution during tenure to the ASLN Research Committee   | 2019      |
| Suzanne Memorial Scholarly <b>Article of the Year</b> with M. Lindell Joseph and Richard J. Bogue, for "A theory-based approach to nursing shared governance," in <i>Nursing Outlook</i> , by the Association for Leadership Science in Nursing (ALSN) | 2018      |
| <b>Fellow</b> , inducted into the American Academy of Nursing.   | 2018      |
| Director of MSN/CNL Program <b>ranked #4 by</b> US News and World Report.  | 2018      |
| Director of MSN/CNL Program <b>ranked #7 by</b> US News and World Report.  | 2018      |

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| M. Lindell Joseph   | 2 of 23 |
| Porter-O'Grady's editorial in Nursing Outlook highlighted my 2016 nursing shared governance theory, The General Effective Multilevel Theory for Shared Governance (GEMS).   | 2016    |
| <b>Faculty Daisy Award.</b> Awarded by the American Association of Colleges in Nursing and the University of Iowa College of Nursing.   | 2016    |
| <b>Coordinator of MSN/CNL Program, ranked #23 at first time eligible for ranking by US News and World Report.</b>   | 2016    |
| Recognized leadership for the Center for Nursing Research & Innovation systematic approach, deployment, integration, and knowledge management strategy during the award ceremony when Florida Hospital was awarded the <b>2010 Florida Governor's Sterling Award.</b> The National Baldridge Program endorses this award. | 2010    |
| Mentored student research project, recognized as <b>2010 Best of Webster Awards,</b> The future of hospital acquired methicillin-resistant staphylococcus aureus: An evaluation of potential growth, cost and prevention and reduction methods (student Vanessa Elizabeth Lipscomb, MS)                                   | 2010    |
| Mentored student research project, recognized as <b>2010 Best of Webster Awards,</b> An exploration of employee's perspective of the effects of the Medicaid waivers for individuals with disabilities (student John Moultrie, MS).   | 2010    |
| Inducted into <b>Sigma Theta Tau</b> , University of Central Florida, Orlando   | 2003    |
| <b>Laureate Award</b> this is an interdisciplinary award for best presentation, Southeastern Surgical Congress Scientific Meeting (Organization for General Surgeons) Presentation, A Community of Caring on The Model Family Practice Unit   | 2000    |

## PROFESSIONAL EXPERIENCE

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| <b>Academic Appointments:</b>  |              |
| <b>Clinical Professor</b> , University of Iowa College of Nursing  | 2018-Present |
| <b>Director</b> , Graduate Health Systems/Administration ( Programs MSN and DNP)<br>University of Iowa College of Nursing, Iowa City, IA | 2020-Present |
| <b>Clinical Associate Professor</b> , University of Iowa College of Nursing<br>Iowa City, IA   | 2016-2018    |
| <b>MSN/CNL Program Coordinator/Director</b> , University of Iowa College of Nursing<br>Iowa City, IA                                     | 2014-2023    |
| <b>Clinical Assistant Professor</b> , University of Iowa College of Nursing<br>Iowa City, IA   | 2012-2016    |
| <b>Lecturer</b> , University of Iowa College of Nursing<br>Iowa City, IA   | 2011-2012    |
| <b>Adjunct Associate Professor</b> , Webster University<br>Orlando, FL   | 2008-2011    |
| <b>Nursing Assistant Program Instructor</b> , Orange County Public Schools<br>Orlando, FL  | 1993-1995    |
| <b>Service Appointments</b>  |              |
| <b>Academic Associate</b> , University of Iowa Hospitals and Clinics<br>Iowa City, Iowa  | 2013-Present |
| <b>Lead Nurse Researcher and CEO</b> , Courageous Healthcare   | 2011-Present |

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| <b>Lead Research Scientist</b> , Center for Nursing Research & Innovation<br>Established 8 nursing research programs within an eight-hospital system<br>Florida Hospital (now Advent Health), Orlando, FL                               | 2008-2011 |
| <b>Research Scientist</b> , Center for Nursing Research & Innovation<br>Co-Founder, Center for Nursing Research & Innovation<br>Florida Hospital (now Advent Health), Orlando, FL   | 2005-2008 |
| <b>Research Liaison &amp; Continuing Education Specialist</b><br>Co-Founder, Center for Continuing Education<br>Established industry Partnerships<br>Florida Hospital (now Advent Health), Education & Research Department, Orlando, FL | 1998-2007 |
| <b>Clinical Educator</b> , Education & Research Department<br>Florida Hospital (now Advent Health), Orlando, FL   | 1996-1998 |
| <b>Assistant Nurse Manager</b> , Medical Diabetes Unit<br>Florida Hospital (now Advent Health), Orlando, FL   | 1995-1996 |
| <b>Diabetes Support Educator</b> , Dedicated Diabetes Care Unit<br>Florida Hospital (now Advent Health), Orlando, FL  | 1993-1995 |
| <b>Team leader &amp; Assistant Nurse Manager</b> , Medical Diabetes<br>Florida Hospital (now Advent Health), Orlando, FL  | 1992-1993 |
| <b>Staff Nurse</b> , Head Injury Unit, Florida Hospital (now Advent Health)<br>Orlando, FL  | 1989-1991 |
| <b>Graduate Nurse</b> , Medical Unit, St. Croix Hospital<br>St. Croix, U.S.V. I.  | 1988-1989 |

## PUBLICATIONS

### **Manuscripts (\*data-based)**

1. **Joseph, M.L.**, Nicholson, A., Crawford, D., & Weltin, A. (in review). Envisioning curriculum redesign: A framework to enable faculty agency, fidelity, and action for a culture change. *Journal of Professional Nursing*.
2. \*Brantley, H., Weaver, S., Lyman, B. & Chipps, E., Farag, A., Moore, J. & **Joseph, M. L.** (senior author). Care delivery models in acute care hospitals: A multimethod study. *Journal of Nursing Administration*. 55 (11): 637-645.
3. Chan, G. K., Baker, N., Cooke, M.R., **Joseph, M. L.** et al.,(2025). The importance, challenges, and proposed solutions for preceptors to educate the nursing workforce. *Journal of Professional Nursing*. 57;75-84
4. Gosselin, T., Grant, S., McCausland, M., **Joseph, M. L.**, Rushton, C., & Raso, R. (2025). Applying an Ethical Framework to Human Resource Decisions in Nursing: An Exemplar for Nursing Leaders. *Nursing Economic\$*, 43(2), 67–76.  
<https://doi.org/10.62116/NEC.2025.43.2.67>
5. \*Weaver, S. H., Lyman, B., Nelson-Brantley, H. V., & **Joseph, M. L.** (2025). Transforming care delivery models: Insights and innovations from nurse leaders. *Nurse Leader*, 23(2), 163–169. <https://doi.org/10.1016/j.mnl.2024.12.003>
6. \***Joseph, M. L.**, & Edmonson, C. (n.d). Professional identity in nursing conceptual model.

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*Nursology*. <https://nursology.net/nurse-theories/professional-identity-in-nursing-conceptual-model/>

