

CURRICULUM VITAE

Holly Lear, PhD, RN, MPH, LNHA

1/7/2026

ASSISTANT PROFESSOR OF NURSING | UNIVERSITY OF IOWA
Office: 319-356-2465 | Phone: 417-860-8974 | Email: holly-lear@uiowa.edu

EDUCATION & PROFESSIONAL HISTORY

Education

Dates Attended	Degree	Field of Study	Institution	Location
2015 – 2019	PhD	Nursing	Robert Gordon Univ	Aberdeen, UK
2010 – 2013	MPH	Public Health	South Ct State Univ	New Haven, CT
2005 – 2009	BSN	Nursing	Evangel University	Springfield, MO

Dissertation:

Lear, H (2019) Defining Preparation and Preparedness for Nursing Study Abroad Trips. (Doctoral dissertation, Robert Gordon University). Available at EBSCO host.

Thesis:

Lear, H (2013) Teen Challenge: A Program Evaluation of a Faith-Based Drug and Alcohol Rehabilitation Program. (Master's thesis, Southern Connecticut State University). Available at EBSCO host.

Licensure & Certifications

Nursing Home Administrator, active licensure

- Iowa #119029, January 2022 – present.
- Missouri # January 2022 – June 2023.

Registered Nurse, active licensure

- Iowa #142996, February 2016 – present.
- Connecticut # 091917 December 2009 – February 2016.
- Missouri # 2009030297 September 2009 – December 2009.

Assisted Living Program Manager

- Assisted Living Program Manager Certification completed April 9, 2025

PROFESSIONAL EXPERIENCE

Academic Experience

Dates	Position	College/University	Focal Area
2025 – present	Assistant Professor,	University of Iowa	Nursing

	Instruction	College of Nursing	NURS:3651: 1003/1004/1005/1006 NURS:3451: 1005/1006/1007/1008 NURS:3151: 1005/1006/2001/2002
2024 – present	Guest Lecturer	University of Iowa College of Public Health	MHA Course
2019 – 2025	Adjunct Instructor Cedar Rapids, IA	Kirkwood Community	Nursing-Foundations I Clinical
2020	Preceptor	Walden University	Executive Nurse Leadership
2019 – 2020	Adjunct Instructor Cedar Rapids, IA	Kirkwood Community	Nursing-Lab Health Assessment Concepts Bootcamp Intro to Nursing Foundations I Foundations II
2013 – 2014 Aberdeen, UK	Guest Lecturer	Robert Gordon Univ	Global Health
2012	Guest Lecturer	So Conn State Univ	Health Promotion

Clinical Experience

Dates	Position	Institution/Location	Area
2022 – 2025	RN	Meth-Wick Community Cedar Rapids, IA	Nursing Home Assisted Living Independent Living Hospice Home Care
2020 – 2022	RN	Pleasantview Nursing Home Kalona, IA	Assisted Living Independent Living Hospice Home Care
2020	Nursing Practice Leader (Temp)	University of Iowa	Quality-COVID-19
2012 – 2013	Senior Coordinator of Care	Raeburn Healthcare Aberdeen, United Kingdom	Home Health

2010 – 2012	RN	Mary Wade Home New Haven, CT	Nursing Home
2009	RN	Cox Hospital Springfield, MO	Hospital-Telemetry

Administrative Experience

Dates	Position	Institution/Location	Focal Area
2024 – present	Litigative Expert Consultant	Independent Iowa City, IA	Long-term care, Administration, Quality
2023 – 2025	Nursing Home Meth-Wick Community Administrator & Director of Health Services	Cedar Rapids, IA	Administration
2020 – 2023	Director of Nursing	Pleasantview Kalona, IA	Administration

HONORS & AWARDS

2023	Five Year Service Award, Recognize Five Years of Service to the Nursing Department, Kirkwood Community College
2022	Certificate of Achievement, Leadership Academy. Iowa Healthcare Association

Scholarship

Areas of Research Interest

The focus of my research is on nursing study abroad trips, public health, health promotion, and non-profit communities.

Publications

Conference Publications

1. Lear, H. (2026). Evaluating Frameworks That Foster Nursing Empowerment: Post-Stroke Care in Aging Services. *Western Journal of Nursing Research*. **Advance online publication; conference supplement (accepted).**

Peer Reviewed Papers

1. **Lear, H.** (2024). Book Review: *Bioethics for Nurses: A Christian Moral Vision* by Alisha N. Mack, 2024. Charles C. Camosy. *Studies in Christian Ethics*, 37(1), 161-164. DOI: 10.1177/09539468231216898g
2. **Lear, H.** (2020). How to safely reopen your church and reduce legal liability. Retrieved from <https://www.churchlawandtax.com/web/2020/may/how-to-safely-reopen-your-church-and-reduce-legal-liability.html>
3. **Lear, Holly.** (2020). Nursing study abroad trip preparation: finding consensus through a Delphi technique. *Nurse Education Today*. DOI: 10.1016/j.nedt.2020.104443
4. **Lear, H., Eboh, W., & Diack, L.** (2018). A nurse researcher's guide to reflexive interviewing. *Nurse Researcher*, 25(4), 35-42. DOI: 10.7748/nr.2018.e1550

Grant Funding

- 2023 – 2025 United States Site Coordinator **“PainChek: US Nursing Home Study”** PCK – US001/2020. Protocol date December 12, 2022. Donawa Lifescience Consulting, Rome, Italy; St-Lambert, QC, Canada; PainChek, Sydney, NSW, Australia. PI - Kim Bergen-Jackson, PhD.
- 2023 – 2025 Site Program Champion. **Iowa Mission: Lifeline Stroke Post-Acute Care Initiative**. American Heart Association. Dallas, Texas, USA.

