

CURRICULUM VITAE

Patricia S. Groves, PhD, RN
Associate Professor
College of Nursing, 472 CNB, The University of Iowa
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EDUCATION

Completion	Degree	Field of Study	Institution
May 2011	PhD	Nursing - Healthcare Systems	University of Missouri Columbia, Missouri
December 1998	BSN	Nursing	University of Missouri Columbia, Missouri

PhD Dissertation: Exploring the Intersection between Safety Culture and Hospital Nursing Practice

POST-GRADUATE EDUCATION

Completion	Field of Study	Institution
2024	Leadership LEAD Program	NLN Leadership Institute, Washington, DC
2011 - 2013	Healthcare Quality VA Quality Scholar Fellowship	VA Health Care System, Iowa City, Iowa

LICENSURE

2022 - 2028	RN, Iowa State Board of Nursing, #167319
1999 - 2022	RN, Missouri State Board of Nursing, #153627

PROFESSIONAL EXPERIENCE

Academic Appointments

2023 - present	Clinical Nurse Leader Program Director, University of Iowa College of Nursing, Iowa City, Iowa United States
2021 - present	Associate Professor, University of Iowa College of Nursing Iowa City, Iowa United States
2014 - 2021	Assistant Professor, University of Iowa College of Nursing Iowa City, Iowa United States
2011 - 2014	Associate Faculty (pre-tenure track), University of Iowa College of Nursing Iowa City, Iowa United States

- 2010 Graduate Teaching Assistant, University of Missouri-Columbia Sinclair School of Nursing
Healthcare Systems
Columbia, Missouri United States
- 2008 - 2011 Graduate Research Assistant, University of Missouri-Columbia Sinclair School of Nursing
Columbia, Missouri United States
- 2008 - 2010 Research Nurse, Harry S. Truman VA Medical Center
Outpatient Heart Failure
Columbia, Missouri United States

Clinical Administrative Appointments

- 2007 - 2008 Manager, Boone Hospital Center
Orthopedic Services
Columbia, Missouri United States
- 2003 - 2007 House Supervisor, Boone Hospital Center
Administration
Columbia, Missouri United States

Clinical Appointments

- 2001 - 2003 Registered Nurse, Medical Staffing Network, Health Facility Staffing
Columbia, Missouri United States
- 1999 - 2004 Registered Nurse, Boone Hospital Center
Neuro-surgical ICU
Columbia, Missouri United States

HONORS AND AWARDS

- 2019 Teaching Excellence Award Tenure Track, University of Iowa College of Nursing
- 2011 PhD Student Award Nominee for Overall Excellence, University of Missouri Sinclair School of Nursing
- 2011 MNRS Graduate Student Poster Exchange and Competition, University of Missouri Sinclair School of Nursing
- 2010 - 2011 Editorial Board Intern, Western Journal of Nursing Research
- 2010 Who's Who Among Students in American Universities and Colleges
- 2007 MS(N) Student Award Nominee for Overall Excellence, University of Missouri Sinclair School of Nursing

SCHOLARSHIP

Publications

Journal articles (*data based; students underlined; ^senior author)

1. ***Groves, P. S.**, Perkhounkova, Y., Hein, M., & Abad, P. (2026). The impact of assessing patients' sense of security on nurses' intent to report safety events: A factorial survey experiment. *Journal of Advanced Nursing*. Advance online publication. <https://doi.org/10.1111/jan.70483>
2. ***Groves, P. S.**, Perkhounkova, Y., Farag, A., Hein, M., Sabin, J. A., Witry, M. J., & Wright, B. (2025). Concern and credibility: A factorial survey experiment on nurse judgments and intent to report patient-expressed safety events. *BMC Nursing*, 24(1), 798. <https://doi.org/10.1186/s12912-025-03462-6>
3. **Groves, P.S.**, & Livingston, B.A. (2025). The art of the brag: Self-promotion for nurse leaders. *Nurse Leader*, 23(4), e102420. <https://doi.org/10.1016/j.mnl.2025.03.004>
4. **Groves, P.S.** (2025). Leader to Watch: Garrett K. Chan. *Nurse Leader*, 23(3), 230-235. <https://doi.org/10.1016/j.mnl.2025.02.011>
5. **Groves, P.S.** (2025). Leading with a risk-agnostic perspective. *Nurse Leader*, 23(3), 284-288. <https://doi.org/10.1016/j.mnl.2025.02.007>
6. ***Groves, P.S.**, Farag, A., Perkhounkova, Y., Sabin, J.A., Witry, M.J., & Wright, B. (2025). Nurse judgements of hospitalized patients' safety concerns are affected by patient, nurse and event characteristics: A factorial survey experiment. *Journal of Clinical Nursing*, 34, 493-506. <https://doi.org/10.1111/jocn.17372>
7. *Bunch, J.L., Gedney-Lose, A., Perkhounkova, Y., Sharp, B., & ^**Groves, P.S.** (2024). Nurse managers' professional quality of life during the COVID-19 pandemic. *Western Journal of Nursing Research*, 46, 183-191. <https://doi.org/10.1177/019394592412272>
8. *Al Mamari, H., & **Groves, P.S.** (2023). Work Engagement among acute care nurses: A qualitative study. *Nursing Research and Practice*. 2749596. <https://doi.org/10.1155/2023/2749596>
9. **Groves, P.S.**, Bunch, J.L., & Kuehnle, F. (2023). Increasing a patient's sense of security in the hospital: A theory of trust and nursing action. *Nursing Inquiry*, 30(4). E12569. <http://doi.org/10.1111/nin.12569>
10. ***Groves, P.S.**, Bunch, J.L., Hanrahan, K.M., Sabadosa, K.A., Sharp, B., & Williams, J.K. (2023). Patient voices in hospital safety during the COVID-19 pandemic. *Clinical Nursing Research*, 32, 105-114. <https://doi.org/10.1177/10547738221129711>
11. ***Groves, P.S.**, Bunch, J.L., Sabadosa, K.A., Cannava, K.E., & Williams, J. (2021). A grounded theory of creating space for open safety communication between hospitalized patients and nurses. *Nursing Outlook*, 69, 632-640. <https://doi.org/10.1016/j.outlook.2021.01.005>
12. **Groves, P.S.**, Bunch, J.L., & Sabin, J.A. (2021). Nurse bias and nursing care disparities related to patient characteristics: A scoping review of the quantitative and qualitative evidence. *Journal of Clinical Nursing*, 30, 3385-3397. <https://doi.org/10.1111/jocn.15861>