7. Rushton, C. H., Gosselin, T., & **Joseph, M. L.** (2024). An ethical framework for human resource allocation in nursing. *Nursing management*. 55(3), 18–23.
8. \***Joseph, M. L.**, Williams, M., Reinke, K., Bair, H., Chae, S., Hanrahan, K., St. Marie, B., Jenkins, P., ... Perkhounkova, Y. (2024). Development and testing of the relational and structural components of innovativeness across academia and practice for healthcare progress scale (IA-APHPS). *The Journal of Nursing Administration*. 54 (5), 260-269.
9. Cooper, L. Gilbertson-White & **Joseph, M.L.** (2024). The role of nursing faculty in developing a culture of social justice using the tripartite mission. *Nurse Leader*, 22 (2), 159-163.
10. Chantal, C. Fawcett, J. Gray- Micelli, D., **Joseph, M.L.** & Zumstein-Shaha, M. ( 2023). Policy with or without theory: Questions to be answered. *Nursology*.  
<https://nursology.net/2023/01/03/policy-with-or-without-theory-questions-to-be-answered/>
11. \* Davis, M., **Joseph, M. L.**, Zimmermann, D., &, Ward, D. (2023). The role of the wider organization and community in meaningful nurse manager recognition. *Nurse Leader*. 21 (6) 644-651
12. Lose, D. & **Joseph, M.L.** (2023). Young nurse leader program: Inspiring the next generation for formal leadership roles. *Nurse Leader*. 21 (6), p. 658 – 663.
13. \* Ward, E., Joseph, M.L., & Hanrahan, K., (2023). Leadership Coaching to Improve Nursing Unit Practice Councils Effectiveness. *Nurse Leader*. 21 (6), p. 668-674
14. **Joseph, M.L.**, Godsey, J.A., Hayes, T., Bagomolny, J., Beaudry, S., Biangone, M., Ernst, P., Godfrey, N., Lose, D., Martin, E., Ollerman, S., Siek, T., Thompson, J., Valiga, T. (2023). A framework for transforming the professional identity and brand image of nurses as leaders). In press, *Nursing Outlook*, 8/2023
15. **Joseph, M.L.**, Godsey, J., Hayes, T., Biangone, M., Brewington, J., Martin, E., Bagomolny, J., Beaudry, S.J., Chan, G., Ernst, P., Godfrey, N., Lose, D., Ollerman, S., Siek, T., Thompson, J., & Valiga, J.( 2022). A call for dialogue to advance the concept of nurses as leaders within the nursing profession and the public [Position Paper]. The International Society for Professional Identity in Nursing. <https://www.kumc.edu/school-of-nursing/outreach/consulting/services/professional-identity-consulting.html>
16. \***Joseph, M. L.**, Edmonson, C., Godfrey, N., & Shaffer, F., Kuhl, L., Bickford, C., Cusack, C., Dickow, M., Llebig, D., Orouke, M., Owens, R., Priddy, K., Sommer, S. (2023). The conceptual model for professional identity in nursing: A global perspective. *Nursing Science Quarterly*. 36 (2), 143-151.
17. \***Joseph, M. L.**, Kelly, L., Davis, M., Zimmermann, D., &, Ward, D. (2023). Creating an Organizational Culture and Climate of Meaningful Recognition. *Journal of Nursing Administration*.
18. **Joseph, M. L.**, Zimmermann, D., Begley, R., Ward, D. (2022). AONL Foundation innovates to bridge science and practice. *Journal of Nursing Administration*. 52 (7/8), 383-385.
19. \***Joseph, M.L.**, Brantly-Nelson, H., Caramaca, L., Hand, M.W., Alexander, C., Lyman, B., Parchment, J., Chipps, E. (2022). Building the science to guide nursing administration and leadership decision making. *Journal of Nursing Administration*. 52 (1), 19-26.
20. \*Hand, M.W., Alexander, C., Lyman, B., Parchment, J., **Joseph, M.L.**, Chipps, E. (2021). Filling the knowledge gap for nurse leaders: Next steps following Covid-19. *Nurse Leader*. 19 (6), 616-621.
21. \*Chipps, E., **Joseph, M. L.**, Brantly-Nelson, H., Rivera, R., Spiva, L., Ward, D., & Parchment, J., Chipps, E., (2021) Setting the research agenda for nursing administration and leadership

science: A delphi study. *Journal of Nursing Administration*.51(9),430-438.

22. \*Landis, T., Godfrey, N., Barbosa-Leiker, K., Clark, S., Brewington, J., **Joseph, M.L.**, Luparell,S., Phillips, B., Priddy, K., & Weybrew, K. (2021). National study of nursing faculty and administrators' perceptions of professional identity in nursing. *Nurse Educator*. 46 (5), 276-283.

23. \***Joseph, M.L.**, Phillips, B., Edmonson, C., Godfrey, N., Liebig, D. Luparell, S., & Weybrew, K. (2021). The nurse leader role: A conduit for professional identity formation and sustainability. *Nurse Leader*. 19 (1), 27-32.

24. \***Joseph, M. L.**, Huber, D., Bair, H., Moorhead, S., & Hanrahan, K. (2019). A typology of innovations in nursing. *Journal of Nursing Administration*. 49 (7/8),389-395.

25. \***Joseph, M. L.**, Bair, H., Williams, M., Huber, D., Morehead, S., Hanrahan, K., & Butcher, H. (2019). Health care innovations across practice and academia: A theoretical model. *Nursing Outlook*, 67 (5), 596-604.

26. Huber, D. Bair, H., & **Joseph, M. L.** (2019). Roadmap for innovativeness in healthcare. *Nurse Leader*, 22(2), 122-127.

27. **Joseph, M. L.** (2019). Developing a solution-oriented stance for changes in health care delivery. [ Editorial]. *Nurse Leader*, 22(2), 485-486.

28. **Joseph, M.L.**, Juarez, J., Miller, J., Rodriguez, Y., Rhodes, A., Elson, M., & Stanik-Hutt, J. (2019). Developing healthy habits: A faith-based interdisciplinary action framework. *Nurse Leader*, 22 (2) 498-504.

29. **Joseph, M.L.** (2019). Leader to watch: Jerry A. Mansfield interview. *Nurse Leader*, 22(2), 122-127.

30. \*Bogue, R., & **Joseph, M. L.** (2019). C-suite strategies for nurse empowerment and executive accountability. *Journal of Nursing Administration*, 49 (5), 266-272

31. \***Joseph, M. L.**, & Bogue, R. (2018). C-suite roles and competencies to support a culture of shared governance and empowerment. *Journal of Nursing Administration*, 48, (7-8), 395-399.

32. \*Huber, D., **Joseph, M. L.**, Farag, A., & Watson, C. (2018). Nurse Leader DNP Capstone Projects Evaluation: An Action Framework. *Journal of Doctoral Nursing Practice*, 11(2), 100-106.

33. \***Joseph, M. L.**, & Bogue, R. (2016). A theory-based approach to nursing shared governance. *Nursing Outlook*. 2016; 64(4), 339-351.

34. Stankiewicz Murphy, L., & **Joseph, M. L.** (2016). Leading healthcare change across the care continuum: An interview with Kenneth Rempher [CGEAN Perspectives]. *Journal of Nursing Administration*, 46(7/8), 357-359.

35. **Joseph, M. L.**, & Fowler, D. (2016). Innovating traditional nursing administration challenges. *Journal of Nursing Administration*, 46(3), 120-121. doi: doi: 10.1097/NNA.0000000000000309.

36. Huber, D. L., **Joseph, M. L.**, Curran, K., Carlson, M., Crill, S., Krieger, K.,Mundisev, A.(2016). Leadership for transitions of care: An active learning innovation. The *Journal of Continuing Education*, 47(2), 82-88.

37. **Joseph, M. L.**, Rhodes, A., & Watson, C. (2016). Preparing nurse leaders to Innovate: Iowa's innovations seminar. *Journal of Nursing Education*, 55(2), 113-117.

38. Warshawsky, N., **Joseph, M. L.**, Fowler, D., Edmonson, C., Nelson-Brantley, H., & Kowalski, K. (2015). Pioneering through Chaos. *Journal of Nursing Administration*, 45 (3), 178-179.

39. **Joseph, M. L.**, & Huber, D. L. (2015). Clinical leadership development and education for nurses: Prospects and opportunities. *Journal of Healthcare Leadership*, (7), 55-64. doi: 10.2147/JHL.S68071.

40. \***Joseph, M. L.** (2015). Organizational culture and climate for promoting innovativeness. *The Journal of Nursing Administration*, 45 (3), 172-8. PMID: 25689504.doi

41. \*Bogue, R. J., **Joseph, M. L.**, & Sieloff, C. L. (2009). Shared governance as vertical alignment of nursing group power and nurse practice council effectiveness. *Journal of Nursing Management*, 17, 4-14.

42. \***Joseph, M. L.**, Laughon, D., & Bogue, R. J. An examination of the sustainable adoption of whole-person care (WPC). *Journal of Nursing Management*, 19(8), 989-97. PMID: 22074301. doi: 10.1111/j.1365-2834.2011.01317.x.
43. \*Unruh, L., Joseph, L., & Strickland, M. (2007). Nurse absenteeism and workload: negative effect on restraint use, incident reports and mortality. *Journal of Advanced Nursing*, 60(6), 673-81. PMID: 18039254. doi: 10.1111/j.1365-2648.2007.04459.x.

### **Research Reports:**

1. **Joseph, L.**, & Bogue, R., (2014). *Observations and discussions of shared governance at UIHC* (Research report). University of Iowa Hospital and Clinics.
2. **Joseph, L.**, & Bogue, R., (2010). *The NPCes toolkit: A practical research program for advancing nursing practice* (Research report). Florida Hospital.
3. **Joseph, L.**, & Bogue, R., & Case, A. (2009). *Managers' strategic communication and nurse retention* (Research report). Florida Hospital
4. **Joseph, L.**, & Bogue, R. (2009). *A retrospective study of the impact of Philips SureSigns VS3 vital signs monitor on infection rates at an urban tertiary care hospital* (Research report). Florida Hospital.
5. **Joseph, L.**, Bogue, R., & Case, A. (2008). *Optimizing the collaborative patient-centered care delivery system* (research report), Florida Hospital Orlando.
6. **Joseph, L.**, Bogue, R., & Case, A. (2007). *Transforming the work environment: A team based model of care* (Research report). Florida Hospital.
7. **Joseph, L.**, Bogue, R. & Swearingen, S. (2007). *Nurse leaders' motivational language: A strategy to foster shared values & meaning among nurses and nurse practice councils* (Research report). Florida Hospital
8. **Joseph, L.**, Bogue, R., Swearingen, S. (2008). *Nurse leader power, personality and organizational culture in the early stages of shared governance implementation* (Research report). Florida Hospital.
9. **Joseph, L.** & Thompson, J. (2006). *Engaging nurses in research: The great American brownie experiment* (Research report). Florida Hospital.
10. **Joseph, L.** Bogue, R. & Thompson, J. (2006). *Nursing practice councils: A formative assessment* (Research report). Florida Hospital.
11. Unruh, L., **Joseph, L.**, & Strickland, M. (2006). *Nurse absenteeism & patient outcomes* (Research report). Florida Hospital.
12. Keehbauch, J., **Joseph, L.** (2005). *Geriatric resource nurse program* (Research report). Florida Hospital.
13. **Joseph, L.**, Pusateri, D., Carithers, M., Jones, R., Miller, Vi, Mincey, C. Rowe, L. (2002). *Communities of nursing: A learning environment* (Research report). Florida Hospital
14. **Joseph, L.** (2000). *Striving for excellence on the model family practice unit: A community of caring* (Research report). Florida Hospital.