Research & Clinical Presentations

- 2025 **Holly Lear, PhD MPH RN LNHA** “An Age-Friendly Approach to Post-Acute Stroke Care” AHA stroke poster Los Angeles **Global Quality Showcase**
- 2024 **Holly Lear, PhD MPH RN LNHA** & Nick Wurth, RN (June). Retention and Recruitment in a Staffing Crisis. Iowa Aging Services Network. Leading Age Iowa. Invited speaker.
- 2020 **Holly Lear, PhD MPH RN LNHA** “Nursing Study Abroad Trips and the Bias of Social Desirability” Poster Presentation, National Evidence-Based Practice Conference, University of Iowa, Iowa City, IA.
- 2018 **Holly Lear, PhD MPH RN LNHA** “Preparation Recommendations for Nursing Study Abroad Trips (You’re Doing it Differently Than Everyone Else” Poster Presentation, 25th National Evidence-Based Practice Conference, University of Iowa, Iowa City, IA.
- 2017 **Holly Lear, PhD MPH RN LNHA** “Preparation for study abroad trips: Finding consensus” Poster Presentation, 24th National Evidence-Based Practice Conference, University of Iowa, Iowa City, IA.
- 2015 **Holly Lear, PhD MPH RN LNHA** International nursing study abroad trips. Invited contributor to organizational report Poster Presentation, Health Africa, Kokkola, Finland
- 2014 **Holly Lear, PhD MPH RN LNHA** “I Just Wanted to Jelp: A Reflexive Interview of a Researcher’s Experience” Poster Presentation, 24th National Evidence-Based Practice Conference, University of Iowa, Iowa City, IA.

SERVICE

Professional Organizations

National

- 2024 – present Dementia Friendly America member
- 2024 – present LeadingAge National Nursing Home Advisory Group
- 2022 – present Moving Forward National Nursing Home Quality Coalition Member

State

2025 – present	Iowa Nurses Association Southeast President and Secretary Treasurer
2025 – present	Go Red for Women (Iowa City) Executive Leadership Team
2025	Iowa Aging Services Network Contracting Chair
2024 – present	Iowa Nursing Home Quality Coalition
2024 – 2025	Iowa Aging Services Network Board Member
2024 – present	Dementia Friendly Iowa Champion and Dementia Friend
2022 – 2023	Iowa Council of Nurse Leaders, Iowa Healthcare Association Secretary/Treasurer

Advisory Boards/Task Forces/Expert Panels

2024 – present	Board member and Contracting Chair, Iowa Aging Services Network
2020 – 2023	Expert panelist to Christianity Today Publication
2015 – present	Advisor to “ServeAsia” (study abroad program), Evangel University, Springfield, MO
2012	Public health initiative to underserved regions, Cross River State, Nigeria
2009	Community development initiative to underserved regions, Laisamis, Kenya

Collegiate and University Service

2025 – present	University of Iowa College of Nursing Scholarship Committee Member
2024 – present	Evangel University, Bioethics Guest Lecturer
2019 – present	Kirkwood Community College, Nursing
2015 – present	Evangel University, Study Abroad Advisor

Invited Educational Presentations & Professional Education

2025	Licensed Practical Nurse Scope of Practice Changes In Long-Term Care. Six-part educational video series (total runtime: ~6 hours). Invited educational collaboration with LeadingAge Iowa and LeadingAge Illinois, developed in response to Iowa Board of Nursing regulatory changes. Distributed statewide to nursing home nurses for required professional education.
2025	Clinical Management of Assisted Living Residents. Required 2-hour certification training for Assisted Living Director licensure in Iowa. Developed and recorded in collaboration with LeadingAge Iowa.
2023 – present	Dementia Friends Information Sessions.

Delivered presentations to professional staff, residents, and community members as part of the Dementia Friends USA initiative, certifying participants in dementia awareness and communication best practices.

MEMBERSHIPS

2025 – present	National Center for Faculty Development and Diversity
2024 – present	Csomas Center for Gerontological Excellence Member
2024 – present	American Nurses Association (ANA)
2024 – present	Iowa Nurses Association (INA)
2023 – present	LeadingAge Iowa and LeadingAge National
2023 – present	Pioneer Network
2020 – 2023	American Healthcare Association
2020 – 2023	Iowa Healthcare Association