13. ***Groves, P.S.**, Bunch, J.L., Cannava, K.E., Sabadosa, K.A., & Williams, J. (2021). Nurse sensemaking for responding to patient and family safety concerns. *Nursing Research*, 70, 106-113. <https://doi.org/10.1097/nnr.0000000000000487>
14. *Manges, K. A., Wallace, A. S., **Groves, P. S.**, Schapira, M. M., & Burke, R. E. (2021). Ready to go home? Assessment of shared mental models of the patient and discharging team regarding readiness for hospital discharge. *Journal of Hospital Medicine*, 16, 326-332. <https://doi.org/10.12788/jhm.3464>
15. ***Groves, P.S.**, Farag, A., & Bunch, J.L. (2020). Strategies and barriers for fatigue management among acute care nurses: A qualitative study. *Journal of Nursing Regulation*, 11(2), 36-43. [https://doi.org/10.1016/S2155-8256\(20\)30108-3](https://doi.org/10.1016/S2155-8256(20)30108-3)
16. *Manges, K. A., **Groves, P. S.**, Farag, A., Peterson, R., Harton, J., & Greyson, R. A. (2020). A mixed methods study examining teamwork shared mental models of the interprofessional team during hospital discharge. *BMJ Quality & Safety*, 29, 499-508. <https://doi.org/10.1136/bmjqs-2019-009716>
17. *Manges, K. A., & **Groves, P. S.** (2019). Exploring the hidden functions of nursing bedside shift report: A performance, ritual, and sensemaking opportunity. *Journal of Nursing Care Quality*, 34, 256-262. <https://doi.org/10.1097/NCQ.0000000000000357>
18. **Groves, P. S.**, & Bunch, J. L. (2018). Priming patient safety: A middle-range theory of safety goal priming via safety culture communication. *Nursing Inquiry*, 25(4), e12246. <https://doi.org/10.1111/nin.12246>
19. *Bunch, J. L., **Groves, P. S.**, & Perkhounkova, Y. (2018). Realistic evaluation of a rapid response system: Context, mechanisms, and outcomes. *Western Journal of Nursing Research*, 41, 519-536. <https://doi.org/10.1177/0193945918776310>
20. ***Groves, P. S.**, Bunch, J. L., Cram, E., & Perkhounkova, Y. (2018). Development and feasibility testing of a patient safety research simulation. *Clinical Simulation in Nursing*, 15, 27-33. <https://doi.org/10.1016/j.ecns.2017.09.007>
21. ***Groves, P. S.**, Bunch, J. L., Cram, E., Farag, A., *Manges, K.*, Perkhounkova, Y., & Scott-Cawiezell, J. (2017). Priming patient safety through nursing handoff communication: A simulation pilot study. *Western Journal of Nursing Research*, 39(11), 1394-1411. <https://doi.org/10.1177/0193945916673358>
22. ***Groves, P. S.**, Manges, K. A., & Scott-Cawiezell, J. (2016). Handing off safety at the bedside. *Clinical Nursing Research*, 25(5), 473-493. <https://doi.org/10.1177/1054773816630535>
23. *Wakefield, B., **Groves, P.**, Drwal, K., Scherubel, M., & Kaboli, P. (2016). Evaluation of feasibility of 2 novel heart failure monitoring instruments to facilitate patient recognition of symptoms. *Journal of Cardiovascular Nursing*, 31(1), 42-52. <https://doi.org/10.1097/JCN.0000000000000213>
24. ***Groves, P. S.**, Finfgeld-Connett, D., & Wakefield, B. J. (2014). It's always something: Hospital nurses managing risk. *Clinical Nursing Research*, 23(3), 296-313. <https://doi.org/10.1177/1054773812468755>
25. ***Groves, P. S.** (2014). The relationship between safety culture and patient outcomes: results from pilot meta-analyses. *Western Journal of Nursing Research*, 36(1), 66-83. <https://doi.org/10.1177/0193945913490080>

26. *Wakefield, B. J., Boren, S. A., **Groves, P. S.**, & Conn, V. S. (2013). Heart failure care management programs: A review of study interventions and meta-analysis of outcomes. *Journal of Cardiovascular Nursing*, 28(1), 8-19. <https://doi.org/10.1097/JCN.0b013e318239f9e1>.
27. **Groves, P. S.**, Rawl, S. M., Wurzbach, M. E., Fahrenwald, N., Cohen, M. Z., Beckett, D. O., . . . Conn, V. (2012). Secrets of successful short grant applications. *Western Journal of Nursing Research*, 34(1), 6-23. PMID: 21613655. <https://doi.org/10.1177/0193945911410278>.
28. Conn, V. S., & **Groves, P. S.** (2011). Protecting the power of interventions through proper reporting. *Nursing Outlook*, 59(6), 318-325. <https://doi.org/10.1016/j.outlook.2011.06.003>.
29. **Groves, P. S.**, Meisenbach, R. J., & Scott-Cawiezell, J. (2011). Keeping patients safe in healthcare organizations: A structuration theory of safety culture. *Journal of Advanced Nursing*, 67(8), 1846-1855. <https://doi.org/10.1111/j.1365-2648.2011.05619.x>.