### **Book:**

1. **Joseph, M. L.** & Huber, D.L. (Eds.) (2025). *Leadership and nursing care management* (8th ed.). Elsevier.
2. Huber, D.L., & **Joseph, M.L.** (Eds.) (2021). *Leadership and nursing care management* (7<sup>th</sup> ed.). Elsevier.

### **Book Chapters:**

1. **Joseph, M. L.** (2025). Professional Governance and Decentralization. In M.L Joseph and D. L. Huber (Ed.), *Leadership & nursing care management* (8<sup>th</sup> ed.). Elsevier.
2. **Joseph, M. L.**, & Bogue, R. (2021). Governance and Decentralization. In D. L. Huber and M/L Joseph (Ed.), *Leadership & nursing care management* (7<sup>th</sup> ed., pp.243-255). Elsevier.
3. **Joseph, M. L.** (2018). Staffing and scheduling. In D. L. Huber (Ed.), *Leadership & nursing care management* (6<sup>th</sup> ed., pp. 369-387). Elsevier.

**Book Endorsement:**

1. **Joseph, M. L.** (2017). Praise for anatomy of writing for publication for nurses [Review of the book *Anatomy of writing for publication for nurses*, by Cynthia Saver]. Sigma Theta Tau International.

**Toolkits/Compendiums**

1. **Joseph, M. L.**, Schmidt, A., Marshall, D., Raso, R., Sintich, M., Rivera, R. R., & Amoin, C. T. (2025). *Creating a culture of inquiry: Building from the inside out*. In AONL Nurse Leadership Workforce Compendium 2.0. American Organization for Nursing Leadership. <https://www.aonl.org/resources/Nurse-Leadership-Workforce-Compendium/Creating-a-Culture-of-Inquiry>
2. **Joseph, M. L.**, Johnson, K., Marshall, D., Muller, H., Poch, N., Raso, R., & Sintich, M. (2023). Culture of inquiry. In AONL Nurse Leadership Workforce Compendium 1.0. American Organization for Nursing Leadership. [https://www.aonl.org/system/files/media/file/2023/08/AONL\\_WorkforceCompendium.pdf](https://www.aonl.org/system/files/media/file/2023/08/AONL_WorkforceCompendium.pdf)
3. \***Joseph, M. L.**, & Bogue, R. (2012). *GEMS guide: Self-assessment and reflection guide for effective nursing practice councils*. Courageous Health Care.
4. **Joseph, M. L.**, Conklin, P. & Bogue, R. (2008). How to cultivate nursing practice councils (NPCs): Evidence- based practice tools for NPC members. Orlando FL: Florida Hospital.
5. **Joseph, M. L.**, & Corey R. (2008). *The InPETIS nursing model of evidence based-practice & research*. Orlando, FL: Florida Hospital.

**Self-Studies**

1. **Joseph, L.** (2000). Self-confidence: In an uncertain healthcare climate. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
2. **Joseph, L.** (2000). Managing illiteracy: To promote the vision of self-care. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
3. **Joseph, L.** (2000). Are you listening? *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
4. **Joseph, L.** (2000). Nurse and patient: Ensuring a positive relationship. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
5. **Joseph, L.** (2000). High blood pressure: The new clinical standards. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
6. **Joseph, L.** (2000). Infections and diabetes. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
7. **Joseph, L.** (2000). Heart failure on target. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
8. **Joseph, L.** (2000). Asthma: A collaborative effort. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
9. **Joseph, L.** (2000). Obesity: Recognizing what's not obvious during hospitalization. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
10. **Joseph, L.** (2000). Depression in the elderly. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
11. **Joseph, L.** (2000). Sickle cell anemia. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.
12. **Joseph, L.** (2000). My chest hurts. *Solutions: Educational Tools for Today's Health Care Environments*. The Center for Continuing Education.

**Columns:**

1. **Joseph, M. L.** (2024, February 21). Healthy Habits: Prioritizing: It is well with my soul. *The Catholic Messenger*.

2. **Joseph, M. L.** (2023, February 23). Healthy Habits: Doing it from the heart. *The Catholic Messenger*.
3. **Joseph, M. L.** (2022, July 21). Healthy Habits: Free will vs obedience. *The Catholic Messenger*.
4. **Joseph, M. L.** & Benson, L. (2022, April 20). Building A Healthier America: Leveraging Conflict in the Boardroom. Nursing Center. [www.nursingcenter.com/ncblog/september-2021/projecting-confidence-in-the-boardroom](http://www.nursingcenter.com/ncblog/september-2021/projecting-confidence-in-the-boardroom)
5. **Joseph, M. L.** (2022, March 4). Healthy Habits: A reminder to be kind for better health. *The Catholic Messenger*.
6. **Joseph, M. L.** & Benson, L. (2021, April 20). Building A Healthier America: Projecting Confidence in the Boardroom. *NursingCenter*. [www.nursingcenter.com/ncblog/september-2021/projecting-confidence-in-the-boardroom](http://www.nursingcenter.com/ncblog/september-2021/projecting-confidence-in-the-boardroom)
7. **Joseph, M. L.** & Benson, L. (2021, April 20). Building A Healthier America: Innovating in the Boardroom. *NursingCenter*. [https://www.nursingcenter.com/ncblog/april-2021/innovating-in-the-boardroom](http://www.nursingcenter.com/ncblog/april-2021/innovating-in-the-boardroom)
8. **Joseph, M. L.** (2020, October 22). Healthy Habits: Take control of your personal health. *The Catholic Messenger*. [https://www.catholicmessenger.net/2020/10/take-control-of-your-personal-health-healthy-habits/](http://www.catholicmessenger.net/2020/10/take-control-of-your-personal-health-healthy-habits/)
9. **Joseph, M. L.** & Benson, L. (2020, October 11). Truth and Transparency in the Board Room. *NursingCenter*. [https://www.nursingcenter.com/ncblog/october-2020/truth-and-transparency-in-the-boardroom](http://www.nursingcenter.com/ncblog/october-2020/truth-and-transparency-in-the-boardroom)
10. **Joseph, M. L.** (2020, August 13). Healthy Habits: Perseverance and peer support are interconnected. *The Catholic Messenger*.  
<http://www.catholicmessenger.net/2020/08/healthy-habits-perseverance-and-peer-support-are-interconnected/>
11. Joseph, M. L. (2020, April 19). Healthy Habits: Promoting health and well-being. *The Catholic Messenger*. <http://www.catholicmessenger.net/2020/04/healthy-habits-promoting-health-and-well-being/>
12. Joseph, M. L. & Benson, L. (2020, May 8). Building a Healthier America: Transforming Health and Healthcare During and After a Pandemic. *Nursing Center*.  
<https://www.nursingcenter.com/ncblog/may-2020/building-a-healthier-america-transforming-health-a>
13. Joseph, M. L. (2020, April 19). Healthy Habits: Promoting health and well-being. *The Catholic Messenger*. <http://www.catholicmessenger.net/2020/04/healthy-habits-promoting-health-and-well-being/>
14. Joseph, M. L. & Benson, L. (2019, May 8). Nurses on Boards: 5 Ways to Show Attentiveness While Serving on a Board. *Wolters Kluwer*.  
<https://www.wolterskluwer.com/en/expert-insights/nurses-on-boards-5-ways-to-show-attentiveness-while-serving-on-a-board>
15. Joseph, M. L. & Benson, L. (2018, October 28). Have you Considered an Academic Voice | Nurses on Boards: Building a Healthier America. *Nursing Center*.  
<https://www.nursingcenter.com/journals-articles/article-collections/nurses-on-boards>
16. Joseph, M. L. & Benson, L. (2018, June 28). The Art of Being Gracious| Nurses on Boards: Building a Healthier America. *Wolters Kluwer*. <https://www.wolterskluwer.com/en/expert-insights/the-art-of-being-gracious>
17. Joseph, M. L. & Benson, L. (2018, February 28). Is Your Board About to Engage in Strategic Planning | Nurses on Boards: Building a Healthier America. *Wolters Kluwer*.  
<https://www.wolterskluwer.com/en/expert-insights/is-your-board-about-to-engage-in-strategic-planning>
18. Joseph, M. L. & Benson, L. (2017, December 28). Influence With Storytelling | Nurses on

Boards: Building a Healthier America. *Nursing Center*.  
<https://www.nursingcenter.com/ncblog/december-2017/influence-with-storytelling>.

19. Joseph, M. L. & Benson, L. (2017, May 28). Take an Ethical Stance! | Nurses on Boards: Building a Healthier America. *Nursing Center*.  
<https://www.nursingcenter.com/ncblog/september-2017/take-an-ethical-stance>.

**Editorials:**

1. Joseph, M. L. (2025). Advancing nursing leadership: The synergy of professional education and ecosystems. *Nurse Leader*. <https://doi.org/10.1016/j.mnl.2025.102637>
2. Joseph, M. L. (2025). Reimagining Nurse Leader: Evolving pathways of integrity and engagement. *Nurse Leader*, 23(6), [Article number if available].  
<https://doi.org/10.1016/j.mnl.2025.102568>
3. Joseph, M. L. (2025). Reimagining the work environment by addressing challenges, disparities, and designs. *Nurse Leader*, 23(4). <https://doi.org/10.1016/j.mnl.2025.102448>
4. Joseph, M. L. (2025). Reimagining patient and workforce safety. *Nurse Leader*, 23(3), 221–222. <https://doi.org/10.1016/j.mnl.2025.03.010>
5. Joseph, M. L. (2025). Reimagining and maximizing the benefits of vision-driven leadership. *Nurse Leader*, 23(5), [page numbers if available]. <https://doi.org/10.1016/j.mnl.2025.102504>
6. Joseph, M. L. (2025). Reimagining nursing leadership and care delivery: One tool at a time. *Nurse Leader*, 23(2), 119–120. <https://doi.org/10.1016/j.mnl.2025.01.003>
7. Joseph, M. L. (2024). Reducing the innovation gap by developing innovativeness across academia and practice for healthcare progress scale[Editorial]. *Journal of Nursing Administration*, 54(5), 253-254. <https://pubmed.ncbi.nlm.nih.gov/38648357>

**IN DEVELOPMENT**

1. Chipps, E., Joseph, M.L., Brantley, H., Lyman, B. (in development). Leadership Model. *Nursing Outlook*.

**UNPUBLISHED WORK**

1. Cara, C., Fawcett, J., Gray-Miceli, D., Joseph, L., & Zumstein-Shaha, M. (2022). *Reflective questions as you develop policy*. Unpublished document. Washington DC: Theory Guided Expert Panel, American Academy of Nursing
2. Joseph, M. L. (2017). *Conceptual model of health care innovativeness*. Unpublished document. Iowa City, Iowa: University of Iowa.
3. Joseph, L. (Writer, Speaker, Director). (1996). *Emergency interventions in medical and surgical nursing* (Video) Orlando, FL: Florida Hospital.
4. Joseph, L. (Writer, Director). (1996). *Nurse server education for physicians and nurses* (Video). Orlando, FL.: Florida Hospital.

**PRESENTATIONS****\* Presentations (Invited Keynote)****Peer-Reviewed International:**

1. Joseph, M.L., & Williams, M. (2024, September 24). *The relational and structural components of innovativeness across academia and practice for healthcare progress scale*. Association for Leadership Science in Nursing International Conference, Dallas, TX. United States.  
<https://www.nursingleadershipscience.org/2024/schedule>
2. Joseph, M.L., Edmonson, C., & Godfrey, N. (2022, November 3). *The conceptual model for professional identity in nursing: Academic-service implications*. Association of Leadership Science in Nursing International Conference, Case Western University, Cleveland, Ohio.

<https://www.nursingleadershipscience.org/2022/schedule>

3. Chipps, E., **Joseph, M. L.** & Rivera, R. (2021). *Nursing Administration and Leadership Science: What's Next?* Association of Leadership Science, Chappell Hill, NC
4. **Joseph, M. L.**, Edmonson, C. (2020, October 20). *Professional Identity in Nursing: Conceptual Model, Development of New Knowledge*. Webinar. Sigma Theta Tau International, Indianapolis, IN. [https://www.youtube.com/watch?v=8yz8TPEt\\_F4](https://www.youtube.com/watch?v=8yz8TPEt_F4)
5. **Joseph, M. L.**, Huber, D., Watson, C. & Farag, A. (2016). *A framework of action to execute the DNP leadership role: A qualitative study*. Paper. International Nursing Administration Research Conference (INARC), Orlando, Florida.
6. **Joseph, M. L.** (2014). Knowledge and Skills to Innovate: A Qualitative Study. Oral. International Nursing Administration Research Conference, Dallas, Texas
7. **Joseph, M. L.**, Bogue, R. J. (2013). *The Translation of GEMS within Nursing Practice Councils*. Poster. International Nursing Administration Research Conference (CGEAN), Baltimore, Maryland.
8. Bogue, R. J., **Joseph, M. L.** (2013). *Impacts of Managers Strategic Communication on Nurse Retention, intent to Leave and separation Rates*. Research. International Nursing Administration Research Conference (CGEAN), Maryland United States.
9. **Joseph, M. L.**, Bogue, R.J. (2011). General Theory for Effective Multilevel Shared Governance (GEMS): A Model to Translate Research for Nursing Practice Councils. Poster session presented at the International Nursing Administration Research Conference (INARC): Transforming Nursing Leadership through Evidence and Education, Denver, Colorado.
10. **Joseph, M. L.** Bogue, R. J. (2011). A General Theory for Multilevel Shared Governance. International Conference on Communication in Healthcare, Chicago, Illinois.
11. **Joseph, M. L.**, Polizzi, J. (2011). Nurses Lived Experience of Whole Person Care. King International Nursing Group, Montana State University, College of Nursing, Bozeman, Montana.
12. **Joseph, M. L.**, Bogue, R. (2011). New Knowledge for Shared Governance: Nursing Practice Council Effectiveness. King International Nursing Group, Montana State University, College of Nursing, Bozeman Montana.
13. **Joseph, M. L.**, Bogue, R. (2010). New Knowledge for Shared Governance: Nursing Practice Council Effectiveness. Sigma Theta Tau 21st International Nursing Research Congress, Orlando, Florida.
14. **Joseph, M. L.**, Bogue, R. (2010). Nursing Leadership Use of Motivational Language on Employee Poster session presented at Sigma Theta Tau 21st International Nursing Research Congress, Orlando, Florida.
15. **Joseph, L.**, Bogue, R & Zhu, X. (2009). Interdependency of Clinical Roles for Patient-Centered Care. International Conference on Communication in Healthcare, Miami Beach, Florida.
16. Bogue, R., & **Joseph, L.** (2009). Vertical Alignment of Nursing Power. International Conference on Communication in Healthcare, Miami Beach, Florida.

#### **Peer Review National:**

1. **Joseph, M. L.**, Williams, M. St. Marie, B., & Chae, S. (2026, March 31). Leadership for Innovation: An Exemplar of Excellence. [Competitive Podium]. American Organization for Nursing Leadership. Chicago, IL. AONL 2026
2. Godfrey, N., McLaughlin, & **Joseph, M.L.** (2025, December 11). Professional identity in nursing: Past, present, future. [Invited Panel Webinar]. American Association of Colleges in

Nursing and American Organization of Nursing Leadership. Washington, DC.