Books/book chapters

1. Tripp-Reimer, T., Ayres, L., **Groves, P. S.**, & Lehan Mackin, M. (2017). *Qualitative research*. In J. Fitzpatrick (Ed.) *Encyclopedia of nursing research* (4th ed., pp. 598-600). New York, NY: Springer.
2. **Groves, P. S.**, & Conn, V. (2011). Writing for publication. In Feldman H.R. (Ed.), *Nursing leadership: A concise encyclopedia*. (2nd ed.) New York: Springer Publishing Co.

Editorials

1. **Groves, P.S.** (2025). Nurse leaders: Advocates for quality and safety from Nightingale to now. *Nurse Leader*, 23(3), 228-229. <https://doi.org/10.1016/j.mnl.2025.02.009>
2. **Groves, P. S.** & Manges, K. (2017). Understanding nursing handoffs: Safety scholarship in nursing. *Western Journal of Nursing Research*, 39. <https://doi.org/10.1177/0193945917727237>
3. **Groves, P. S.** (2011). Nursing work: Understanding a scarce resource. *Western Journal of Nursing Research*, 33, 5-6. <https://doi.org/10.1177/0193945910380847>.

Conference Proceedings

1. **Groves, P. S.**, Speroff, T., Miles, P. V., Splaine, M. E., Dougherty, D., & Mittman, B. S. (2013). Discussion on advancing the methods for quality improvement research. *Implementation Science*, 8, S10. <https://doi.org/10.1186/1748-5908-8-S1-S10>.
2. Brennan, C. W., **Groves, P. S.**, & Coletti, R. B. (2013). Implementation of a registry for quality improvement. *Implementation Science*, 8, S4. <https://doi.org/10.1186/1748-5908-8-S1-S4>.
3. **Groves, P. S.**, Brennan, C. W., & Matheny, M. (2013). Registries for quality improvement: Time-series and risk-adjusted control charts. *Implementation Science*, 8, S5. <https://doi.org/10.1186/1748-5908-8-S1-S5>.

Scientific and Educational Research Grants

Intramural Research Grants

2025 – 2026. *Enhancing a nurse newcomer safety culture socialization framework with insights from new graduate nurses and hospital leaders.* **Groves, P.S.** PI; University of Iowa College of Nursing Sigma Theta Tau Gamma Chapter Grant, \$5,000

- 2025 – 2025. *Evaluating the impact of sense of security assessments on nurse reporting of patient-expressed safety events.* **Groves, P.S.** PI; University of Iowa College of Nursing Mid-Career Acceleration Fund, \$1500
- 2022 – 2023. *Frontline nursing management during COVID-19.* **Groves, P.S.** PI; University of Iowa College of Nursing Sigma Theta Tau Gamma Chapter Grant, \$5,000
- 2021 – 2022. *Patient voices in hospital safety.* **Groves, P.S.** PI; University of Iowa College of Nursing Sigma Theta Tau Gamma Chapter Grant, \$5,000
- 2019 – 2021. *Evaluation of rapid response systems and resources in rural critical access hospitals to reduce unexpected inpatient injury and mortality.* Bunch, J. PI; **Groves, P.S.** Co-Investigator 5%, UI Injury Prevention Research Center Pilot Grant, \$22,300. [Canceled due to COVID-19]
- 2015 – 2016. *Assessing the feasibility of a patient safety simulation experiment.* **Groves, P.S.** PI; University of Iowa College of Nursing Dean's Research Award, \$53,010.
- 2014 – 2016. *Nursing perspectives on patient safety: A grounded theory study of nursing bedside shift report.* **Groves, P.S.** PI; University of Iowa College of Nursing, \$3,000.

Extramural Research Grants

- 2026 – 2028. *From anticipation to adjustment: Enhancing a nurse newcomer safety culture socialization framework with insights from new graduate nurses and hospital leaders.* **Groves, P.S.** PI; National Council of State Boards of Nursing (NCSBN), \$176,626.
- 2022 – 2024. *Frontline nursing management during COVID-19.* **Groves, P.S.** PI; MNRS Seed Grant, \$7,500
- 2022 – 2025. *Heeding patient voices: Patient, nurse, and event characteristics associated with nurse judgments about safety concerns conveyed by inpatients in minority and other health disparity population.* **Groves, P.S.** PI; NIMHD R21, \$213,224.
- 2019 – 2020. *Keeping patients safe: Understanding how nurses recognize, evaluate, and determine the appropriate response to patient- or family-expressed safety concerns.* **Groves, P.S.** PI; American Nurses Foundation, \$5,000
- 2016 – 2019. *Keeping patients safe: Examining predictors of nurses' fatigue and the moderating effect of inter-shift recovery on patient safety outcomes.* Farag, A. PI; **Groves, P.S.** Co-Investigator 10%, National Council of State Boards of Nursing, \$217,177.
- 2011 – 2012. *Adapting quality improvement tools for patient self-management by rural veterans.* Wakefield, B. PI; **Groves, P.S.** Investigator, VA Rural Health Resource Center – Central Region, \$106,300.
- 2010 – 2011. *Exploring the intersection between safety culture and hospital nursing practice.* **Groves, P.S.** PI. AHRQ Grant for Health Services Research Dissertation, R36 HS18725, \$37,800.
2010. *A patient-centered self-management intervention for veterans with chronic heart failure.* Wakefield, B. PI; **Groves, P.S.** Investigator. VA Health Services Research & Development Service, #HFP 04-149. \$48,875.

2007 – 2009. *Comorbid illness management program for depression and heart failure*. Turvey, C. PI; Wakefield, B. Site PI; **Groves, P.S.** Research Nurse. VA Health Services Research & Development Service, #IIR 06-082, \$823,381.