3. Grant, S., **Joseph, M.L.**, Godfrey, N. (2024, January 31) A strong professional identity in nursing: Impact on education and practice. [Invited Panel Webinar]. American Association of Colleges in Nursing and American Organization of Nursing Leadership. Washington, DC .
4. **Joseph, M.L.**, (2024, November 13). *Innovativeness to fulfill nursing's social contract*. [Invited Keynote]. Nursing Research & Professional Development Conference 2024. Advocate Health. Aurora, WI.
5. Chipps, E., **Joseph, M.L.**, et al. (2025, March 30). *Nursing leadership and system science model: A model for nursing leadership*. [Ignite Research Session]. American Organization for Nursing Leadership Annual Meeting. Boston, MA.
6. Brantley, H., **Joseph, M.L.** et al.,(2025, April 1). *Innovations in care delivery: A practice-based typology for driving change*. [Poster Discussion]. American Organization for Nursing Leadership Annual Meeting. Boston, MA.
7. Dickerson, L., Godfrey, N., & **Joseph, M.L.** (2023). *Nursing staffing crisis: Real-world successes*. Distinguished Lecture Series. Rutgers University, Newark, NJ.
8. Lose, D., **Joseph, M.L.**, & Lose, A. (2023). *Next generation leaders: An academic-practice partnership for success*. Small group discussion. American Organization for Nursing Leadership Annual Meeting. Anaheim, CA.
9. Brewington, J., Godfrey, N., & **Joseph, M. L.** (2022). *All nurses are leaders*. Panel Presenter. The Brand Image of Nursing Symposium. Institute for the Brand Image for Nursing, Xavier University. Cincinnati, OH.
10. **Joseph, M. L.** (2022). *Lead like the leader you are*. National Nurse Educator Summit. Seattle, WA.
11. **Joseph, M. L.** & Edmonson, C. (2021). *The conceptual model for professional identity in nursing: An Interdependent Perspective*. International Society for Professional Identity in Nursing (ISPIN) Conference. University of Kansas.
12. Chipps, E. & **Joseph, M.L.** (2021). *Setting the research agenda for nursing administration*. American Organization for Nursing Leadership (AONL) Virtual Annual Meeting. Chicago, IL.
13. **Joseph, M. L.** & Edmonson, C. (2020). *The conceptual model for professional identity in nursing*. International Society for Professional Identity in Nursing (ISPIN) Conference. University of Kansas.
14. **Joseph, M. L.**, Edmonson, C. & Godfrey, N. (2019). *The conceptual model for professional identity in nursing*. International Society for Professional Identity in Nursing (ISPIN) Advisory Council. University of Kansas.
15. **Joseph, M. L.**, Watson, C. (2016). Preparing Nurse Leaders to Innovate for Health System Transformation. Poster presented at American Organization of Nurse Executives (AONE) Annual Meeting. Fort Worth, Texas.
16. Huber, D.L., & **Joseph, M.L.** (2016). *Enabling Innovations for Transitions of Care in an Online Leadership Development Program*. Poster presented at American Organization of Nurse Executives (AONE) Annual Meeting. Fort Worth, Texas.
17. **Joseph, M. L.** (2015). *Enabling Innovation in Practice and Academia*. Keynote/Plenary Address. Nursing Innovation Summit, Cleveland, Ohio United States.
18. **Joseph, M. L.**, Bogue, R. J. (2012). *GEMS: Measuring the Contributions of Nursing and Accelerating Shared Governance*. Research. AONE 45th Meeting and Exposition, Boston, Massachusetts.
19. Bogue, R. & **Joseph, L.** (2008). Assessment of a Collaborative Nursing Care Model: Implications for Teams and Communication. American Academy of Communication in Healthcare, Research and Teaching Forum, Wisconsin-Madison, Madison.
20. **Joseph, L.** (2008). Organizational Culture and Climate: Antecedents for the Generation, Implementation and Sustainability of Innovations. 15<sup>th</sup> Annual Evidenced-based Practice Conference, University of Iowa Hospitals and Clinics Department of Nursing Services and Patient Care, & the University of Iowa College of Nursing, Iowa city, Iowa.

21. **Joseph, L.** & Bogue, R. (2008). Nurse Leader Power, Personality and organizational Culture in the Early Stages of Shared Governance Implementation. American Organization of Nurse Executives (AONE) Annual Meeting and Exposition, Seattle, Washington.
22. **Joseph, L.** (2007). Nursing Practice Councils: A Formative Evaluation for the Development, Implementation & Sustainability. Poster session presented at the American Organization of Nurse Executives, Washington, D.C.

### **Peer Review Regional**

1. **Joseph, M. L.** (2023). Nurses as leaders: Why change our brand image. Invited Keynote. Genesis Healthcare, Davenport, IA.
2. **Joseph, M. L.**, Bogue, R. J. (2014). *GEMS*. Invited Presenter. Nursing Research Ground Rounds, University of Chicago Medicine, Chicago, Illinois.
3. **Joseph, M. L.** (2014). *Stress, Surgical Patient Experiences, & Nursing Education*. Research Poster Session Moderator. MNRS, St. Louis, Missouri.
4. **Joseph, M. L.**, Bogue, R. J. (2013). *Theory and Measures for Accelerating the Practice of Nursing Shared Governance: GEMS*. Research. MNRS 2013 Annual Research Conference, Chicago, Illinois.
5. Bogue, R. J., **Joseph, M. L.** (2013). Research. 2014 MNRS Research Conference, St. Louis.
6. **Joseph, L.**, & Bogue, R. (2011). Nursing Shared Governance and Nursing Practice Council Effectiveness, Southern Research Society, Jacksonville, FL.
7. **Joseph, L.** (2000). Striving for Excellence on the Model Family Practice Unit; A Community of Caring

### **Non-Peer Review National**

1. **Joseph, M. L.** (2015). Advocacy and influence in the business of healthcare in nursing and healthcare leadership on a global scale. Indianapolis, Rutgers

### **Non-Peer Review Regional**

1. **Joseph, M. L.** (2025). All nurses are Leaders: Maximizing your impact. Milwaukee, WI: Sigma Theta Tau Eta Nu Chapter, University of Wisconsin
2. **Joseph, M. L.** (2015). Advocacy and influence in the business of healthcare in nursing and healthcare leadership on a global scale. Indianapolis, IN: Sigma Theta Tau International

### **Peer Reviewed State**

1. Huber, D., & **Joseph, M. L.** (2014). Relationship-Based Care for Relationship Management. Keynote/Plenary Address. Mercy Health Care System.
2. **Joseph, M. L.**, & Bogue, R. (2014). Motivational Language/Des Moines. Lecture. Des Moines, Iowa.
3. **Joseph, L.**, & Bogue, R. (2010). Collaborative Patient Centered Care: Research Day, Sigma Theta Tau: Theta Epsilon Chapter, University of Central Florida, Orlando, FL.
4. **Joseph, M.L.**, & Bogue, R. (2009). Nursing Shared Governance and Nursing Practice Council Effectiveness Research Day, University of Florida, Gainesville, FL.
5. **Joseph, L.** (2007). Innovativeness in Nursing: A Phenomenological Study. Research Day, Sigma Theta Tau: Theta Epsilon Chapter, Orlando, FL.
6. **Joseph, L.**, & Bogue, R. (2007). Evidenced Based Practice (EBP) Strategies for the Development, Implementation, and Sustainability of Nursing Practice Councils. Research Day, Sigma Theta Tau: Theta Epsilon Chapter, Orlando, FL.
7. **Joseph, L.**, & Bogue, R. (2009). Nursing Shared Governance and Nursing Practice Council Effectiveness. Research Day, Sigma Theta Tau: Theta Epsilon Chapter, University of Central Florida, Orlando, FL.
8. **Joseph, L.** (2007). Scientific Conversations: Workplace Culture. Research Day, Sigma Theta

Tau: Theta Epsilon Chapter, in Orlando Florida.

9. **Joseph, L.**, & Bogue, R. (2007). Evidenced Based Practice (EBP) Strategies for the Development, Implementation, and Sustainability of Nursing Practice Councils. Research Day, Sigma Theta Tau: Theta Epsilon Chapter, Orlando, FL.

10. **Joseph, L.** (2006). Evidenced Based Practice (EBP) Strategies for the Development, Implementation, and Sustainability of Nursing Practice Councils. Poster session presented at the Florida Organization of Nurse Executives, Daytona Beach, FL.

**Non Peer Review Local:**

1. **Joseph, M.L.** (2025). Leadership seminar: How to transition to a formal leadership role. Iowa Black Nurses Association, Iowa City, IA.
2. Groves, P., Crawford, D., Gilbertson, S. & **Joseph, M.L.** (2022). Preparing nursing leaders and scholars for the future. Invited Panel. Faculty Development Series at The University of Iowa College of Nursing, Iowa City, IA.
3. University of Iowa. (Interviewee). (2016). *Iowa a Place to Grow* (Video) Iowa City, IA: University of Iowa Marketing.
4. **Joseph, M. L.**, & Huber, D. (2015). Leadership roles in nursing an introduction to healthcare professionals. Iowa: UIOWA Division of Continuing Education.
5. **Joseph, M. L.** (2014). *Shared Governance*. Invited Lecture. SINU at UIHC Multidisciplinary Retreat, Iowa City, Iowa.
6. **Joseph, M. L.** (2013). *Leadership Competencies for the Future of Nursing*. Central Florida Chapter of Infusion Nurses' Society Annual Seminar, Altamonte Springs Hilton, Altamonte Springs, Florida.
7. **Joseph, M.L.**, & Bogue, R. (2013). *GEMS Shared Governance*. Research. Nursing Research Forum, Iowa City, Iowa.
8. **Joseph, M. L.**, Bogue, R., & Swearingen, S. (2010). "Win-Win For Vertical Alignment." Orlando FL: Florida Hospital
9. **Joseph, M. L.** (2010). InPETIS Model of Evidence-Based Practice & Research. Orlando FL: Florida Hospital
10. **Joseph, M. L.** (2010). Leadership's Role in EBP. Orlando FL: Florida Hospital.
11. **Joseph, M. L.** (2010). Evaluating Educational Programs: Why Bother? Orlando, FL: Florida Hospital
12. **Joseph, M. L.** (2009). Leadership's Role in EBP. Orlando FL: Florida Hospital.
13. **Joseph, M. L.** (2008). Leadership's Role in EBP. Orlando FL: Florida Hospital.
14. **Joseph, M. L.** (2008). Evaluating Educational Programs: Why Bother? Orlando, FL: Florida Hospital
15. **Joseph, M. L.** (2007). Evaluating Educational Programs: Why Bother? Orlando, FL: Florida Hospital
16. **Joseph, M. L.** (2007). Florida Hospital EBP Internship Program. Orlando, FL: Florida Hospital
17. **Joseph, M. L.** (2006). Evaluating Educational Programs: Why Bother? Orlando, FL: Florida Hospital
18. **Joseph, M. L.** (2006). Florida Hospital EBP Internship Program. Orlando, FL: Florida Hospital
19. **Joseph, M. L.** (2005). Evaluating Educational Programs: Why Bother? Orlando, FL: Florida Hospital
20. **Joseph, M. L.** (2005). Florida Hospital EBP Internship Program. Orlando, FL: Florida Hospital
21. **Joseph, M. L.** (2004). Florida Hospital EBP Internship Program. Orlando, FL: Florida Hospital
22. **Joseph, M. L.** (2003). Florida Hospital EBP Internship Program. Orlando, FL: Florida Hospital
23. **Joseph, M. L.** (1994). Emergency Interventions in Med/Surg. Orlando FL: Florida Hospital

**College**

1. **Joseph, L.**, Huber, D., (2017). Enabling Innovativeness in Practice and Academia. Nursing Research Forum, Iowa City, Iowa.
2. **Joseph, M.L.**, & Bogue, R. (2013). *GEMS Shared Governance*. Research. Nursing Research

### **University**

1. **Joseph, M. L.** (2013). Relationships and Leadership. Multicultural Interest Group, 101 College of Nursing.
2. **Joseph, M. L.** (2018). My Leadership Journey. Medical Students Leadership Elective, University of Iowa Carver College of Medicine

### **GRANTS FUNDED**

|   |           |
|---|-----------|
| AONL Foundation and Beyond Gratitude Initiative   | 2024-2026 |
| • The Role of the CEO in Organizational Priority Setting for Nurse Manager Recognition, <b>\$21,981</b> . Role, PI. Team members: Dr. Kim Hunter, Kayla Paplian, and Maria Hein.                                    |           |
| AONL Foundation and Association for Leadership Science in Nursing   | 2023      |
| • Care Delivery Models in Acute Care Hospitals: A Mixed Method Descriptive Study. <b>\$20,000</b> . Role, CO-PI   |           |
| AONL Foundation for Nursing Leadership Research and Education   | 2022      |
| Research Grant for the Nurse Manager Recognition Initiative with Daisy Foundation   |           |
| • An Examination of Meaningful Recognition and the Nurse Manager Role in Healthcare Organizations. <b>\$23,538</b> . Role, PI   |           |
| The University of Iowa College of Nursing, Educational Innovation Award for Faculty   | 2021      |
| • Psychometric Evaluation: Innovativeness Across Academia and Practice for Healthcare Progress Scale (IA-APHPS). <b>\$5000</b> . Role, PI   |           |
| AONL Foundation for Nursing Leadership Research and Education   | 2020      |
| Collaborative Grant   |           |
| • Setting the Research Agenda for Nursing Administration and Leadership Science: A Delphi Study. <b>\$6,376</b> . Role, Co-PI.  |           |
| STTI, Gamma Chapter, University of Iowa College of Nursing (College)  | 2016      |
| • Interdependency and the Clinical Nurse Leader Role received <b>\$2,500.00</b> . Role, PI  |           |
| Florida Center for Nursing, University of Central Florida (State)   | 2009      |
| • Retention Research Grant Award titled Managers Strategic Communication on Nurse Retention received <b>\$14,706.00</b> . Role, PI  |           |
| Phillips Medical Healthcare System (National/ Industry)   | 2009      |
| • Research Grant titled, A Retrospective Study of the Impact of Philips SureSigns VS3 Vital Signs Monitor on Infection Rates at an Urban Tertiary Care Hospital, received <b>\$57,000.00</b> . Role, PI.            |           |
| Florida Organization of Nurse Executives (State)  | 2008      |
| • Research Grant Award titled, Collaborative Patient Centered Care, received <b>\$1,000</b> . Role, PI.   |           |
| Theta Epsilon Chapter of Sigma Theta Tau International, Honor Society of Nursing (College)  | 2007      |
| • Research Grant Award for graduate research entitled, Innovativeness in Nursing: A Phenomenological and Constructivist Study, received <b>\$500</b> . Role, PI.  |           |
| American Organization of Nurse Executives, Institute for Patient Care Research & Education (National)   | 2007      |
| • Research Grant Award Nurse Leader Power, Personality and Organizational Culture in the Early Stages of Shared Governance Implementation, received <b>\$5,000</b> . Role, PI.                                      |           |
| Department of Health and Human Services: Health Resources and Services Administration Grant (Federal)   | 2005      |
| • Co-authored grant for a comprehensive geriatric training program, received <b>\$50,000</b> to develop program for nurses within the hospital and the community. Role, Investigator. Award NO: 1 D62HP05483-01-00. |           |

- Authored independent studies for nurses and hosted interdisciplinary evidenced-based healthcare program, cumulative received **\$750,000** to develop, host, and evaluate educational offerings for impact.

### **UNFUNDED GRANTS**

Agency for Healthcare Quality and Research (Federal)

2017

- Resubmission of grant titled, Examining the implementation and Impacts of a Theory Driven Process for nursing Shared Governance on Patient Safety, Nurse Empowerment and Nursing Team Effectiveness.  
PI, Richard Bogue, Investigator, Lindell Joseph. Amount \$1,333,333.  
Impact Score:62 Percentile:49

Agency for Healthcare Quality and Research (Federal)

2016

- Grant titled, Examining the implementation and Impacts of a Theory Driven Process for nursing Shared Governance on Patient Safety, Nurse Empowerment and Nursing Team Effectiveness.  
PI, Richard Bogue, Investigator, Lindell Joseph. Amount \$\$1,899,498.  
Impact Score:59 Percentile:51

### **MANUSCRIPT INNOVATIONS REVIEWER**

- Johnson & Johnson Nurses Innovate QuickFire Challenge 2022
- World Views of Evidence-Based Practice (invited) 2019-Present
- Nursing Forum (invited) 2019-Present
- The Journal of Nursing Management (international) 2019-Present
- Nursing Outlook 2013-Present
- Journal of Nursing Administration (JONA) 2010-Present

### **EDITOR IN CHIEF**

- Nurse Leader 2025
- Nurse Leader (Editorial Board) 2019-2024

### **LEADERSHIP PROFESSIONAL ORGANIZATIONS**

Health Resources &amp; Services Administration (Federal Advisory Committees)

2025-2029

- Member, National Advisory Council on Nurse Education and Practice

American Academy of Nursing (Building Health System Expert Panel)

2024-Present

- Planning Committee, 2024 Policy Dialogue, Addressing the Challenges and Policy Implications of Virtual Nursing 2024
- Member, Workgroup and Publication, on an Ethical Framework for Human Resource Decision Making 2023-2024

American Association of Colleges of Nursing

- Chair, Health Policy Advisory Council (HPAC) 2023-2026
- Member, Health Policy Advisory Council (HPAC) 2022-2023

American Nursing Association

2021-2023

- Contributor in developing, Scope and Standards for Nursing Leadership

American Organization for Nursing Leadership Foundation, Board Member

2019-Present

- Chair, Research Committee 2025-2026

- Co-founder and co-chair, Nursing Leadership and System Science Council, a collaboration between AONL-Foundation & the Association for Leadership Science in Nursing(ASLN) 2022-Present
- Appointed as Co-PI for two studies with the Daisy Foundation to support Nurse Manager recognition initiative. 2021-2022
- Vice-chair, Research Committee 2020-2024
- Strategic planning, case development, and philanthropy activities 2021-Present
- Appointed as Co-PI with the Association of Leadership Science to conduct study titled, "Setting the Research Agenda for Nursing Administration and Leadership Science: A Delphi Study" to develop the research priorities and a research agenda for 2021 and beyond. 2020

International Society for Professional Identity in Nursing (ISPIN) 2019- Present

- Chair, Public Awareness 2024-Present
- Chair, ISPIN & IBIN "Nurse as Leader" Committee 2021-2023
- Co-Chair, Conceptual Model for Professional Identity 2019-2021
- Advisory Board 2019-2024

American Organization of Nursing Leadership (National) 2018-Present

- Workforce Committee 2023-Present
- Co-Chair, Culture of Inquiry Workgroup 2024-2025
- Chair, Culture of Inquiry Workgroup 2023-2024

American Organization of Nurse Executives, Elected Board Member (National) 2016-2018

- Chair, Education Committee (Evaluated Seven Programs) 2017
- Chair, Awards Committee Selection and Criteria Modification 2017
- (Honorary, Mentor, Industry, Prism and Affiliate awards)
- Co-Chair, Webinar Committee 2016
- Facilitator, Best Practices for Population Health/Care Coordination 2017

American Hospital Association, Region 6, Ex Officio Board Member (Regional) 2016-2018