Research, Clinical, and Academic Presentations (*databased; students underlined; ^invited)

International

1. ^***Groves, P.S.**, & Bunch, J. (May 2023). *Patient voices in hospital safety during the COVID-19 pandemic*. Patient Powered Safety 2023, Bangor, Wales. Invited. Podium.
2. ***Groves, P.S.**, Williams, J., & Bunch, J. (May 2020). *Creating space to foster patient and family trust: A key role of hospital nurses in safety co-production*. 2020 QSEN International Forum, Quality and Safety Education for Nurses, Philadelphia, Pennsylvania. [Canceled due to COVID-19]. Peer-reviewed. Podium.
3. ***Groves, P. S.**, Cram, E., Bunch, J., Richards, C., Manges, K., Bannon, J., Salazar, J. (January 2015). *Priming patient safety: A pilot simulation experiment*. 15th Annual International Meeting on Simulation in Healthcare, Society for Simulation in Healthcare, San Diego, California United States. Peer-reviewed. Poster.

National

1. Shanahan, A., **Groves, P.**, Buck, H. (November 2025). *Innovative horizons in fall risk self-management for older adults: an integrative review and model*. 2025 Gerontological Society of America Annual Meeting, Boston, MA, United States. Poster.
2. *Manges, K. **Groves, P.**, Peterson, R., & Farag, A. (June 2019). *Measuring shared mental models of interprofessional discharge teams: Implications for research and quality improvement*. Academy Health Conference, Washington, DC. Peer reviewed. Poster.
3. * Manges, K., **Groves P.**, & Greysen, R. (June 2019). *On the same page about hospital discharge? Thematic analysis of narrative case studies examining teamwork shared mental models of interprofessional teams*. 25th Annual NRSA Trainees Research Conference, Washington, DC. Peer reviewed. Poster.
4. ^***Groves, P.S.**, & Manges, K., (April 2015). *Patient safety and nursing bedside shift report*. 22nd National Evidence-Based Practice Conference, Iowa City, Iowa. Peer reviewed. Podium.
5. Bunch, J., & **Groves, P.** (September 2014). *Integrating quality and safety concepts into undergraduate and graduate nursing education*. VAQS Quality and Safety Institute, Denver, Colorado United States. Peer-reviewed. Poster.
6. **Groves, P.S.**, Despins, L., & Scott-Cawiezell, J. (May 2012). *Quality improvement and safety competencies in graduate distance education*. The 2012 QSEN National Forum, Quality and Safety Education for Nurses, Tucson, Arizona. Peer-reviewed. Podium.

State/Regional

1. **Groves, P.S.**, Perkhounkova, Y., Hein, M., & Abad, P. (April, 2026). *Nurses' Intent to Report Patient Safety Concerns: The Impact of Assessing Sense of Security*. Midwest Nursing Research Society, St. Louis, MO. Peer-reviewed. 20x20 Presentation.

2. **Groves, P.S.,** & Mhatre, S. (March, 2025). *Clinicians and AI: Navigating the Present and Shaping the Future*. Ambulatory Care Conference 2025. Coralville, IA. Podium. Invited.
3. **Groves, P.S.** (April, 2024). *Hospital Safety Communication: Working Together to Create Patient Safety and Sense of Security*. 2024 Dean's Distinguished Lecturer for the College of Nursing at South Dakota State University. Brookings, SD. Podium. Invited.
4. **Groves, P.S.** (April, 2024). *The Psychosocial Impact of COVID-19 on Frontline Nurse Managers: Role Disruption & Regaining Stability*. Sigma Theta Tau International Research Day. Sioux Falls, SD. Keynote Podium. Invited.
5. **Groves, P.S.,** & Mhatre, S. (April 2024). *Hands-on Experimentation with Generative AI Tools in Education*. 31st National EBP Conference. Coralville, IA. Podium. Invited.
6. *Bunch, J., Gedney-Lose, A., Sharp, B., Jaboob, S., & **Groves, P.S.** (February 2024). *Experiences of Frontline Nurse Managers during COVID-19*. MNRS 48th Annual Research Conference, Midwest Nursing Research Society, Minneapolis, MN. Peer-reviewed. Podium.
7. *Sharp, B., **Groves, P.S.**, Bunch, J.L., Hanrahan, K.M., Sabadosa, K.A., & Williams, J. (March 2023). *Patient Voices in Hospital Safety during the COVID-19 Pandemic*. MNRS 2023 Annual Research Conference, Midwest Nursing Research Society, Des Moines, Iowa. Peer-reviewed. Poster.
8. ***Groves, P.S.**, Williams, J., & Bunch, J. (April 2020). *A Nurse Sensemaking Process for Responding to Patient- And Family- Reported Safety Concerns in the Hospital*. MNRS 44th Annual Research Conference, Midwest Nursing Research Society, Schaumburg, Illinois. Peer-reviewed. Poster.
9. * Manges, K.A., **Groves, P.S.**, & Farag, A. (April 2018). *Engaging patients in safety reporting: Development of a patient-reported safety event tool*. MNRS 42nd Annual Research Conference, Midwest Nursing Research Society, Cleveland, Ohio. Peer-reviewed. Poster.
10. ***Groves, P.S.**, Manges, K., & Scott-Cawiezell, J. (March 2016). *Reducing risk through nursing bedside shift report*. Midwest Nursing Research Society Annual Research Conference, Midwest Nursing Research Society, Milwaukee, Wisconsin United States. Peer-reviewed. Poster.
11. * Manges, K., & **Groves, P.S.** (March 2016). *Nursing bedside shift report: A ritual, performance, and sensemaking process*. Midwest Nursing Research Society Annual Research Conference, Midwest Nursing Research Society, Milwaukee, Wisconsin United States. Peer-reviewed. Poster.
12. **Groves, P.S.**, & Bunch, J. (September 2014). *Best practices: teaching quality and safety*. Iowa Association of Colleges of Nursing Fall Faculty Development Conference, Iowa Association of Colleges of Nursing, Newton, Iowa. Peer-reviewed. Plenary. Podium.
13. ***Groves, P.S.**, & Bunch, J. (March 2013). *The relationship between safety culture and patient outcomes: Results from pilot meta-analyses*. 2013 Annual MNRS Research Conference, MNRS, Chicago, Illinois. Peer-reviewed. Podium. Competitive Symposium.
14. *Wakefield, B. J., Drwal, K., Scherubel, M., & **Groves, P.S.** (March 2013). *Patient reported self-care management in heart failure*. 2013 Annual MNRS Research Conference, MNRS, Chicago, Illinois. Peer-reviewed. Podium.
15. ***Groves, P.S.** (August 2012). *The relationship between safety culture and patient outcomes*:

Pilot meta-analyses. Veterans' Administration Quality Scholars Summer Institute, Fairlee, Vermont. Poster.

16. ***Groves, P.S.** (March 2011). *The intersection between safety culture and hospital nursing practice.* Midwest Nursing Research Society Annual Research, Columbus, Ohio. Peer-reviewed. Poster.
17. ***Wakefield, B., Boren, S.A., Groves, P.S., & Conn, V.** (March 2010). *Meta-analysis of outpatient heart failure patient management interventions.* Midwest Nursing Research Society Annual Research Conference, Midwest Nursing Research Society, Kansas City, Missouri. Peer-reviewed. Poster.

Local and University

1. ***Groves, P. S.,** Farag, A., Hein, M., Perkhounkova, Y., Sabin, J.A., Witry, M.J., & Wright, B. (April 2024). *Nurse judgments of credibility, importance, and likelihood of reporting inpatients' safety concerns: A factorial survey experiment.* Health Sciences Research Day, Carver College of Medicine, Iowa City, Iowa. Peer-reviewed. Poster.
2. **^*Sharp, B., & Groves, P.S.** (November 2023). *Frontline Nurse Management during COVID-19.* Fall Gamma Chapter Business Meeting, Coralville, Iowa.
3. **Groves, P.S., & Mhatre, S.** (November 2023). *Hands-On Experimentation with Generative AI Tools in Education.* College of Nursing Faculty Development Seminar Series, Iowa City, IA.
4. **Groves, P.S., & Mhatre, S.** (October 2023). *AI Update and Q&A.* College of Nursing Faculty Development Seminar Series, Iowa City, IA
5. **Groves, P.S., & Mhatre, S.** (September 2023). *AI 101: A Faculty Guide to Understanding and Incorporating AI.* College of Nursing Faculty Development Seminar Series, Iowa City, IA
6. ***Sharp, B., Groves, P.S.,** Bunch, J.L., Hanrahan, K.M., Sabadosa, K.A., & Williams, J. (May 2023). *Patient Voices in Hospital Safety during the COVID-19 Pandemic.* 8th Annual Nursing Recognition Event, University of Iowa Health Care. Poster.
7. **^Groves, P.S.** (February 2023). *Wisdom on writing a 6-page proposal.* Csomay Community of Scholars, Iowa City, Iowa.
8. ***Groves, P.S.,** Williams, J., & Bunch, J. (May 2021). *A Nurse Sensemaking Process for Responding to Patient- And Family- Reported Safety Concerns in the Hospital.* 6th Annual University of Iowa Nursing Recognition Day, Iowa City, Iowa. Poster.
9. **^*Groves, P.S.,** Williams, J., & Bunch, J. (March 2021). *Keeping patients safe: Creating space and making sense.* Guest Speaker. Nursing Research and EBP Grand Rounds. University of Iowa Health Care, Iowa City, Iowa. [Canceled due to COVID-19 in 2020 and rescheduled in 2021]
10. **Groves, P.S.** (January 2021). *Approaching NIH Biosketches.* The University of Iowa College of Nursing Developing Scholars Group, The University of Iowa College of Nursing, Iowa City, Iowa. Guest Speaker.
11. Cherwin, C., **Groves, P.S., & Bunch, J.** (March 2020). *A Tale of Two Reviews.* The University of Iowa College of Nursing Research Forum, The University of Iowa College of Nursing, Iowa City, Iowa. Guest Speaker.
12. **Groves, P.S., & Witry, M.** (October 2020). *Factorial Vignette Designs.* The University of Iowa

College of Nursing CAMS Research Seminar, Iowa City, Iowa. Guest Speaker.

13. ^**Groves, P.S.**, & Farag, A. (October 2016). *High reliability and organizational culture*. Mercy Iowa City Management Retreat, Mercy Iowa City, Iowa City, Iowa. Guest Speaker.
14. ***Bunch, J., Groves, P.S.**, Scott-Cawiezell, J., & Perkhounkova, Y. (April 2016). *Rapid response systems: Evaluation of program context, mechanism, and outcome factors in a community hospital*. 4th Annual Quality Improvement and Patient Safety Symposium, University of Iowa, Iowa City, Iowa United States. Peer-reviewed. Poster. Top Three Poster award winner.
15. ***Groves, P.S.** (November 2015). *Assessing the feasibility of a patient safety simulation experiment*. The University of Iowa College of Nursing Research Forum, The University of Iowa College of Nursing, Iowa City, Iowa. Podium.
16. **Groves, P.S.** (August 2012). *Ongoing evaluation: Continuous improvement with (in)formal feedback*. College of Nursing, Iowa City, Iowa. Podium.
17. ***Groves, P.S.** (April 2012). *Exploring the intersection between safety culture and hospital nursing practice: A grounded theory of managing risks*. Research Forum, Office for Nursing Research and Scholarship, College of Nursing, Iowa City, Iowa. Podium.
18. **Groves, P.S.**, & Conn, V. S. (October 2011). *Secrets of successful short grant applications*. The Sinclair School of Nursing Research Seminar, The Sinclair School of Nursing, Columbia, Missouri. Podium.
19. ***Groves, P.S.** (July 2011). *Exploring the intersection between safety culture and hospital nursing practice: A grounded theory of managing risks*. The Sinclair School of Nursing On-Campus Week for PhD and DNP Students, The Sinclair School of Nursing, Columbia, Missouri. Podium.
20. ***Groves, P.S.** (April 2011). *Exploring the intersection between safety culture and hospital nursing practice: A grounded theory of managing risks*. The Sinclair School of Nursing Orientation for Distance-Mediated PhD Students, Sinclair School of Nursing, Columbia, Missouri. Podium.
21. ***Groves, P.S.** (November 2010). *Exploring the intersection between safety culture and hospital practice*. The University of Missouri Health Sciences Research Day, University of Missouri, Columbia, Missouri. Poster.
22. Vogelsmeier, A., Despina, L., & **Groves, P.S.** (July 2010). *Transformational leadership*. The Sinclair School of Nursing Summer Orientation, The Sinclair School of Nursing, Columbia, Missouri. Podium.
23. *Wakefield, B., Boren, S.A., **Groves, P. S.**, & Conn, V. (April 2010). *Meta-analysis of outpatient heart failure patient management interventions*. Missouri Foundation for Medical Research Poster Contest, Columbia, Missouri. Poster.
24. **Groves, P.S.** (2009). *Priming patient safety*. The University of Iowa College of Nursing Simulation Retreat, The University of Iowa College of Nursing, Iowa City, Iowa. Podium.