- Thought leader, Affordability Center 2017
- Facilitator, Next Generation Physician Leadership 2017
- Thought leader, Role of C-Suite in Nursing Practice 2016

Association for Leadership Science (old CGEAN), Elected Board Member (International) 2014-2016

- Chair, International Nursing Administration Research Conference 2016
- Chair, Conference Sponsorship and Partnerships 2016
- Developed webinar series, "Innovations in Nursing Administration" 2015
- Chair, International Nursing Administration Research Conference 2014
- Chair, Abstract Review committee 2014

King International Nursing Group, Appointed Board of Directors (International) 2010-2015

- Chair, Membership Committee
- Member, Strategic Planning Committee

Midwest Nursing Research Society (Regional) 2013-2015

- Chair, Qualitative RIG Awards 2015
- Chair, Qualitative Research Section 2014
- Chair-elect, Qualitative Research Section 2013

|  |           |
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| STTI: Theta Epsilon Chapter in Orlando (Local) | 2004-2007 |
| • Vice President                               | 2007      |
| • Conference Chair, Research Day               | 2004-2007 |

|  |           |
|--|-----------|
| University of the Virgin Islands, Student Nurses Association (Local) | 1987-1988 |
| • President  |           |

### PROFESSIONAL MEMBERSHIPS

|  |              |
|--|--------------|
| • Member Iowa Black Nurses Association   | 2024-Present |
| • Member, Advisory Council, International Society for Professional Identity in Nursing (ISPIN) | 2019-2025    |
| • Fellow, American Academy of Nursing  | 2018-Present |
| • Expert Panel: Building Health Care System Excellence   | 2018-Present |
| • Expert Panel: Nursing Theory Guided Practice   | 2018-Present |
| • Member, American Nurses Association  | 2018-Present |
| • Member, American Organization of Nurse Executives (AONE)                                     | 2007-Present |
| • AONE Foundation: Research Priority Taskforce   | 2015-2016    |
| • AONE: Professional Practice Committee  | 2012         |
| • AONE: Patient Care Delivery Committee, Member  | 2010-2012    |
| • Iowa Organization of Nurse Leaders (IONL)  | 2012-Present |
| • Florida Organization of Nurse Executives   | 2006-2010    |
| • Research Committee, Member   | 2008-2010    |
| • Council on Graduate Education in Nursing Administration (CGEAN)                              | 2011-Present |
| • Sigma Theta Tau International (STTI)   | 2003-Present |
| • Member, Global Community Building Award Committee  | 2013         |
| • STTI: Gamma Chapter, Member  | 2013-Present |
| • Southern Nursing Research Society  | 2009-2012    |
| • K.I.N.G. International Nursing Group   | 2009-2016    |
| • Florida Nurses Association   | 1994-2012    |
| • American Nurses Association  | 1989-Present |
| • University of the Virgin Islands-Student Nurses Association                                  | 1986-1988    |
| • President  | 1988         |

### CONSULTATION

#### ***Research and Practice Improvement***

|   |           |
|---|-----------|
| • Consultation for GEMS at Good Shepard Hospital (Eswatini, Africa)                       | 2024      |
| • Implementation and Evaluation of GEMS Theory (Aurora Health, Wisconsin)                 | 2018      |
| • Implementation and Evaluation of GEMS Theory (UF Shands, Gainesville)                   | 2017      |
| • Nursing Research Projects, Mercy Medical Clinton (Iowa)                                 | 2015-2020 |
| • University of Iowa Hospital and Clinics, Shared Governance Evaluation                   | 2014-2015 |
| • Hospital of the University of Pennsylvania, Shared Governance Evaluation (Philadelphia) | 2012      |

**Research Administration**

- American Organization of Nursing Leadership Foundation 2021
- University of Chicago Medicine, Developing a Nursing Research Infrastructure 2014

**Leadership Coaching and Leadership Study**

- Orlando Healthcare System, Executive level and Mid-Level Leadership Coaching (Orlando) 2012
- Celebration Health, Strategies for Leadership Development and Study Design Consultation (Orlando) 2011

**SERVICE****International****Daisy Foundation**

- Research Advisory Consultation 2022

**National****Think-Tanks/ Expert Panels/ Work Groups**

- Judge, AJN Best Leadership Books for 2023 and 2024 ( 1<sup>st</sup>, 2<sup>nd</sup>, 3rd place) 2023- 2024
- Expert Panel, Transforming Innovative Nurse-Led Care Delivery Models and Workforce Experience, Institute for Healthcare Improvement. 2023
- Revision, Scope and Standards of Nursing Leadership/Administration, ANA 2021-2023
- The COVID-19 Virtual Summit, Tri-Council and American Nursing Foundation 2020

Professional Identity in Nursing, International Society for Professional Identity in Nursing 2019

- Professional Identity in Nursing, University of Kansas School of Nursing Clinical Burnout Exchange, Johnson Foundation at Wing Spread 2018
- Professional Identity in Nursing, University of Kansas School of Nursing Clinical Burnout Exchange, Johnson Foundation at Wing Spread 2016

**University of Iowa****University Service**

- Co-facilitator, Clinical Track Faculty Peer Mentoring Community 2025-2026
- Member, Faculty Ethics Policy Revision 2025- 2026
- Member, Faculty Policies and Compensation Committee 2023-Present
- Member, Strategic Plan (SPARCs) Sub-committee on Faculty Development 2023-2025
- Member, Strategic Plan (SPARCs) Sub-committee on Faculty Recognition 2022-2023
- Member, Search Committee for the VP Medical Affairs and Dean, CCOM 2022
- Member, Faculty Policies and Compensation Committee (Faculty Senate) 2022-2025
- Member, Faculty and Staff Success Development Team for Strategic Plan 2021-2022
- Member, Brody Award for Faculty Excellence in Service Selection Committee 2021
- Councilor, Faculty Senate 2020-2023
- Senator, Faculty Senate 2020-2023
- Member, University Libraries 2016-2020
- Member, Family Issues Carter Committee 2013-2016
- Working group, Obermann Center for Advanced Studies, 2013-2016

Narrative in the Clinic and Classroom

- Poster judge, Quality & Safety Symposium, University of Iowa Carver College of Medicine 2015-2017
- Member, Innovation Committee, Hawkeye Innovation Expo, John Pappajohn Entrepreneurial Center, College of Business 2016-2018

**Collegiate Service**

- Founder and Chair, National Consortium for Innovativeness in Health Care 2024-Present
- Delegate, Eswatini, Africa 2024
- Chair, Faculty Organization 2024-Present
- Chair, Governance Steering Committee 2024-Present
- Member, Dean's Cabinet 2024-Present
- Member, Julie Zerwic Decanal Review 2021-2022
- Co-Lead, Clinical Track Mentoring (Bridges to Academic Excellence) 2021- Present
- Co-Lead, Curriculum Revision, Strategic Plan 2020-2024
- Co-Founder and Advisor, Young Nurse Leader Program 2020-Present
- Chair, Hawkeye Nursing Leadership Alliance 2021-Present
- Chair, HS DNP Admission and Progression Sub-Committee 2020-Present
- Chair, Council on Curriculum 2019-2021
- Co-Chair, Council on Committee 2016-2019
- Co-Chair, Clinical Nurse Leader Association (CNLA) Steering Committee 2016-2019
- Chair, Innovation Scholarly Interest Group (inter-collegiate/national) 2015-Present
- Chair, CNL Admission and Progression Sub-Committee 2014-2023
- Chair, UI CNL National Advisory Group 2015-2023
- Member, DNP/CNL Directors Meeting 2014-Present
- Member, Health Systems Group 2012-Present
- Member, DNP/CNL Forum 2012-Present
- Member, Health Systems Admission & Progression Subcommittee 2014-Present
- Member, Council on Curriculum 2014-2017
- Member, UIHC-CON Collaboratory 2013-2015

**Center for Nursing Classification**

2020-Present

- Member, Executive Committee
- Member, Strategic Planning Committee

**Community Service**

- Lead, Garden Ministry, St. Patrick Church, Iowa City, IA 2022-Present
- Lead, Healthy Habits, St. Patrick Church, Iowa City, IA 2016-Present
- Founder and Director, Our Lady of Mount Carmel, Lay Carmelite Community, Iowa City, IA 2015-2020
- Member, Our Lady of Mount Carmel, Lay Carmelite Community, Iowa City, IA 2020-Present
- Founder, Mother's Cupboard Charity, Women Caring for Women, 2011-Present

## PROFESSIONAL DEVELOPMENT

- Extreme Education for Editors 2025
- Certification Review Course in Executive Nursing Practice(CENP) 2022
- Elevating Leaders in Academic Nursing (ELAN) 2021-2022
- Big Ten Academic Alliance (BTAA) Academic Leadership Program (ALP) 2021-2022
- Introduction to Team-based Simulation Design and Debriefing, UIHC 2021
- Diversity Series, College of Nursing 2020-Present
- Designing and Implementing Interventions in the COPH (audited) 2020
- American Association of Colleges of Nursing: CNL Summit 2014-Present
- CON Research Forums 2012-Present
- CON Faculty Development Offerings 2012-Present