Media activities

- 2025 Safety in Healthcare: An Online Nurse Residency Podcast Episode, Iowa Online Nurse Residency Program Curriculum, University of Iowa College of Nursing

2014 The Relationship between Safety Culture and Patient Outcomes: Results from Pilot Meta-Analyses, Regional, WJNR Podcast

SERVICE

Editorial and Peer Review Service

Editor of journal or editorial board memberships

2024 - 2025 Nurse Leader, Guest Editor June 2025 issue
2010 - 2011 Western Journal of Nursing Research, Editorial Board Intern

Peer review of scholarly products

Grant Reviewer

2025 National Institute for Health, Special Emphasis Panel, Topics in Health Services Research, Aging, and Workforce Issues, co-chair, ad-hoc
2024 National Institute for Health, Organization and Delivery of Health Services study section, ad-hoc
2020 - 2022 Agency for Healthcare Research and Quality, ad-hoc
2022, 2023 University of Iowa College of Nursing Internal Grants

Abstract Reviewer

2023, 2024, 2025 University of Iowa College of Nursing MNRS Student abstracts

Journal Reviewer

2025 Research in Nursing and Health
2024 Journal of Advanced Nursing
2013 - 2021 BMJ Quality and Safety
2020,2021,2023,2024 Nursing Inquiry
2020 Journal for Healthcare Quality
2019 Ethnicity and Health
2019 - 2022 Management Communication Quarterly
2018 Research in Nursing & Health
2018, 2023 PLOS One
2011 - 2013, 2024 Western Journal of Nursing Research
2012 Clinical Nursing Research

External Reviews for Promotion

2024 University of Central Florida

Professional Service

Society/Association membership, participation and leadership

2026 - Present AcademyHealth, member
2025 - Present Iowa Nurses Association
2009 - Present Midwest Nursing Research Society
2022-2023 Abstract Review, Reviewer, volunteer
2023 Moderator, volunteer

	2016	Abstract Review, Reviewer, volunteer
2006 - Present		American Nurses Association, member
2006 - Present		Sigma Theta Tau, member
	2023	Abstract Reviewer, volunteer
	2023 - 2025	Leadership Succession Committee Gamma chapter, appointed
2024 - 2025		Iowa Organization for Nursing Leadership, member
2006 - 2022		Missouri Nurses Association, member
2015 - 2022		Quality and Safety Education for Nurses
	2021	Moderator, "Patient Safety" podium session, volunteer
	2015 - 2022	Abstract Reviewer, volunteer
	2018 - 2022	Abstract Committee, volunteer
	2019 - 2022	DNP Taskforce, volunteer
2018 - 2020		American Society of Professionals in Patient Safety, member
2016 - 2018		Leadership, Health Professions Educators' Summer Symposium, appointed
2009 - 2017		Academy for Healthcare Improvement
	2014 - 2017	Conference Planning Committee, Member, volunteer
	2014 - 2017	Abstract Review Committee, Reviewer, volunteer
	2014 - 2017	Conference Best Paper Committee, Chair, appointed
2006 - 2012		Association of Nurse Executives, member
2009 - 2010		Council for the Advancement of Nursing Science, member
2009 - 2010		National Association of Orthopedic Nurses, member

University Service (including Academic Health Campus Activities)

Committees and Task Forces - University of Iowa

2025 - Present	Conflict of Interest in Employment Committee, appointed
2024 - Present	Division of Sponsored Programs Faculty Advisory Committee, appointed
2024 - Present	Wellness Ambassador, invited, appointed
2023 - Present	Faculty Senate, Senator, elected
2022 - Present	Nursing Research and Evidence Based Practice Committee, Member, invited
2021	Representative of Faculty Senate for review of the Organizational Effectiveness Unit
2016 - 2019	Unizen Sounding Board, Member, volunteered

Collegiate Service

Task Forces and Ad Hoc Committees – University of Iowa

2025 - Present	Writing Across the Curriculum (PhD Assembly workgroup)
2024 - 2025	LEAD Project: Creating Belonging and Shared Purpose: A Community-Building Initiative
2024	Fall ICON Office Hours, volunteer
2024	Faculty Staff Engagement Focus Group
2023 - 2024	Grants Workshop small group leader, invited
2024 - 2025	Developing Scholars Group, Co-convener, volunteer
2021 - 2024	Writing Scholarly Interest Group, Co-convener, volunteer
2020 - 2022	Strategic Plan: Collaborative Infrastructure - volunteer
2018, 2021, 2024, 2025	Distinguished Alumni & Young Alumni Award selection committee, volunteer

2015 - 2017	Program Evaluation Task Force, Member, volunteer
2016 - 2017	DNP Curriculum Workgroup, Member, appointed
2014 - 2015	Director of Simulation Education Search Committee, Member, volunteer
2015	Nursing Clinical Education Manager Search Committee, Member, volunteer
2014	Task Force for Integrating Genomics into DNP Curriculum, Member, volunteer
2012 - 2013	ICON and Wiki Standardized Architecture Work Group, Member, volunteer

Standing Committees – University of Iowa

2025 - present	Faculty/Staff Engagement Committee at the College of Nursing, member
2025 – Present	PhD Assembly, Curriculum Officer, elected
2023 - 2024	Council on Student Affairs, Chair, appointed
2023 – Present	MSN-CNL Admission/Progression Subcommittee, chair, appointed
2022 - 2025	Bylaws subcommittee, Member, appointed
2021 - 2023	Council on Curriculum, Chair, elected
2019 - Present	Health Systems Admission/Progression Subcommittee, Member, appointed
2018 - 2021	Council on Curriculum, Member, elected
2015 - 2021	Program Evaluation Task Force, Member, appointed
2015 - 2021	Nominating Subcommittee, Member, appointed

Community Service

Health related community organizations and groups

2015 - 2025	Board of Directors MercyOne Genesis (formally Genesis Health System), Director, appointed
2018 - 2025	Medical Review Committee, Member, appointed
2018 - 2023	Patient Experience Committee, Member, appointed
2014 - Present	Quality and Safety Committee, Member, appointed

TEACHING

Instructional Activities

Course Instruction

Fall 2024 - 2025	NURS:6826 Doctor of Nursing Practice Project, Team Teacher
Spring 2024 - 2025	NURS:5696 CNL Capstone Clinical Immersion
Fall 2022	NURS:6828 Doctor of Nursing Practice Project, Team Teacher
Spr 2019 – Fall 2021	NURS:5010, Clinical Data Management and Evaluation, DNP Course, Instructor and Course Supervisor (1 faculty supervised; mean enrollment per semester 47 students)
Fall 2013 – Spr 2023	NURS:6825-6829, Doctor of Nursing Practice Project, DNP Course Sequence, Instructor and Course Supervisor (15-20 faculty supervised per semester; ~70 students per cohort)
Sum 2014 – Sum 2017	NURS:6800, Emerging Science, DNP Course, Instructor (mean enrollment 23 students per semester)

Spr 2012 – Spr 2021	NURS:5017, Quality and Safety, DNP Course, Instructor and Course Supervisor (1 faculty supervised; mean enrollment 25 students per semester)
Fall 2013	NURS:6552, Managing Care in an Organizational Environment, DNP Course, instructor (12 enrolled students)

Guest Lectures

Fall 2025	Research Scholarship Role Development, PhD Course: Writing Logical Arguments
Spring 2024	NURS:7003, Quantitative Research, PhD Course: Factorial Survey Designs
Fall 2023	NURS:5009, Evaluating Evidence for Practice, MSN/DNP Course: Qualitative Research – From Design to Appraisal
Fall 2020 – Fall 2025	NURS:7001, Qualitative Research, PhD Course: Grounded Theory
Fall 2020 – Fall 2022	Professional Role II: Research, BSN Course: Appraisal of Research for Practice – Priming Patient Safety
Fall 2013 – Fall 2023	Research Scholarship Role Development, PhD Course: Managing Up, Teaching Online, Developing Online Courses, Writing Logical Arguments
Spring 2016	Professional Role III: Improving Health Systems, BSN Course: Just Culture

New Course Development

Fall 2018	NURS:5010, Clinical Data Management and Evaluation, DNP Course
Spr 2018- Fall 2019	NURS:6825-6829, Doctor of Nursing Practice Project, DNP Course Sequence
Sum 2012	NURS:5017, Quality and Safety, DNP Course
Spr 2013	NURS:6552, Managing Care in an Organizational Environment, DNP Course

Mentoring and Advisement

Mentoring

Post-Doctorate Mentoring

2024 – Present Davis, Mary Beth Hovda

Undergraduate (BSN) Research Mentoring

2015 - 2016 Jacqueline Bannon

Advisement

Thesis/Dissertation Committee Chair

2015 - 2020 Al Mamari, Hind; *Work engagement among nurses in acute care settings in Oman*

2015 - 2018 Manges, Kirstin; *Transition to home study: The influence of interprofessional team shared mental models on patient post-hospitalization outcomes*

PhD Advisement

2021 – Present Sharp, Brittaney

PhD Dissertation Committee

2024 Davis, Mary Beth Hovda; *The experience of caregivers of children with intestinal failure: Managing a central venous catheter in the home*; Completed; Committee Member

2021 – 2022 Knox, Katie; *Iowa Online Nurse Residency program outcomes reporting*; Completed; Committee Member

2018 - 2020 Weldon, Julie; Withdrawn; Committee Member

2018 - 2020 Bartoszczyk, Dorota; Withdrawn; Committee Member

2019 Prunty, April; *Weight stigma: Prevalence and associated health consequences*; Committee Member

2014 - 2016 Goss, Tyler; *VHA discharge telephone follow-up and 30-day hospital readmission*; Completed; Committee Member

2014 Bunch, Jacinda; *Rapid response systems: Evaluation of program context, mechanism, and outcome factors*; Completed; Committee Member

2014 Kirkbride, Geri; *Exploring how nurses make sense of the safety features of smart infusion pump technology*; Completed; Committee Member