## EXTERNAL P&T PEER REVIEWS

- University of Minnesota School of Nursing 2024
- University of Connecticut School of Nursing 2024
- University of Michigan 2023
- Saint Louis University School of Nursing 2019
- University of Minnesota School of Nursing 2018

## UNIVERSITY GUEST PRESENTER

- Missouri State University School of Nursing 2022  
(Book Author/Editor/Topic Governance)

## TEACHING

### ***Course Instruction University of Iowa***

#### ***DNP Program***

- Seminar on Healthy Work Environments 2023-Present
- Seminar on Innovations 2014-Present
- Healthcare Infrastructure and Policy 2013-2016
- Leadership and Management Essentials 2011-2012
- Executive Management in the Organization 2021-Present
- Practicum in Executive Leadership and Management 2021-Present

#### ***MSN CNL Program***

2014-2022

- CNL Seminar
- Leadership in the Microsystem
- Capstone Clinical Immersion

### ***Course Instruction Webster University***

#### ***MS Healthcare Administration***

2008-2011

- Strategic Planning and Change in Healthcare
- Capstone

**Student Mentoring University of Iowa College of Nursing****HS DNP Project Chair and/or Advisor**

|              |  |
|--------------|--|
| 2024-Present | Debbie Herold  |
| 2025-Present | Jacqueline Hollingshead  |
| 2025-Present | Alexandria Essary  |
| 2025-Present | Taylor Eisenberg   |
| 2024-Present | Deanna Brennan   |
| 2025-Present | Brittany Patel   |
| 2025-Present | Christine McNair   |
| 2024-Present | Molly Kucera   |
| 2023-Present | Kelcee Jarrard   |
| 2021-2025    | Randi Boell  |
| 2020-2025    | Kayla Piplani  |
| 2021-2024    | Betty Mallen (advisor)   |
| 2021-2025    | Misty Brooks (advisor)   |
| 2021-2025    | Nicole Weathers ( chair)   |
| 2020-2024    | Christ Cosette ( chair)  |
| 2020-2024    | Joel Moore (advisor)   |
| 2020-Present | Brandi Garrett (advisor and chair)   |
| 2020-Present | Sierra Jones ( advisor and chair)  |
| 2021-2023    | Emily Ward: Nursing Practice Council Effectiveness Improvement Project   |
| 2021-2023    | Rosana Nguyen: Evaluation of Preventative Actions for Sedentary Lifestyles and Obesity within a Corporate Wellness Program |
| 2021-2023    | Bridget Berns: Motivational Language   |
| 2020-2023    | Emily Dahle: Integrating Technology for Sustainable Breastfeeding Education  |

**MSN-NSA Program Evaluation Committee Chair**

|           |  |
|-----------|--|
| 2024-2026 | Erica Sigwarth   |
| 2024-2025 | Tina Rudolph   |
| 2024-2026 | Lauren Moe   |
| 2022-2024 | Dannielle Schults  |
| 2022-2024 | Rebecca Houchins   |
| 2021-2023 | Kenzie Ounlokham: Women's Bridge Program to Leverage Facilities and Skillsets between Unity Point and UIHC |
| 2021-2023 | Rachel Pohl: Women's Bridge Program to Leverage Facilities and Skillsets between Unity Point and UIHC      |

**DNP Project Committee Chair**

|             |  |
|-------------|--|
| 2013 - 2016 | Miner, Rebecca - Degree Objective: DNP. Short Stay Observation   |
| 2013 - 2015 | Liebnau, Jill - Degree Objective: DNP.<br>Determining the Need for Student-Centered Health Care Services and Insurance Coverage for Lourdes University |
| 2014 - 2015 | Fleming, Ashley - Degree Objective: DNP.<br>Competency and Acuity Level Mentorship (CALM): An Innovative Staffing Model                                |
| 2014 - 2015 | Penny, Cindy - Degree Objective: DNP.<br>Increasing the proportion of baccalaureate prepared nurses  |
| 2014 - 2015 | Burrell, Kathleen - Degree Objective: DNP.<br>New Nurse Critical Care Academy  |
| 2013 - 2014 | Cook, Yenny - Degree Objective: DNP.<br>Implementation of a Wellness Program to Facilitate Compliance  |

2013 - 2014      with the Army Body Fat Standard  
 Dotson, Mitchell - Degree Objective: DNP.  
 Simulation Bases Airway Management Training Program for  
 Respiratory Therapists

**Advisor/ DNP Program**

|           |                                |
|-----------|--------------------------------|
| 2021-2024 | Hannah Armstrong (BSN-DNP)     |
| 2021-2024 | Sierra Jones (BSN-DNP)         |
| 2021-2024 | Joel Moore (Post HS)           |
| 2021-2023 | Laura Pachella (PGC APP)       |
| 2021-2026 | Kayla Piplani (BSN-DNP)        |
| 2021-2024 | Betty Mallen (Post HS)         |
| 2020-2023 | Bridget Berns (Post HS)        |
| 2020-2026 | Randi Boell (BSN-DNP)          |
| 2020-2024 | Lauren Delzell (BSN-DNP)       |
| 2020-2022 | Daniel Holthaus (PGC-DNP)      |
| 2020-2023 | Katherine Trautman (Post HS)   |
| 2020-2023 | Emily Ward (Post HS)           |
| 2020-2023 | Katelyn Burnes- Thompson       |
| 2020-2024 | Christopher Crossett (Post HS) |
| 2017-2021 | Emily Murphy (BSN-DNP)         |
| 2017-2021 | Rosanna Nyguen (BSN-DNP)       |

**Advisor/ MSN/NSA**

|              |                           |
|--------------|---------------------------|
| 2021-Present | Cynthia Murella Ounlokham |
| 2021-Present | Mackenzie Ounlokham       |
| 2021-Present | Rachel Pohl               |

**Advisor/ Project Chair: MSN/CNL**

|           |  |
|-----------|--|
| 2019-2022 | Carey Ducommun (MSN/CNL)<br>Increasing Advance Care Planning Documentation   |
| 2019-2022 | Sarah Hackbarth Pfleiderer<br>Reducing Hospital Readmissions through Post-Intensive Care Syndrome<br>Mitigation Strategies and Post-Hospitalization Services |
| 2019-2022 | Kaylyn Hoffmann<br>Lux Lighting in the Neonatal Intensive Care Unit  |
| 2019-2022 | Jenna Lisk Hulser<br>Decreasing ICU Delirium through the ABCDF Interdisciplinary Rounding<br>Tool  |
| 2019-2022 | Claire Morris<br>Lynette Shafer<br>Implementing a Nurse Residency Program  |
| 2019-2022 | Angela Shanahan<br>Program Development to Increase Awareness and Intervene for Fall Risk in<br>the Elderly.  |
| 2019-2022 | Jessica Shever<br>Improving Care at the End of Life: Implementing the Respiratory Distress<br>Observation Scale  |
| 2019-2022 | Annette Stewart<br>ICU Nurse's Utilizing the Stress Response Cycle to Mitigate Burnout and<br>Stress   |
| 2018-2020 | Rania Schreiber<br>Nuisance Alarms In Labor And Delivery   |

|            |   |
|------------|---|
| 2018-2020  | Kristel Wetjen<br>Implementation of Alcohol Screening in Adolescent Trauma Patients                           |
| 2018- 2020 | Marissa L. Johnson<br>3 C's of Skin-to-Skin Care: Communication, Color, Consistency                           |
| 2018-2020  | Brooke Neyen<br>Increasing Usage of Dependent Oral Care Kits in Surgical and Neuroscience Intensive Care Unit |
| 2018-2020  | Annie Nimtz<br>Reducing HAPIs by Targeting Factors Affecting the Microclimate                                 |
| 2018-2020  | Brittany Parchert<br>Heart and Vascular Center Pre-Procedure Clinic Checklist                                 |
| 2018-2020  | Kristen Van Scyoc<br>Cost Analysis for the Central Venous Line Dressing Change Team                           |

*Independent Study*

|             |  |
|-------------|--|
| 2014 - 2015 | Moore, Kimberly - Degree Objective: BSN<br>Evaluating the Effectiveness for using 1:1 Observation for Patients at Risk for Falls, Self-harm, and Elopement |
|-------------|--|

*Mentor to 18 BSN Students*

|             |                                       |
|-------------|---------------------------------------|
| 2013 - 2014 | Undergraduate - Degree Objective: BSN |
|-------------|---------------------------------------|

*Mentor to 18 BSN Students*

|           |                                      |
|-----------|--------------------------------------|
| 2016-2017 | Undergraduate -Degree Objective: BSN |
|-----------|--------------------------------------|

*Honors*

|           |                  |
|-----------|------------------|
| 2025-2026 | Chelsee Chatters |
|-----------|------------------|