Doctoral Comprehensive Examination Committee

2024 - Present Angela Shanahan; Committee Member

2021 - 2022 Ahmed, Booton; Committee Member

2018 - 2020 Weldon, Julie; Committee Member

2018 - 2020 Bartoszczyk, Dorota; Committee Member

2014 Bunch, Jacinda; Committee Member

MSN CNL Project

2025 Guth, Kaelee; *Operating Room (O.R.) communication checklist*; Completed; Advisor

2025 Milleker, Anna; *Assessing application of specialty content in the Iowa Online Nurse Residency Program*; Completed; Advisor

2024 Bruscher, Amanda; *Engagement of nurse leaders in the IONRP program*; Completed; Advisor

2024 Friedman, Tara; *Ostomy nurse perioperative management of patients undergoing an ostomy-forming surgery*; Completed; Advisor

2024	McCoy, Amanda; <i>Enhancing scheduling efficiency at UIHC HCC QC</i> ; Completed; Advisor
2023	Khalandovskaya, Natalia; <i>Improving pain documentation</i> ; Completed; CNL Defense Committee Member
2023	Wulf, Olivia; <i>MICU wellness: Reducing RN burnout and turnover</i> ; Completed; CNL Defense Committee Member
2023	Munoz, Marcella; <i>Improving communication with patients with limited English proficiency</i> ; Completed; CNL Defense Committee Member
2017	McKnight, Molly; <i>Bedside report standardization with checklist</i> ; Completed; CNL Defense Committee Member

DNP Project Committee Chair

2022 - 2024	Delzell-Schoonover, Lauren; <i>Improving early identification of hypertension in IVF patients: A systems lens</i>
2022 - 2023	Armstrong, Hannah; <i>A mentorship program for nursing graduates</i>
2020	Rabe (Glazer), Jessica; <i>Bariatric enhanced recovery: Optimization using ISCR framework</i>
2018	Wright, Kyrsten; <i>Improving distress management screening in inpatient oncology patients</i>
2015	Ernst, Kelly; <i>Positive effects of COPD clinical practice guidelines</i>
2015	Roe, April; <i>Addressing practice issues through the design and implementation of nurse peer review</i>
2015	Schultz, Trisha; <i>Improving transitions of care: Redesigning the way we say goodbye to our patients</i>

DNP Project Committee

2025	Smith, Jarod; <i>Virtual reality for needle procedures</i> ; Completed; Committee Member
2025	Tadlock, Megan; <i>The impact of mindfulness strategies on advance practice provider burnout in the urgent care setting</i> ; Completed; Committee Member
2023	Rice, Danielle; <i>Presurgical evaluation clinic proposal development</i> ; Completed; Committee Member
2023	James, Ashley; <i>Improving patient and family communication: A service excellence initiative</i> ; Completed; Committee Member
2020	Dahm, Molly; <i>Functional pain assessment tool for pediatric sickle cell patients</i> ; Completed; Committee Member
2018	Hochreiter, Wendy; <i>Program evaluation: Service Without Territory (SWOT) nursing team</i> ; Completed; Committee Member
2017	Bye, Anne; <i>Transition to adulthood for youth with special healthcare needs in Iowa</i> ; Completed; Committee Member

2017	Fleming, Jacqueline; <i>Improving the accuracy of linear growth measurements in children</i> ; Completed; Committee Member
2017	Lisboa, Karrie; <i>Improving antibiotic prescribing practices in primary care</i> ; Completed; Committee Member
2017	Plank, Malorie; <i>An interdisciplinary approach to increase advance directives on an adult oncology unit</i> ; Completed; Committee Member
2016	Lose, Daniel; <i>Facilitating decisions to adopt the Online Nurse Residency Program</i> ; Completed; Committee Member
2016	Stadlen, Rachael; <i>Process improvement for quality measure cancer screening in family practice</i> ; Completed; Committee Member
2016	Swartzendruber, Corrie; <i>Screening for adverse childhood events leads to increased provider awareness of trauma</i> ; Completed; Committee Member
2015	Gallo, Samuel; <i>Rural health promotion & disease prevention project: an initiative to improve patient outcomes</i> ; Completed; Committee Member
2015	Hancock, Kelly; <i>Improved early identification of veterans with COPD: Use of evidence-based guidelines</i> ; Completed; Committee Member
2015	Mallen, Kelsey; <i>Appropriate prevention, assessment, and management of delirium in the critically ill adult</i> ; Completed; Committee Member
2015	Melissa, Livesay; <i>Improved diabetic management in primary care</i> ; Completed; Committee Member
2015	Van Sickle, Brittany; <i>Simulation to prepare anesthesia students for crisis situation</i> ; Completed; Committee Member
2014	Blackburn, Kelley; <i>Standardization of patient equipment: A quality improvement project</i> ; Completed; Committee Member
2014	Boyum, Lindsay; <i>New cardiac implanted electronic device protocol for surgery</i> ; Completed; Committee Member
2014	Cenek, Stephanie; <i>quality improvement program development in primary care</i> ; Completed; Committee Member
2014	Dennis, Wendy; <i>Screening tools for patient self testing or novel anticoagulation medication</i> ; Completed; Committee Member
2014	Magill, Sara; <i>Quality improvement campaign: Nurse initiated protocol following health care worker blood borne pathogen exposure</i> ; Completed; Committee Member
2014	Moellers, Bridget; <i>Perioperative antibiotic administration guideline for anesthesia providers</i> ; Completed; Committee Member
2014	Patterson, Kathleen; <i>Post-Menopausal hormone therapy, calcium, & Vitamin D use: An improvement in bone health?</i> ; Completed; Committee Member
2014	Stuit, Denise; <i>A proposal for an impaired provider prevention program (IP3)</i> ; Completed; Committee Member

- 2014 Vorac, Heidi; *Implementation of standardized Pitocin administration: A quality improvement initiative*; Completed; Committee Member
- 2014 Wayne, Ariel; *The use of preoperative Gabapentin for postoperative pain: An evidence-based algorithm*; Completed; Committee Member